

C-1 10.5 MONTHS PAID 11 MONTHS

| Steps | 14-15 Salary Schedule | | | | | |
|-------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | \$ 4,450 | \$ 4,451 | \$ 4,452 | \$ 4,453 | \$ 4,479 | \$ 4,658 |
| 2 | \$ 4,451 | \$ 4,452 | \$ 4,453 | \$ 4,479 | \$ 4,658 | \$ 4,835 |
| 3 | \$ 4,452 | \$ 4,453 | \$ 4,479 | \$ 4,658 | \$ 4,835 | \$ 5,010 |
| 4 | \$ 4,453 | \$ 4,527 | \$ 4,658 | \$ 4,835 | \$ 5,010 | \$ 5,328 |
| 5 | \$ 4,687 | \$ 4,689 | \$ 4,835 | \$ 5,010 | \$ 5,328 | \$ 5,640 |
| 6 | \$ 4,833 | \$ 4,851 | \$ 5,010 | \$ 5,328 | \$ 5,640 | \$ 5,951 |
| 7 | \$ 4,995 | \$ 5,014 | \$ 5,328 | \$ 5,640 | \$ 5,951 | \$ 6,275 |
| 8 | \$ 4,995 | \$ 5,090 | \$ 5,400 | \$ 5,716 | \$ 6,050 | \$ 6,607 |
| 9 | \$ 4,953 | \$ 5,140 | \$ 5,462 | \$ 5,782 | \$ 6,111 | \$ 6,958 |
| 10 | \$ 4,953 | \$ 5,140 | \$ 5,462 | \$ 5,782 | \$ 6,111 | \$ 7,306 |
| 11 | \$ 4,953 | \$ 5,140 | \$ 5,462 | \$ 5,782 | \$ 6,111 | \$ 7,415 |
| 12 | \$ 4,953 | \$ 5,140 | \$ 5,462 | \$ 5,782 | \$ 6,111 | \$ 7,415 |
| 13 | \$ 4,953 | \$ 5,140 | \$ 5,462 | \$ 5,782 | \$ 6,111 | \$ 7,415 |
| 14 | \$ 4,953 | \$ 5,140 | \$ 5,462 | \$ 5,782 | \$ 6,111 | \$ 7,415 |
| 15 | \$ 4,953 | \$ 5,140 | \$ 5,462 | \$ 5,782 | \$ 6,111 | \$ 7,415 |

| Steps | 15-16 Salary Schedule w/ 6% raise | | | | | |
|-------|-----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | \$ 4,717 | \$ 4,718 | \$ 4,719 | \$ 4,720 | \$ 4,748 | \$ 4,937 |
| 2 | \$ 4,718 | \$ 4,719 | \$ 4,720 | \$ 4,748 | \$ 4,937 | \$ 5,125 |
| 3 | \$ 4,719 | \$ 4,720 | \$ 4,748 | \$ 4,937 | \$ 5,125 | \$ 5,311 |
| 4 | \$ 4,720 | \$ 4,799 | \$ 4,937 | \$ 5,125 | \$ 5,311 | \$ 5,648 |
| 5 | \$ 4,984 | \$ 4,970 | \$ 5,125 | \$ 5,311 | \$ 5,648 | \$ 5,978 |
| 6 | \$ 4,984 | \$ 5,105 | \$ 5,297 | \$ 5,489 | \$ 5,685 | \$ 6,106 |
| 7 | \$ 5,050 | \$ 5,191 | \$ 5,420 | \$ 5,649 | \$ 5,978 | \$ 6,398 |
| 8 | \$ 5,117 | \$ 5,277 | \$ 5,648 | \$ 5,909 | \$ 6,081 | \$ 6,682 |
| 9 | \$ 5,184 | \$ 5,362 | \$ 5,667 | \$ 5,965 | \$ 6,280 | \$ 6,983 |
| 10 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,144 |
| 11 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,568 |
| 12 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 13 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 14 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 15 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |

