

PASADENA UNIFIED SCHOOL DISTRICT  
OFFICE/TECHNICAL AND AIDES - CLASSIFIED PERSONNEL  
Effective July 1, 2019

\*Key: a) 75% or more, other than Instructional Aides  
b) Less than 75%, other than Instructional Aides

Step 7 equals 3.0% over Step 6

POSITION TITLE	TITLE CODE	Hourly Equiv. RANGE	Salary Steps						
			Step 1	1	2	3	4	5	6
Accountant, Junior	396	a) 21.05	3,649	3,834	4,031	4,234	4,452	4,674	4,815
		b) 22.76	3,942	4,148	4,352	4,577	4,806	5,051	5,203
Accounts Payable Specialist	117	a) 20.04	3,473	3,649	3,834	4,031	4,234	4,452	4,587
		b) 21.69	3,757	3,942	4,148	4,352	4,577	4,806	4,950
Accounts Payable Technician	770	a) 18.19	3,147	3,308	3,473	3,649	3,834	4,031	4,154
		b) 19.66	3,405	3,575	3,757	3,942	4,148	4,352	4,485
Accounts Payable/Receivable Clerk	111	a) 15.69	2,717	2,854	2,998	3,147	3,308	3,473	3,578
		b) 16.91	2,933	3,086	3,237	3,405	3,575	3,757	3,871
Adult Education Transition Technician	677	a) 16.46	2,854	2,998	3,147	3,308	3,473	3,649	3,760
		b) 17.80	3,086	3,237	3,405	3,575	3,757	3,942	4,062
Adult English Learner Bilingual Technician	173	a) 16.46	2,854	2,998	3,147	3,308	3,473	3,649	3,760
		b) 17.80	3,086	3,237	3,405	3,575	3,757	3,942	4,062
Application Support Assistant	342	a) 21.05	3,649	3,834	4,031	4,234	4,452	4,674	4,815
		b) 22.76	3,942	4,148	4,352	4,577	4,806	5,051	5,203
ASB Bookkeeper	113	a) 17.30	2,998	3,147	3,308	3,473	3,649	3,834	3,951
		b) 18.68	3,237	3,405	3,575	3,757	3,942	4,148	4,273
Assessment Center - Data Technician	284	a) 19.08	3,308	3,473	3,649	3,834	4,031	4,234	4,362
		b) 20.64	3,575	3,757	3,942	4,148	4,352	4,577	4,714
Assessment Center Technician*	283	a) 15.00	2,524	2,648	2,782	2,924	3,075	3,230	3,327
		b) 15.75	2,727	2,864	3,009	3,161	3,322	3,483	3,590
Associate Human Resources Analyst	323	a) 25.70	4,452	4,674	4,912	5,159	5,421	5,696	5,870
		b) 27.74	4,806	5,051	5,307	5,577	5,859	6,153	6,338
Attendance Specialist	652	a) 21.60	3,743	3,934	4,130	4,342	4,560	4,793	4,936
		b) 23.33	4,044	4,249	4,462	4,694	4,926	5,180	5,336
Behavioral Health Administrative Services Coordinator	864	a) 20.58	3,566	3,743	3,934	4,130	4,342	4,560	4,698
		b) 22.22	3,853	4,044	4,249	4,462	4,694	4,926	5,077
Behavioral Health Liaison Specialist	862	a) 18.63	3,230	3,390	3,566	3,743	3,934	4,130	4,254
		b) 20.10	3,483	3,667	3,853	4,044	4,249	4,462	4,597

