



**PASADENA UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE (C-2#)
 12 Months (service) paid over 12 (payroll) months
 Effective July 1, 2019**

1. Provisions of the salary schedule apply to all certificated K-12 teachers in contract assignments and Early Childhood Certificated Teachers.
2. New employees are granted schedule placement credit for years of experience. Some types of non-school work experience directly related to the assignment, and/or active military service may also be considered for salary placement. Column (Class) placement is based on the number of semester units or credits beyond the BA conferral date entered on official transcripts. Initial salary placement for teachers with 0 or 1 year of experience is 5(1)#. Maximum initial step placement is at 11(7)# for teachers with seven or more years of previous service.

¢ PREV SVC YRS	STEP*	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	DR'S DEGREE
		BA	BA + 18	BA + 36	BA + 54	BA + 60 Inc. MA or Eamed Dr**	BA + 75 Inc. MA or Eamed Dr**	
		**	**	**	**			***
0,1								
2	(5)1	4,521	4,682	4,843	5,005	5,280	5,327	266
3	(6)2	4,664	4,832	5,019	5,405	5,493	5,642	282
4	(7)3	4,813	4,981	5,451	5,577	5,707	5,958	298
5	(8)4	4,977	5,416	5,584	5,750	5,920	6,274	314
6	(9)5	5,378	5,508	5,717	5,923	6,135	6,589	329
7	(10)6	5,450	5,601	5,848	6,096	6,390	6,904	345
8	(11)7	5,522	5,694	6,037	6,390	6,754	7,219	361

9	8	5,593	5,787	6,127	6,488	6,856	7,534	377
10	9	5,665	5,879	6,247	6,613	6,989	7,883	394
11	10	5,665	5,879	6,247	6,613	6,989	8,278	414
12	11	5,665	5,879	6,247	6,613	6,989	8,481	424
13	12	5,665	5,879	6,247	6,613	6,989	8,481	424
14	13	5,665	5,879	6,247	6,613	6,989	8,481	424
15	14	5,665	5,879	6,247	6,613	6,989	8,481	424
16	15	5,665	5,879	6,247	6,613	6,989	8,481	424
16th Year Service Increment (Monthly Additive)*****		283.00	294.00	312.00	331.00	349.00	424.00	
21st Year Service Increment (Monthly Additive)*****		283.00	294.00	312.00	331.00	349.00	424.00	

* An employee must serve three-fourths of a year or more to qualify for the next step.
 ** Semester hours.
 *** The Dr.'s Degree includes a 5% increment (Annual Additive), effective 9/1/95 said increment shall be paid above salary placement.
 **** Double line indicates maximum limits for initial employment.
 ***** A service increment of 5% calculated on the maximum regular step (not longevity service increment steps) of each column payable after 15 years of full time service in the PASADENA UNIFIED SCHOOL DISTRICT is added to the basic salary, subject to favorable work performance evaluation. The 15-year increment is a flat amount without regard to number of months served.
 ***** A service increment of 5% calculated on the maximum regular step (not longevity service increment steps) of each column payable after 20 years of full time service in the PASADENA UNIFIED SCHOOL DISTRICT is added to the basic salary, subject to favorable work performance evaluation. The 20-year increment is a flat amount without regard to number of months served.

The number in parenthesis is for internal use only. Salary Schedule C-2 is used for teachers under California Emergency, Pre-Intern, Waiver, or Intern Certification.

Education Code Section 45041 provides that certificated employees have their annual salary adjusted for absences based on the number of days required to be served in a contract year. Yearly salary to be paid will reflect these adjustments.

***** Employees teaching a 6th period/120% assignment will be paid on step and column plus an additional 20%
 For the purposes of calculating an employee's hourly rate of pay, it is the employee's base salary plus any longevity increments.

Updated October 16, 2019