| Steps | 16-17 Salary Schedule with squaring after 6% | | | | | |
|-------|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | \$ 4,717 | \$ 4,761 | \$ 4,805 | \$ 4,849 | \$ 4,893 | \$ 4,937 |
| 2 | \$ 4,784 | \$ 4,847 | \$ 4,928 | \$ 5,009 | \$ 5,091 | \$ 5,229 |
| 3 | \$ 4,850 | \$ 4,933 | \$ 5,051 | \$ 5,169 | \$ 5,289 | \$ 5,522 |
| 4 | \$ 4,917 | \$ 5,019 | \$ 5,174 | \$ 5,329 | \$ 5,487 | \$ 5,814 |
| 5 | \$ 4,984 | \$ 5,105 | \$ 5,297 | \$ 5,489 | \$ 5,685 | \$ 6,106 |
| 6 | \$ 5,050 | \$ 5,191 | \$ 5,420 | \$ 5,649 | \$ 5,978 | \$ 6,398 |
| 7 | \$ 5,117 | \$ 5,277 | \$ 5,648 | \$ 5,909 | \$ 6,081 | \$ 6,682 |
| 8 | \$ 5,184 | \$ 5,362 | \$ 5,667 | \$ 5,965 | \$ 6,280 | \$ 6,983 |
| 9 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,275 |
| 10 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,568 |
| 11 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 12 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 13 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 14 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 15 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |

| Steps | % Increase after raise and squaring | | | | | |
|-------|-------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | 6.00% | 6.95% | 7.93% | 8.89% | 9.24% | 5.99% |
| 2 | 7.47% | 8.87% | 10.67% | 11.83% | 9.30% | 8.15% |
| 3 | 8.95% | 10.78% | 12.77% | 10.57% | 9.39% | 10.21% |
| 4 | 10.42% | 10.86% | 11.08% | 10.23% | 9.53% | 9.12% |
| 5 | 9.82% | 8.87% | 9.56% | 9.56% | 6.71% | 8.73% |
| 6 | 7.58% | 7.00% | 8.19% | 6.03% | 4.32% | 7.14% |
| 7 | 5.97% | 5.24% | 4.05% | 3.06% | 3.02% | 6.05% |
| 8 | 5.66% | 5.35% | 4.76% | 4.24% | 3.75% | 5.09% |
| 9 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 4.35% |
| 10 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 3.85% |
| 11 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 12 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 13 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 14 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 15 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |

| Steps | 16-17 Salary Schedule with squaring after 6% - Grandfather | | | | | |
|-------|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | \$ 4,717 | \$ 4,761 | \$ 4,805 | \$ 4,849 | \$ 4,893 | \$ 4,937 |
| 2 | \$ 4,784 | \$ 4,847 | \$ 4,928 | \$ 5,009 | \$ 5,091 | \$ 5,229 |
| 3 | \$ 4,850 | \$ 4,933 | \$ 5,051 | \$ 5,169 | \$ 5,289 | \$ 5,522 |
| 4 | \$ 4,917 | \$ 5,019 | \$ 5,174 | \$ 5,329 | \$ 5,487 | \$ 5,814 |
| 5 | \$ 4,984 | \$ 5,105 | \$ 5,297 | \$ 5,489 | \$ 5,685 | \$ 6,106 |
| 6 | \$ 5,050 | \$ 5,191 | \$ 5,420 | \$ 5,649 | \$ 5,978 | \$ 6,398 |
| 7 | \$ 5,117 | \$ 5,315 | \$ 5,648 | \$ 5,978 | \$ 6,319 | \$ 6,681 |
| 8 | \$ 5,184 | \$ 5,395 | \$ 5,734 | \$ 6,070 | \$ 6,413 | \$ 7,003 |
| 9 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,375 |
| 10 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,744 |
| 11 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 12 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 13 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 14 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |
| 15 | \$ 5,250 | \$ 5,448 | \$ 5,790 | \$ 6,129 | \$ 6,478 | \$ 7,860 |