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POSITION TITLE	TITLE CODE	RANGE	Hourly	Salary Steps						
			Equiv. Step 1	1	2	3	4	5	6	7
Behavioral Interventionist-Applied Behavior Analysis	861	29	a) 17.74	3,075	3,230	3,390	3,566	3,743	3,934	4,053
			b) 19.16	3,322	3,483	3,667	3,853	4,044	4,249	4,380
Benefits Specialist	841	34	a) 20.04	3,473	3,649	3,834	4,031	4,234	4,452	4,587
			b) 21.69	3,757	3,942	4,148	4,352	4,577	4,806	4,950
Benefits Technician	840	26	a) 16.46	2,854	2,998	3,147	3,308	3,473	3,649	3,760
			b) 17.80	3,086	3,237	3,405	3,575	3,757	3,942	4,062
Bilingual Technician	174	31	a) 18.63	3,230	3,390	3,566	3,743	3,934	4,130	4,254
			b) 20.10	3,483	3,667	3,853	4,044	4,249	4,462	4,597
Braille Transcriber	269	34	a) 20.04	3,473	3,649	3,834	4,031	4,234	4,452	4,587
			b) 21.69	3,757	3,942	4,148	4,352	4,577	4,806	4,950
Buyer	206	37	a) 21.60	3,743	3,934	4,130	4,342	4,560	4,793	4,936
			b) 23.33	4,044	4,249	4,462	4,694	4,926	5,180	5,336
Case Manager/Healthy Start	427	23	a) 15.30	2,648	2,782	2,924	3,075	3,230	3,390	3,492
			b) 16.52	2,864	3,009	3,161	3,322	3,483	3,667	3,778
Ceramic Lab Technician*	245	16	a) 15.00	2,228	2,341	2,456	2,586	2,717	2,854	2,942
			a) 15.00	2,409	2,528	2,656	2,793	2,933	3,086	3,178
Child Welfare & Attendance Worker	280	31	a) 18.63	3,230	3,390	3,566	3,743	3,934	4,130	4,254
			b) 20.10	3,483	3,667	3,853	4,044	4,249	4,462	4,597
Children's Services Assistant I*	251	7	a) 15.00	1,822	1,911	2,005	2,108	2,217	2,333	2,403
			a) 15.00	1,971	2,067	2,172	2,284	2,397	2,517	2,593
Children's Services Assistant II*	248	11	a) 15.00	2,005	2,108	2,217	2,333	2,446	2,575	2,650
			a) 15.00	2,172	2,284	2,397	2,517	2,646	2,781	2,865
Classified Personnel Technician	624	26	a) 16.46	2,854	2,998	3,147	3,308	3,473	3,649	3,760
			b) 17.80	3,086	3,237	3,405	3,575	3,757	3,942	4,062
Clerk*	386	12	a) 15.00	2,020	2,121	2,228	2,341	2,456	2,586	2,664
			a) 15.00	2,184	2,292	2,409	2,528	2,656	2,793	2,879
Clerk Typist*	811	18	a) 15.00	2,341	2,456	2,586	2,717	2,854	2,998	3,088
			a) 15.00	2,528	2,656	2,793	2,933	3,086	3,237	3,336

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			Step 1	1	2	3	4	5	6	7
College & Career Center Technician	642	24	a) 15.69	2,717	2,854	2,998	3,147	3,308	3,473	3,578
			b) 16.91	2,933	3,086	3,237	3,405	3,575	3,757	3,871
Community Advocate	240	23	a) 15.30	2,648	2,782	2,924	3,075	3,230	3,390	3,492
			b) 16.52	2,864	3,009	3,161	3,322	3,483	3,667	3,778
Community Liaison Specialist	279	31	a) 18.63	3,230	3,390	3,566	3,743	3,934	4,130	4,254
			b) 20.10	3,483	3,667	3,853	4,044	4,249	4,462	4,597
Community Liaison Specialist Bilingual	276	31	a) 18.63	3,230	3,390	3,566	3,743	3,934	4,130	4,254
			b) 20.10	3,483	3,667	3,853	4,044	4,249	4,462	4,597
Computer Learning Specialist*	287	22	a) 15.00	2,586	2,717	2,854	2,998	3,147	3,308	3,409
			b) 16.11	2,793	2,933	3,086	3,237	3,405	3,575	3,684
Credential Services Specialist	614	44	a) 25.70	4,452	4,674	4,912	5,159	5,421	5,696	5,870
			b) 27.74	4,806	5,051	5,307	5,577	5,859	6,153	6,338
Database Specialist	346	42	a) 24.43	4,234	4,452	4,674	4,912	5,159	5,421	5,585
			b) 26.40	4,577	4,806	5,051	5,307	5,577	5,859	6,037
Data Control Clerk I	338	28	a) 17.30	2,998	3,147	3,308	3,473	3,649	3,834	3,951
			b) 18.68	3,237	3,405	3,575	3,757	3,942	4,148	4,273
Data Control Clerk-Reg	316	24	a) 15.69	2,717	2,854	2,998	3,147	3,308	3,473	3,578
			b) 16.91	2,933	3,086	3,237	3,405	3,575	3,757	3,871
Data Control Technician	340	32	a) 19.08	3,308	3,473	3,649	3,834	4,031	4,234	4,362
			b) 20.64	3,575	3,757	3,942	4,148	4,352	4,577	4,714
District Education Center Receptionist	627	24	a) 15.69	2,717	2,854	2,998	3,147	3,308	3,473	3,578
			b) 16.91	2,933	3,086	3,237	3,405	3,575	3,757	3,871
District Registrar	325	28	a) 17.30	2,998	3,147	3,308	3,473	3,649	3,834	3,951
			b) 18.68	3,237	3,405	3,575	3,757	3,942	4,148	4,273
District Security Officer	855	27	a) 16.87	2,924	3,075	3,230	3,390	3,566	3,743	3,855
			b) 18.24	3,161	3,322	3,483	3,667	3,853	4,044	4,167
District Translator/Interpreter	175	34	a) 20.04	3,473	3,649	3,834	4,031	4,234	4,452	4,587
			b) 21.69	3,757	3,942	4,148	4,352	4,577	4,806	4,950

