

**PASADENA UNIFIED SCHOOL DISTRICT
DEPARTMENT PLAN
COVER SHEET 2020 - 2021**

Fill in the boxes below, feel free to expand to additional page:

DEPARTMENT	PasadenaLEARNS After School Program
DEPARTMENT STATEMENT OF PURPOSE <i>Insert statement describing what your Division does and its purpose</i>	PasadenaLEARNS After School Program provides safe, supportive, and nurturing before and after school environments where students receive academic assistance, enrichment opportunities, social-emotional learning and life skills support, and leadership development to help prepare students for college, career, and beyond.
DEPARTMENT THEORY OF ACTION (TOA) <i>Your TOA provides a road map for what needs to happen and what Division needs to do to achieve desired outcome(s) for students. Can be an IF...AND...THEN statement.</i>	If we provide program environments that ensure the emotional and physical safety of students during the COVID-19 pandemic, AND implement systemic safety procedures, AND provide program environments that are conducive to learning, AND work with school day staff to support students in developing the skills needed to be successful, THEN students will continue to thrive and make academic gains during distance learning.
DEPARTMENT ORGANIZATIONAL CHART	(see attached)
DEPARTMENT BUDGET	\$3,322,967.29

1. Department Goals (Outcomes) 2020-21 (B) <i>What outcomes do you want to see? For who?</i> <i>Are they aligned to Strategic, LCAP, other plans?</i>	Metrics (C) <i>How will you measure impact?</i>	Targets (D) <i>Include baseline level, if available</i>
<p>>74% of program parents will complete the 2020-21 COVID-19 Parent Survey by May 2021. Feedback will be used as part of the continuous quality improvement process to inform program planning for 2021-22.</p> <p>>80% of LEARNs Youth Leaders will participate in a minimum of 4 professional development sessions on COVID-19 and safety protocols.</p>	<p>Survey data will be collected and analyzed by the David Renne and a program evaluation generated.</p> <p>Online professional development workshops will be housed and data collected in Cypherworx, a PD management tool. Cypherworx will be used to assign PD topics and track Youth Leader completion rates.</p>	<p>2019-20 52.51% of parents completed the program survey. 2020-21 target is >74%.</p> <p>2020-21 is baseline</p>

2. Department Actions for 2020-21(E) <i>What will we do in 20-21 to achieve our goals and meet our targets?</i>	<i>Will this take additional resources to do in 21-22?</i> Yes/No
<ul style="list-style-type: none"> • Provide a longer survey window for parents to complete the program survey. • Provide multiple ways for parents to complete the program survey. • Assign monthly online professional development workshops for Youth Leaders. • Research and add new online workshops to Cypherworx account. 	<p>No</p> <p>No</p> <p>No</p> <p>No</p>

Pasadena LEARNs After School Program Organizational Structure