| Steps | % Increase after raise and squaring - Grandfather | | | | | |
|-------|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | 6.00% | 6.95% | 7.93% | 8.89% | 9.24% | 5.99% |
| 2 | 7.47% | 8.87% | 10.67% | 11.83% | 9.30% | 8.15% |
| 3 | 8.95% | 10.78% | 12.77% | 10.57% | 9.39% | 10.21% |
| 4 | 10.42% | 10.86% | 11.08% | 10.23% | 9.53% | 9.12% |
| 5 | 9.82% | 8.87% | 9.56% | 9.56% | 6.71% | 8.73% |
| 6 | 7.58% | 7.00% | 8.19% | 6.03% | 4.32% | 7.14% |
| 7 | 5.97% | 5.24% | 4.05% | 3.06% | 3.02% | 6.05% |
| 8 | 5.66% | 5.35% | 4.76% | 4.24% | 3.75% | 5.09% |
| 9 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 4.35% |
| 10 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 3.85% |
| 11 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 12 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 13 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 14 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 15 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |

Used salary prior to squaring to account for grandfathered individuals

10 MONTHS OVER 11 MONTHS - C-2

| Steps | 15-15 Salary Schedule | | | | | |
|-------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | \$ 3,765 | \$ 3,847 | \$ 3,930 | \$ 4,100 | \$ 4,266 | \$ 4,435 |
| 2 | \$ 3,875 | \$ 4,003 | \$ 4,100 | \$ 4,266 | \$ 4,435 | \$ 4,604 |
| 3 | \$ 4,045 | \$ 4,157 | \$ 4,266 | \$ 4,435 | \$ 4,604 | \$ 4,772 |
| 4 | \$ 4,184 | \$ 4,311 | \$ 4,435 | \$ 4,604 | \$ 4,772 | \$ 5,074 |
| 5 | \$ 4,322 | \$ 4,465 | \$ 4,604 | \$ 4,772 | \$ 5,074 | \$ 5,371 |
| 6 | \$ 4,464 | \$ 4,620 | \$ 4,772 | \$ 5,074 | \$ 5,371 | \$ 5,677 |
| 7 | \$ 4,602 | \$ 4,775 | \$ 5,074 | \$ 5,371 | \$ 5,677 | \$ 5,975 |
| 8 | \$ 4,717 | \$ 4,896 | \$ 5,151 | \$ 5,454 | \$ 5,763 | \$ 6,192 |
| 9 | \$ 4,836 | \$ 4,996 | \$ 5,202 | \$ 5,506 | \$ 5,820 | \$ 6,267 |
| 10 | \$ 4,955 | \$ 5,115 | \$ 5,302 | \$ 5,602 | \$ 5,920 | \$ 6,358 |
| 11 | \$ 5,074 | \$ 5,234 | \$ 5,402 | \$ 5,702 | \$ 6,020 | \$ 6,458 |
| 12 | \$ 5,193 | \$ 5,353 | \$ 5,502 | \$ 5,802 | \$ 6,120 | \$ 6,558 |
| 13 | \$ 5,312 | \$ 5,472 | \$ 5,602 | \$ 5,902 | \$ 6,220 | \$ 6,658 |
| 14 | \$ 5,431 | \$ 5,591 | \$ 5,702 | \$ 6,002 | \$ 6,320 | \$ 6,758 |
| 15 | \$ 5,550 | \$ 5,710 | \$ 5,802 | \$ 6,102 | \$ 6,420 | \$ 6,858 |