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				1	2	3	4	5	6	7
EDP Operations Specialist	347	40	a) 23.26	4,031	4,234	4,452	4,674	4,912	5,159	5,315
			b) 25.12	4,352	4,577	4,806	5,051	5,307	5,577	5,745
Educational Media Assistant*	361	16	a) 15.00	2,228	2,341	2,456	2,586	2,717	2,854	2,942
			a) 15.00	2,409	2,528	2,656	2,793	2,933	3,086	3,178
Eligibility Technician	615	26	a) 16.46	2,854	2,998	3,147	3,308	3,473	3,649	3,760
			b) 17.80	3,086	3,237	3,405	3,575	3,757	3,942	4,062
Expediter/Receiving Technician	501	30	a) 18.19	3,147	3,308	3,473	3,649	3,834	4,031	4,154
			b) 19.66	3,405	3,575	3,757	3,942	4,148	4,352	4,485
Family Advocate/Healthy Start*	428	18	a) 15.00	2,341	2,456	2,586	2,717	2,854	2,998	3,088
			a) 15.00	2,528	2,656	2,793	2,933	3,086	3,237	3,336
Fiscal Services Technician	116	30	a) 18.19	3,147	3,308	3,473	3,649	3,834	4,031	4,154
			b) 19.66	3,405	3,575	3,757	3,942	4,148	4,352	4,485
Food Service Program Technician	231	44	a) 25.70	4,452	4,674	4,912	5,159	5,421	5,696	5,870
			b) 27.74	4,806	5,051	5,307	5,577	5,859	6,153	6,338
GED Testing Coordinator	420	34	a) 20.04	3,473	3,649	3,834	4,031	4,234	4,452	4,587
			b) 21.69	3,757	3,942	4,148	4,352	4,577	4,806	4,950
Health Assistant - LVN	431	35	a) 20.58	3,566	3,743	3,934	4,130	4,342	4,560	4,698
			b) 22.22	3,853	4,044	4,249	4,462	4,694	4,926	5,077
Health Clerk*	432	18	a) 15.00	2,341	2,456	2,586	2,717	2,854	2,998	3,088
			a) 15.00	2,528	2,656	2,793	2,933	3,086	3,237	3,336
Health Technician - RN	426	42	a) 24.43	4,234	4,452	4,674	4,912	5,159	5,421	5,585
			b) 26.40	4,577	4,806	5,051	5,307	5,577	5,859	6,037
Human Resources Assistant*	613	20	a) 15.00	2,456	2,586	2,717	2,854	2,998	3,147	3,245
			b) 15.33	2,656	2,793	2,933	3,086	3,237	3,405	3,508
Human Resources Position Control Technician	617	34	a) 20.04	3,473	3,649	3,834	4,031	4,234	4,452	4,587
			b) 21.69	3,757	3,942	4,148	4,352	4,577	4,806	4,950
Infant Care Aide*	247	16	a) 15.00	2,271	2,390	2,508	2,639	2,774	2,914	3,002
			a) 15.00	2,456	2,581	2,709	2,849	2,998	3,144	3,238

