

**PASADENA UNIFIED SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE (C-1#)  
 10.5 Months (service) paid over 11 (payroll) months  
 Effective July 1, 2019**



1. Provisions of the salary schedule apply to all certificated K-12 teachers in contract assignments and Early Childhood Certificated Teachers.
2. New employees are granted schedule placement credit for years of experience. Some types of non-school work experience directly related to the assignment, and/or active military service may also be considered for salary placement. Column (Class) placement is based on the number of semester units or credits beyond the BA conferral date entered on official transcripts. Initial salary placement for teachers with 0 or 1 year of experience is 5(1)#. Maximum initial step placement is at 11(7)# for teachers with seven or more years of previous service.

PREV SVC YRS	STEP*	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	DR'S	
		BA	BA + 18	BA + 36	BA + 54	BA + 60	BA + 75	DEGREE	
		**	**	**	**	Inc. MA or Earned Dr**	Inc. MA or Earned Dr**	***	
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2	(5)1	4,859	4,904	4949	4,994	5,040	5,085	254	
3	(6)2	4,928	4,992	5076	5,159	5,244	5,386	269	
4	(7)3	4,996	5,081	5203	5,324	5,448	5,688	284	
5	(8)4	5,065	5,170	5329	5,489	5,652	5,988	299	
6	(9)5	5,134	5,258	5456	5,654	5,856	6,289	314	
7	(10)6	5,202	5,347	5583	5,818	6,100	6,590	329	
8	(11)7	5,271	5,435	5762	6,100	6,447	6,892	345	
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9	8	5,340	5,523	5,849	6,192	6,544	7,192	360	
10	9	5,408	5,611	5,964	6,313	6,672	7,525	376	
11	10	5,408	5,611	5,964	6,313	6,672	7,901	395	
12	11	5,408	5,611	5,964	6,313	6,672	8,096	405	
13	12	5,408	5,611	5,964	6,313	6,672	8,096	405	
14	13	5,408	5,611	5,964	6,313	6,672	8,096	405	
15	14	5,408	5,611	5,964	6,313	6,672	8,096	405	
16	15	5,408	5,611	5,964	6,313	6,672	8,096	405	
16th Year Service Increment (Monthly Additive)*****		270.00	281.00	298.00	316.00	334.00	405.00		
21st Year Service Increment (Monthly Additive)*****		270.00	281.00	298.00	316.00	334.00	405.00		

- \* An employee must serve three-fourths of a year or more to qualify for the next step.
- \*\* Semester hours.
- \*\*\* The Dr.'s Degree includes a 5% increment (Annual Additive), effective 9/1/95.
- \*\*\*\* Double line indicates maximum limits for initial employment.
- \*\*\*\*\* A service increment of 5% calculated on the maximum regular step (not longevity service increment steps) of each column payable after 15 years of full time service in the PASADENA UNIFIED SCHOOL DISTRICT is added to the basic salary, subject to favorable work performance evaluation. The 15-year increment is a flat amount without regard to number of months served.
- \*\*\*\*\* A service increment of 5% calculated on the maximum regular step (not longevity service increment steps) of each column payable after 20 years of full time service in the PASADENA UNIFIED SCHOOL DISTRICT is added to the basic salary, subject to favorable work performance evaluation. The 20-year increment is a flat amount without regard to number of months served.
- # Salary schedule C-1 is used for teachers who hold the California Clear or Preliminary Credential or who hold full certification in another state.  
 A stipend of \$2,500 will be paid to teachers, holding National Board Certification® issued by the National Board for Professional Teaching Standards; nurses holding national board certification issued by the Pediatric Nurse Certification Board, American Nurses Credentialing Center, American Academy of Nurse Practitioners and the National Board Certification of School Nurses; and language, speech and hearing specialist holding a Certificate of Clinical Competence issued by the American Speech-Language Hearing Association. The stipends shall be paid at the rate of \$250 per month.  
 Education Code Section 45041 provides that certificated employees have their annual salary adjusted for absences based on the number of days required to be served in a contract year. Yearly salary to be paid will reflect these adjustments.
- \*\*\*\*\* Employees teaching a 6th period/120% assignment will be paid on step and column plus an additional 20% For the purposes of calculating an employee's hourly rate of pay, it is the employee's base salary plus any longevity increments.

Updated: October 16, 2019