| Steps | 15-16 Salary Schedule w/ 6% rate | | | | | |
|-------|----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | \$ 3,991 | \$ 4,078 | \$ 4,166 | \$ 4,346 | \$ 4,522 | \$ 4,701 |
| 2 | \$ 4,108 | \$ 4,243 | \$ 4,346 | \$ 4,522 | \$ 4,701 | \$ 4,880 |
| 3 | \$ 4,288 | \$ 4,405 | \$ 4,522 | \$ 4,701 | \$ 4,880 | \$ 5,058 |
| 4 | \$ 4,435 | \$ 4,570 | \$ 4,701 | \$ 4,880 | \$ 5,058 | \$ 5,378 |
| 5 | \$ 4,581 | \$ 4,733 | \$ 4,880 | \$ 5,058 | \$ 5,378 | \$ 5,693 |
| 6 | \$ 4,732 | \$ 4,897 | \$ 5,058 | \$ 5,378 | \$ 5,693 | \$ 6,018 |
| 7 | \$ 4,878 | \$ 5,052 | \$ 5,378 | \$ 5,693 | \$ 6,018 | \$ 6,335 |
| 8 | \$ 5,020 | \$ 5,208 | \$ 5,693 | \$ 6,018 | \$ 6,335 | \$ 6,670 |
| 9 | \$ 5,166 | \$ 5,363 | \$ 5,848 | \$ 6,335 | \$ 6,670 | \$ 7,025 |
| 10 | \$ 5,312 | \$ 5,519 | \$ 6,003 | \$ 6,670 | \$ 7,025 | \$ 7,395 |
| 11 | \$ 5,458 | \$ 5,674 | \$ 6,158 | \$ 6,825 | \$ 7,180 | \$ 7,486 |
| 12 | \$ 5,604 | \$ 5,829 | \$ 6,313 | \$ 7,030 | \$ 7,335 | \$ 7,486 |
| 13 | \$ 5,750 | \$ 5,984 | \$ 6,468 | \$ 7,235 | \$ 7,486 | \$ 7,486 |
| 14 | \$ 5,896 | \$ 6,139 | \$ 6,623 | \$ 7,440 | \$ 7,486 | \$ 7,486 |
| 15 | \$ 6,042 | \$ 6,294 | \$ 6,778 | \$ 7,645 | \$ 7,486 | \$ 7,486 |

| Steps | 16-17 Salary Schedule with equating after 6% | | | | | |
|-------|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | \$ 4,117 | \$ 4,263 | \$ 4,430 | \$ 4,594 | \$ 4,760 | \$ 4,980 |
| 2 | \$ 4,243 | \$ 4,397 | \$ 4,585 | \$ 4,772 | \$ 4,962 | \$ 5,258 |
| 3 | \$ 4,369 | \$ 4,529 | \$ 4,740 | \$ 4,949 | \$ 5,163 | \$ 5,536 |
| 4 | \$ 4,495 | \$ 4,661 | \$ 4,895 | \$ 5,127 | \$ 5,378 | \$ 5,815 |
| 5 | \$ 4,622 | \$ 4,793 | \$ 5,049 | \$ 5,304 | \$ 5,565 | \$ 6,083 |
| 6 | \$ 4,748 | \$ 4,926 | \$ 5,204 | \$ 5,482 | \$ 5,767 | \$ 6,372 |
| 7 | \$ 4,874 | \$ 5,058 | \$ 5,359 | \$ 5,659 | \$ 5,968 | \$ 6,650 |
| 8 | \$ 5,000 | \$ 5,190 | \$ 5,514 | \$ 5,836 | \$ 6,169 | \$ 6,929 |
| 9 | \$ 5,126 | \$ 5,316 | \$ 5,638 | \$ 6,018 | \$ 6,351 | \$ 7,207 |
| 10 | \$ 5,252 | \$ 5,442 | \$ 5,764 | \$ 6,200 | \$ 6,544 | \$ 7,486 |
| 11 | \$ 5,378 | \$ 5,568 | \$ 5,890 | \$ 6,382 | \$ 6,738 | \$ 7,486 |
| 12 | \$ 5,504 | \$ 5,694 | \$ 6,012 | \$ 6,564 | \$ 6,920 | \$ 7,486 |
| 13 | \$ 5,630 | \$ 5,820 | \$ 6,134 | \$ 6,746 | \$ 7,102 | \$ 7,486 |
| 14 | \$ 5,756 | \$ 5,946 | \$ 6,256 | \$ 6,928 | \$ 7,284 | \$ 7,486 |
| 15 | \$ 5,882 | \$ 6,072 | \$ 6,378 | \$ 7,110 | \$ 7,466 | \$ 7,486 |