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				1	2	3	4	5	6	7
Instructional Aide*	394	11	a) 15.00	2,005	2,108	2,217	2,333	2,446	2,575	2,650
			a) 15.00	2,172	2,284	2,397	2,517	2,646	2,781	2,865
Instructional Aide/Advance Path*	288	22	a) 15.00	2,586	2,717	2,854	2,998	3,147	3,308	3,409
			b) 16.11	2,793	2,933	3,086	3,237	3,405	3,575	3,684
Instructional Aide/Assistive Tech*	405	21	a) 15.00	2,575	2,699	2,834	2,976	3,124	3,281	3,378
			b) 16.04	2,781	2,924	3,070	3,223	3,386	3,555	3,662
Instructional Aide/Automotive Technology*	391	18	a) 15.00	2,341	2,456	2,586	2,717	2,854	2,998	3,088
			a) 15.00	2,528	2,656	2,793	2,933	3,086	3,237	3,336
Instructional Aide/Bilingual*	381	13	a) 15.00	2,108	2,217	2,333	2,446	2,575	2,699	2,779
			a) 15.00	2,284	2,397	2,517	2,646	2,781	2,924	3,014
Instructional Aide/Braille	267	24	a) 15.99	2,774	2,914	3,054	3,213	3,373	3,543	3,650
			b) 17.30	2,998	3,144	3,306	3,471	3,648	3,830	3,946
Instructional Aide/Computer Lab*	286	20	a) 15.00	2,508	2,639	2,774	2,914	3,054	3,213	3,308
			b) 15.65	2,709	2,849	2,998	3,144	3,306	3,471	3,576
Instructional Aide/In-House Suspension*	393	11	a) 15.00	2,005	2,108	2,217	2,333	2,446	2,575	2,650
			a) 15.00	2,172	2,284	2,397	2,517	2,646	2,781	2,865
Instructional Aide/PE*	395	11	a) 15.00	2,005	2,108	2,217	2,333	2,446	2,575	2,650
			a) 15.00	2,172	2,284	2,397	2,517	2,646	2,781	2,865
Instructional Aide/Special Education*	265	18	a) 15.00	2,390	2,508	2,639	2,774	2,914	3,054	3,148
			a) 15.00	2,581	2,709	2,849	2,998	3,144	3,306	3,407
Instructional Aide/Special Program*	289	22	a) 15.00	2,586	2,717	2,854	2,998	3,147	3,308	3,409
			b) 16.11	2,793	2,933	3,086	3,237	3,405	3,575	3,684
Instructional Aide/SUCCESS*	249	11	a) 15.00	2,005	2,108	2,217	2,333	2,446	2,575	2,650
			a) 15.00	2,172	2,284	2,397	2,517	2,646	2,781	2,865
Instructional/Clerical Assistant/Bilingual*	382	18	a) 15.00	2,341	2,456	2,586	2,717	2,854	2,998	3,088
			a) 15.00	2,528	2,656	2,793	2,933	3,086	3,237	3,336
Interpreter/Aide for the Deaf	403	24	a) 15.99	2,774	2,914	3,054	3,213	3,373	3,543	3,650
			b) 17.30	2,998	3,144	3,306	3,471	3,648	3,830	3,946

