

Goal	Metric	Explanation for Not Including in LCAP	New or Prior LCAPS
1	Percent of completed Post-Secondary Plans	Department level	old
1	Increase the total number of all HS students enrolled in WBL	More appropriate in a department plan	old
1	60% of all students will demonstrate proficient use of textual evidence in their writing	Department or site plan	old
1	Signature Program Enrollment/Performance (IB, DLP, GATE, STEM...)	All performance, and enrollment will be reflected in department plans - outcomes will be reported out and disaggregated -- program evaluations will be conducted to include this information	old
1	Post-Secondary Plans (track college acceptance, career training programs etc.)	would be more appropriate in a department/site plan	old
1	Persistence rate of students enrolling in signature programs	This is impacted by many factors	old
1	60% of all students demonstrate numerical fluency, conceptual and procedural competency with mathematics Concepts	More appropriate in a department or site plan	old
1 & 3	All foster youth students registered and enrolled on the same day they come to enroll in school	would be more appropriate in a department plan	old
2	Staff Attendance	This might be something included as part of a department plan—and is influenced by many factors	New
2	Hours of voluntary PD attended by staff	What PD is included, to what end	New
2	Increase number of IHE-partnerships	Is this more of a strategy? Would be more appropriate as part of a department plan	New
2	Percentage of internal staff promotions will increase	This is more of a strategy? Appropriate as part of a department plan	New
2	Staff retention rate will increase annually	This impacted by so many factors outside of the control of the District	New
2	Percentage of certificated staff in each column on salary schedule		New
2	Ranking of salary & benefits to comparable district (use LACOE stats)	Not a metric for LCAP	New
2	We need a metric or 2 that defines well-trained and highly qualified teachers/staff (ex: how many hours of PD/hours per year did the district offer) How is the PD measured in the classroom?	Re-worked and included in goal 2	New
2	How are you actively recruiting teacher (ex: Mandarin, speaking, African American (males)	Department plan	New

Goal	Metric	Explanation for Not Including in LCAP	New or Prior LCAPS
2	Human Resources (# of complaints/grievances/# resolved)	Not a metric for LCAP and has to many influencing factors-- department level	New
3	Technology available and accessibly +2	See above	New
3	Rti Fidelity Rating	This would be part of a department or site plan	New
3	Alternative to Suspension	This is not really a metric but is included as part of our PBIS	New
3	Increase student access to college and career information grades 3-12	part of the larger goal of college and career- department and site	New
3	Increase services and supports for foster youth	This is an action to support goal	old
3	Increase training for all staff on supporting foster youth	This is an action to support goal	old
3	Appropriate placement in classes for foster youth	This is an action to support goal	old
3	Number of classroom incidents where a child is sent out of the classroom needs to be reflected in the metric	site and department plan	New
4	Family Engagement training for Staff	Included as part of a department plan as an action	New
4	Training for parents on student success	This is an action and is very broad- and would be part of the larger PD plan through Family Resource Center	old
4	School and District level Advisory Committees and councils are appropriately comprised of parents, staff and community members	Not a metric or part of LCAP	New
4	Increase number of different opportunities for parents to provide input and participate each year.	Action item in support of goal	old
4	Every parent receives clearly articulated expectations (from-school compact) and the info tools, skills (if needed) to support their student.	This is not a metric	New
4	Create a simple/short Parent Survey on how welcome they feel; experience at school, etc.	We have CA Healthy Kids Survey which be administered annually beginning in 16-17	New
5	Reserve at level required by the state	It's the law- not LCAP	New
4	Attendance at parent conferences, Back to School, Open House events	Included as part of metric for goal 4	old
4	Attendance at Parent University workshops	stated differently	old
4	Percentage of parent engagement expenditures allocated for personnel costs (community assistant, translators, etc.) and program costs (workshops, resources, etc.)	This is department and budgeting priority issue-- not everything cost money	New

Goal	Metric	Explanation for Not Including in LCAP	New or Prior LCAPS
4	Percentage of schools that have a parent room/center staffed with a community assistant	This is a strategy and is influenced by differing factors	New
4	Percentage of schools that provide professional development to school staff on how to welcome and engage families effectively (number of training hours/average number of staff that participated per school	This is done through site and work with FRC	New
	Continue to increase technological resources at the school site; increase and monitor technology based PD	This is a strategy and action and would be part of a department plan	old
	Get rid of signature program metrics	Metrics and outcomes will be included and reported through departments and program evaluations	
	School sites visits by staff (not TO&A's) and feedback on how they respond	This is not a metric- possibly part of the a department plan	New