| Steps | % Increase after rate and equating | | | | | |
|-------|------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | 6.00% | 7.43% | 8.78% | 7.73% | 6.87% | 6.00% |
| 2 | 6.53% | 6.53% | 8.05% | 7.70% | 7.34% | 8.16% |
| 3 | 4.90% | 5.79% | 7.47% | 7.60% | 7.77% | 10.18% |
| 4 | 4.43% | 5.06% | 6.87% | 7.50% | 8.13% | 9.11% |
| 5 | 4.01% | 4.40% | 6.31% | 7.43% | 8.27% | 8.27% |
| 6 | 3.53% | 3.75% | 5.81% | 7.43% | 8.27% | 7.34% |
| 7 | 3.17% | 3.15% | 2.57% | 2.06% | 1.58% | 6.82% |
| 8 | 4.34% | 4.35% | 4.04% | 3.76% | 3.56% | 5.70% |
| 9 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 4.53% |
| 10 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 3.58% |
| 11 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 12 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 13 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 14 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 15 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |

| Steps | 16-17 Salary Schedule with equating after 6% - Grandfather | | | | | |
|-------|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | \$ 3,991 | \$ 4,133 | \$ 4,275 | \$ 4,417 | \$ 4,559 | \$ 4,701 |
| 2 | \$ 4,117 | \$ 4,263 | \$ 4,430 | \$ 4,594 | \$ 4,760 | \$ 4,980 |
| 3 | \$ 4,288 | \$ 4,406 | \$ 4,585 | \$ 4,772 | \$ 4,962 | \$ 5,258 |
| 4 | \$ 4,435 | \$ 4,570 | \$ 4,740 | \$ 4,949 | \$ 5,163 | \$ 5,536 |
| 5 | \$ 4,581 | \$ 4,733 | \$ 4,895 | \$ 5,127 | \$ 5,378 | \$ 5,815 |
| 6 | \$ 4,732 | \$ 4,897 | \$ 5,058 | \$ 5,378 | \$ 5,693 | \$ 6,083 |
| 7 | \$ 4,878 | \$ 5,052 | \$ 5,378 | \$ 5,701 | \$ 6,018 | \$ 6,372 |
| 8 | \$ 5,020 | \$ 5,208 | \$ 5,623 | \$ 5,946 | \$ 6,270 | \$ 6,670 |
| 9 | \$ 5,166 | \$ 5,363 | \$ 5,848 | \$ 6,169 | \$ 6,515 | \$ 7,025 |
| 10 | \$ 5,312 | \$ 5,519 | \$ 6,003 | \$ 6,436 | \$ 6,782 | \$ 7,375 |
| 11 | \$ 5,458 | \$ 5,674 | \$ 6,158 | \$ 6,636 | \$ 6,982 | \$ 7,486 |
| 12 | \$ 5,604 | \$ 5,829 | \$ 6,313 | \$ 6,836 | \$ 7,180 | \$ 7,486 |
| 13 | \$ 5,750 | \$ 5,984 | \$ 6,468 | \$ 7,030 | \$ 7,335 | \$ 7,486 |
| 14 | \$ 5,896 | \$ 6,139 | \$ 6,623 | \$ 7,235 | \$ 7,486 | \$ 7,486 |
| 15 | \$ 6,042 | \$ 6,294 | \$ 6,778 | \$ 7,440 | \$ 7,486 | \$ 7,486 |

| Steps | % Increase after rate and equating - Grandfather | | | | | |
|-------|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
| 1 | 6.00% | 7.43% | 8.78% | 7.73% | 6.87% | 6.00% |
| 2 | 6.53% | 6.53% | 8.05% | 7.70% | 7.34% | 8.16% |
| 3 | 6.00% | 6.00% | 7.47% | 7.60% | 7.77% | 10.18% |
| 4 | 6.00% | 6.00% | 6.87% | 7.50% | 8.13% | 9.11% |
| 5 | 6.00% | 6.00% | 6.31% | 7.43% | 8.27% | 8.27% |
| 6 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 7.34% |
| 7 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.82% |
| 8 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 5.70% |
| 9 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 4.53% |
| 10 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 3.58% |
| 11 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 12 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 13 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 14 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 15 | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |

Used salary prior to equating to account for grandfathered individuals.