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				1	2	3	4	5	6	7
ITS Help Desk Technician	356	41	a) 23.83	4,130	4,342	4,560	4,793	5,035	5,290	5,450
			b) 25.76	4,462	4,694	4,926	5,180	5,439	5,713	5,885
ITS Help Desk Technician, Lead	357	45	a) 26.31	4,560	4,793	5,035	5,290	5,559	5,836	6,012
			b) 28.44	4,926	5,180	5,439	5,713	6,005	6,310	6,500
LEARNS Program Specialist	335	34	a) 20.04	3,473	3,649	3,834	4,031	4,234	4,452	4,587
			b) 21.69	3,757	3,942	4,148	4,352	4,577	4,806	4,950
Library Coordinator	422	23	a) 15.30	2,648	2,782	2,924	3,075	3,230	3,390	3,492
			b) 16.52	2,864	3,009	3,161	3,322	3,483	3,667	3,778
Licensed Vocational Nurse	430	25	a) 16.05	2,782	2,924	3,075	3,230	3,390	3,566	3,674
			b) 17.36	3,009	3,161	3,322	3,483	3,667	3,853	3,969
Limited Term-Substitute Clerical Worker*	388	12	a) 15.00	-	-	-	-	-	-	-
Network Administrator	348	38	a) 22.14	3,834	4,031	4,234	4,452	4,674	4,912	5,057
			b) 23.94	4,148	4,352	4,577	4,806	5,051	5,307	5,466
Network Operator	343	34	a) 20.04	3,473	3,649	3,834	4,031	4,234	4,452	4,587
			b) 21.69	3,757	3,942	4,148	4,352	4,577	4,806	4,950
Network Specialist	890	49	a) 29.06	5,035	5,290	5,559	5,836	6,134	6,448	6,640
			b) 31.38	5,439	5,713	6,005	6,310	6,631	6,962	7,173
Nutrition Education Activities Assistant*	504	20	a) 15.00	2,456	2,586	2,717	2,854	2,998	3,147	3,245
			b) 15.32	2,656	2,793	2,933	3,086	3,237	3,405	3,508
Office Manager	333	28	a) 17.30	2,998	3,147	3,308	3,473	3,649	3,834	3,951
			b) 18.68	3,237	3,405	3,575	3,757	3,942	4,148	4,273
Parent Community Liason/Bilingual	275	31	a) 18.63	3,230	3,390	3,566	3,743	3,934	4,130	4,254
			b) 20.10	3,483	3,667	3,853	4,044	4,249	4,462	4,597
Payroll Technician	112	30	a) 18.18	3,147	3,308	3,473	3,649	3,834	4,031	4,154
			b) 19.66	3,405	3,575	3,757	3,942	4,148	4,352	4,485
PBX Operator*	612	18	a) 15.00	2,341	2,456	2,586	2,717	2,854	2,998	3,088
			a) 15.00	2,528	2,656	2,793	2,933	3,086	3,237	3,336

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Program Assistant	334	24	a) 15.69	2,717	2,854	2,998	3,147	3,308	3,473	3,578
			b) 16.91	2,933	3,086	3,237	3,405	3,575	3,757	3,871
Programmer Analyst I	354	42	a) 24.43	4,234	4,452	4,674	4,912	5,159	5,421	5,585
			b) 26.40	4,577	4,806	5,051	5,307	5,577	5,859	6,037
Programmer Analyst II	345	44	a) 25.70	4,452	4,674	4,912	5,159	5,421	5,696	5,870
			b) 27.74	4,806	5,051	5,307	5,577	5,859	6,153	6,338
Programmer Trainee	355	32	a) 19.08	3,308	3,473	3,649	3,834	4,031	4,234	4,362
			b) 20.64	3,575	3,757	3,942	4,148	4,352	4,577	4,714
Purchasing Assistant*	639	22	a) 15.00	2,586	2,717	2,854	2,998	3,147	3,308	3,409
			b) 16.11	2,793	2,933	3,086	3,237	3,405	3,575	3,684
Purchasing Technician	638	24	a) 15.69	2,717	2,854	2,998	3,147	3,308	3,473	3,578
			b) 16.91	2,933	3,086	3,237	3,405	3,575	3,757	3,871
Receptionist*	611	22	a) 15.00	2,586	2,717	2,854	2,998	3,147	3,308	3,409
			b) 16.11	2,793	2,933	3,086	3,237	3,405	3,575	3,684
Registrar	651	23	a) 15.30	2,648	2,782	2,924	3,075	3,230	3,390	3,492
			b) 16.52	2,864	3,009	3,161	3,322	3,483	3,667	3,778
Research Technician	670	42	a) 24.43	4,234	4,452	4,674	4,912	5,159	5,421	5,585
			b) 26.40	4,577	4,806	5,051	5,307	5,577	5,859	6,037
Return to Work Specialist	839	46	a) 26.98	4,674	4,912	5,159	5,421	5,696	5,987	6,178
			b) 29.15	5,051	5,307	5,577	5,859	6,153	6,467	6,663
School Community Assistant*	688	18	a) 15.00	2,341	2,456	2,586	2,717	2,854	2,998	3,088
			a) 15.00	2,528	2,656	2,793	2,933	3,086	3,237	3,336
School Community Assistant Bilingual*	689	18	a) 15.00	2,341	2,456	2,586	2,717	2,854	2,998	3,088
			a) 15.00	2,528	2,656	2,793	2,933	3,086	3,237	3,336
Secretary I*	694	22	a) 15.00	2,586	2,717	2,854	2,998	3,147	3,308	3,409
			b) 16.11	2,793	2,933	3,086	3,237	3,405	3,575	3,684
Secretary II	120	28	a) 17.30	2,998	3,147	3,308	3,473	3,649	3,834	3,951
			b) 18.68	3,237	3,405	3,575	3,757	3,942	4,148	4,273

PASADENA UNIFIED SCHOOL DISTRICT  
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b) Less than 75%, other than Instructional Aides

Step 7 equals 3.0% over Step 6

POSITION TITLE	TITLE CODE	Hourly Equiv. RANGE	Salary Steps							
			Step 1	1	2	3	4	5	6	7
Senior Clerk Typist*	814	22	a) 15.00	2,586	2,717	2,854	2,998	3,147	3,308	3,409
			b) 16.11	2,793	2,933	3,086	3,237	3,405	3,575	3,684
Senior Community Advocate	241	31	a) 18.63	3,230	3,390	3,566	3,743	3,934	4,130	4,254
			b) 20.10	3,483	3,667	3,853	4,044	4,249	4,462	4,597
Senior Human Resources Assistant	719	26	a) 16.46	2,854	2,998	3,147	3,308	3,473	3,649	3,760
			b) 17.80	3,086	3,237	3,405	3,575	3,757	3,942	4,062
Speech-Language Pathology Assistant	404	35	a) 20.58	3,566	3,743	3,934	4,130	4,342	4,560	4,698
			b) 22.22	3,853	4,044	4,249	4,462	4,694	4,926	5,077
Staff Assistant	672	42	a) 24.43	4,234	4,452	4,674	4,912	5,159	5,421	5,585
			b) 26.40	4,577	4,806	5,051	5,307	5,577	5,859	6,037
Substance Abuse Intervention Specialist	437	40	a) 23.26	4,031	4,234	4,452	4,674	4,912	5,159	5,315
			b) 25.12	4,352	4,577	4,806	5,051	5,307	5,577	5,745
Technology Cluster Liaison	539	45	a) 26.31	4,560	4,793	5,035	5,290	5,559	5,836	6,012
			b) 28.44	4,926	5,180	5,439	5,713	6,005	6,310	6,500
Television Producer/Director	711	42	a) 24.43	4,234	4,452	4,674	4,912	5,159	5,421	5,585
			b) 26.40	4,577	4,806	5,051	5,307	5,577	5,859	6,037
Therapeutic Behavioral Services Coordinator	863	36	a) 21.05	3,649	3,834	4,031	4,234	4,452	4,674	4,815
			b) 22.76	3,942	4,148	4,352	4,577	4,806	5,051	5,203
Transportation Scheduler/Dispatcher	793	36	a) 21.05	3,649	3,834	4,031	4,234	4,452	4,674	4,815
			b) 22.76	3,942	4,148	4,352	4,577	4,806	5,051	5,203
Volunteer Program Specialist	332	24	a) 15.69	2,717	2,854	2,998	3,147	3,308	3,473	3,578
			b) 16.91	2,933	3,086	3,237	3,405	3,575	3,757	3,871
Web Design Specialist	353	45	a) 26.31	4,560	4,793	5,035	5,290	5,559	5,836	6,012
			b) 28.44	4,926	5,180	5,439	5,713	6,005	6,310	6,500
Workers' Compensation Technician	838	46	a) 26.98	4,674	4,912	5,159	5,421	5,696	5,987	6,168
			b) 29.15	5,051	5,307	5,577	5,859	6,153	6,467	6,663
Youth Leader Elementary - Learns*	892	16	a) 15.00	2,271	2,390	2,508	2,639	2,774	2,914	3,002
			a) 15.00	2,456	2,581	2,709	2,849	2,998	3,144	3,238



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POSITION TITLE	TITLE CODE	Hourly Equiv. RANGE	Step 1	Salary Steps						
				1	2	3	4	5	6	7
Youth Leader Secondary - Learns*	893	16	a) 15.00	2,271	2,390	2,508	2,639	2,774	2,914	3,002
			a) 15.00	2,456	2,581	2,709	2,849	2,998	3,144	3,238