C-1 10 MONTHS PAID 12 MONTHS

14-15 Salary Schedule

| Steps | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
|-------|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 | \$ 4,273 | \$ 4,273 | \$ 4,277 | \$ 4,301 | \$ 4,301 | \$ 4,472 |
| 2 | \$ 4,275 | \$ 4,276 | \$ 4,277 | \$ 4,301 | \$ 4,472 | \$ 4,642 |
| 3 | \$ 4,276 | \$ 4,277 | \$ 4,301 | \$ 4,472 | \$ 4,642 | \$ 4,811 |
| 4 | \$ 4,277 | \$ 4,347 | \$ 4,472 | \$ 4,642 | \$ 4,811 | \$ 5,116 |
| 5 | \$ 4,358 | \$ 4,503 | \$ 4,642 | \$ 4,811 | \$ 5,116 | \$ 5,417 |
| 6 | \$ 4,501 | \$ 4,659 | \$ 4,811 | \$ 5,116 | \$ 5,417 | \$ 5,725 |
| 7 | \$ 4,640 | \$ 4,815 | \$ 5,116 | \$ 5,417 | \$ 5,725 | \$ 6,038 |
| 8 | \$ 4,710 | \$ 4,888 | \$ 5,194 | \$ 5,499 | \$ 5,810 | \$ 6,345 |
| 9 | \$ 4,757 | \$ 4,936 | \$ 5,245 | \$ 5,553 | \$ 5,868 | \$ 6,682 |
| 10 | \$ 4,757 | \$ 4,936 | \$ 5,245 | \$ 5,553 | \$ 5,868 | \$ 7,016 |
| 11 | \$ 4,757 | \$ 4,936 | \$ 5,245 | \$ 5,553 | \$ 5,868 | \$ 7,321 |
| 12 | \$ 4,757 | \$ 4,936 | \$ 5,245 | \$ 5,553 | \$ 5,868 | \$ 7,621 |
| 13 | \$ 4,757 | \$ 4,936 | \$ 5,245 | \$ 5,553 | \$ 5,868 | \$ 7,921 |
| 14 | \$ 4,757 | \$ 4,936 | \$ 5,245 | \$ 5,553 | \$ 5,868 | \$ 8,221 |
| 15 | \$ 4,757 | \$ 4,936 | \$ 5,245 | \$ 5,553 | \$ 5,868 | \$ 8,521 |

15-16 Salary Schedule w/ 6% raise

| Steps | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
|-------|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 | \$ 4,529 | \$ 4,532 | \$ 4,533 | \$ 4,534 | \$ 4,559 | \$ 4,740 |
| 2 | \$ 4,532 | \$ 4,533 | \$ 4,534 | \$ 4,559 | \$ 4,740 | \$ 4,921 |
| 3 | \$ 4,533 | \$ 4,534 | \$ 4,559 | \$ 4,740 | \$ 4,921 | \$ 5,100 |
| 4 | \$ 4,534 | \$ 4,508 | \$ 4,740 | \$ 4,921 | \$ 5,100 | \$ 5,283 |
| 5 | \$ 4,619 | \$ 4,773 | \$ 4,921 | \$ 5,100 | \$ 5,423 | \$ 5,742 |
| 6 | \$ 4,771 | \$ 4,939 | \$ 5,100 | \$ 5,423 | \$ 5,742 | \$ 6,069 |
| 7 | \$ 4,918 | \$ 5,104 | \$ 5,423 | \$ 5,742 | \$ 6,069 | \$ 6,388 |
| 8 | \$ 4,993 | \$ 5,181 | \$ 5,508 | \$ 5,829 | \$ 6,159 | \$ 6,726 |
| 9 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,083 |
| 10 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,437 |
| 11 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,748 |
| 12 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,058 |
| 13 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,368 |
| 14 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,678 |
| 15 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,988 |

16-17 Salary Schedule with aquiring after 6%

| Steps | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
|-------|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 | \$ 4,529 | \$ 4,572 | \$ 4,614 | \$ 4,656 | \$ 4,698 | \$ 4,740 |
| 2 | \$ 4,594 | \$ 4,654 | \$ 4,732 | \$ 4,810 | \$ 4,888 | \$ 5,021 |
| 3 | \$ 4,658 | \$ 4,737 | \$ 4,830 | \$ 4,964 | \$ 5,079 | \$ 5,302 |
| 4 | \$ 4,722 | \$ 4,819 | \$ 4,968 | \$ 5,117 | \$ 5,269 | \$ 5,583 |
| 5 | \$ 4,786 | \$ 4,902 | \$ 5,087 | \$ 5,271 | \$ 5,459 | \$ 5,853 |
| 6 | \$ 4,850 | \$ 4,984 | \$ 5,205 | \$ 5,425 | \$ 5,649 | \$ 6,144 |
| 7 | \$ 4,914 | \$ 5,067 | \$ 5,323 | \$ 5,579 | \$ 5,840 | \$ 6,425 |
| 8 | \$ 4,978 | \$ 5,150 | \$ 5,441 | \$ 5,732 | \$ 6,030 | \$ 6,706 |
| 9 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 6,987 |
| 10 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,267 |
| 11 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,548 |
| 12 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,828 |
| 13 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,108 |
| 14 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,388 |
| 15 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,668 |

% Increase after raise and acquiring

| Column 1 | Column 2 | Column 3 | Column 4 | Column 5 | Column 6 |
|----------|----------|----------|----------|----------|----------|
| BA | BA + 18 | BA + 36 | BA + 54 | BA + 60 | BA + 75 |
| 6.00% | 6.54% | 7.90% | 8.86% | 9.23% | 6.00% |
| 7.45% | 8.84% | 10.64% | 11.83% | 9.31% | 8.17% |
| 8.93% | 10.75% | 12.77% | 10.99% | 9.41% | 10.20% |
| 10.40% | 10.85% | 11.10% | 10.24% | 9.53% | 9.12% |
| 9.82% | 8.86% | 9.58% | 9.56% | 6.71% | 8.24% |
| 7.75% | 6.99% | 8.19% | 6.04% | 4.29% | 7.32% |
| 5.91% | 5.23% | 4.05% | 2.98% | 2.00% | 6.52% |
| 5.70% | 5.35% | 4.75% | 4.24% | 3.79% | 5.69% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |

16-17 Salary Schedule with aquiring after 6%

| Steps | Column 1 BA | Column 2 BA + 18 | Column 3 BA + 36 | Column 4 BA + 54 | Column 5 BA + 60 | Column 6 BA + 75 |
|-------|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 | \$ 4,529 | \$ 4,572 | \$ 4,614 | \$ 4,656 | \$ 4,698 | \$ 4,740 |
| 2 | \$ 4,594 | \$ 4,654 | \$ 4,732 | \$ 4,810 | \$ 4,888 | \$ 5,021 |
| 3 | \$ 4,658 | \$ 4,737 | \$ 4,830 | \$ 4,964 | \$ 5,079 | \$ 5,302 |
| 4 | \$ 4,722 | \$ 4,819 | \$ 4,968 | \$ 5,117 | \$ 5,269 | \$ 5,583 |
| 5 | \$ 4,786 | \$ 4,902 | \$ 5,087 | \$ 5,271 | \$ 5,459 | \$ 5,853 |
| 6 | \$ 4,850 | \$ 4,984 | \$ 5,205 | \$ 5,425 | \$ 5,743 | \$ 6,144 |
| 7 | \$ 4,914 | \$ 5,067 | \$ 5,323 | \$ 5,579 | \$ 5,840 | \$ 6,425 |
| 8 | \$ 4,978 | \$ 5,150 | \$ 5,441 | \$ 5,732 | \$ 6,030 | \$ 6,706 |
| 9 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 6,987 |
| 10 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,267 |
| 11 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,548 |
| 12 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 7,828 |
| 13 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,108 |
| 14 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,388 |
| 15 | \$ 5,042 | \$ 5,232 | \$ 5,560 | \$ 5,886 | \$ 6,220 | \$ 8,668 |

% Increase after raise and aquiring

| Column 1 | Column 2 | Column 3 | Column 4 | Column 5 | Column 6 |
|----------|----------|----------|----------|----------|----------|
| BA | BA + 18 | BA + 36 | BA + 54 | BA + 60 | BA + 75 |
| 6.00% | 6.54% | 7.90% | 8.86% | 9.23% | 6.00% |
| 7.45% | 8.84% | 10.64% | 11.83% | 9.31% | 8.17% |
| 8.93% | 10.75% | 12.77% | 10.99% | 9.41% | 10.20% |
| 10.40% | 10.85% | 11.10% | 10.24% | 9.52% | 9.12% |
| 9.82% | 8.86% | 9.58% | 9.56% | 6.71% | 8.24% |
| 7.75% | 6.99% | 8.19% | 6.04% | 4.29% | 7.32% |
| 5.91% | 5.23% | 4.05% | 2.98% | 2.00% | 6.52% |
| 5.70% | 5.35% | 4.75% | 4.24% | 3.79% | 5.69% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |
| 6.00% | 6.00% | 6.00% | 6.00% | 6.00% | 6.00% |

Used salary prior to acquiring to account for grandfathered individuals.

PERMIT TEACHER 12 MONTHS

| 14-15 Salary Schedule | | | | | |
|-----------------------|------------|-------------|-------------|--------------|-----------------|
| Steps | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| | < 40 units | 40-59 units | 60-89 units | 90-119 units | 120 units or BA |
| 1 | \$ 2,397 | \$ 2,456 | \$ 2,513 | \$ 2,641 | \$ 2,775 |
| 2 | \$ 2,456 | \$ 2,513 | \$ 2,579 | \$ 2,706 | \$ 2,846 |
| 3 | \$ 2,513 | \$ 2,579 | \$ 2,641 | \$ 2,775 | \$ 2,916 |
| 4 | \$ 2,579 | \$ 2,641 | \$ 2,706 | \$ 2,846 | \$ 2,988 |
| 5 | \$ 2,641 | \$ 2,706 | \$ 2,775 | \$ 2,916 | \$ 3,063 |
| 6 | \$ 2,706 | \$ 2,775 | \$ 2,846 | \$ 2,988 | \$ 3,140 |
| 7 | \$ 2,775 | \$ 2,846 | \$ 2,916 | \$ 3,063 | \$ 3,220 |
| 8 | \$ 2,846 | \$ 2,916 | \$ 2,988 | \$ 3,140 | \$ 3,298 |
| 9 | \$ 2,916 | \$ 2,988 | \$ 3,063 | \$ 3,220 | \$ 3,379 |

| 15-16 Salary Schedule w/ 6% raise | | | | | | Raise |
|-----------------------------------|------------|-------------|-------------|--------------|-----------------|-------|
| Steps | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 | 1.06 |
| | < 40 units | 40-59 units | 60-89 units | 90-119 units | 120 units or BA | |
| 1 | \$ 2,541 | \$ 2,603 | \$ 2,664 | \$ 2,799 | \$ 2,942 | |
| 2 | \$ 2,603 | \$ 2,664 | \$ 2,734 | \$ 2,868 | \$ 3,017 | |
| 3 | \$ 2,664 | \$ 2,734 | \$ 2,799 | \$ 2,942 | \$ 3,091 | |
| 4 | \$ 2,734 | \$ 2,799 | \$ 2,868 | \$ 3,017 | \$ 3,167 | |
| 5 | \$ 2,799 | \$ 2,868 | \$ 2,942 | \$ 3,091 | \$ 3,247 | |
| 6 | \$ 2,868 | \$ 2,942 | \$ 3,017 | \$ 3,167 | \$ 3,328 | |
| 7 | \$ 2,942 | \$ 3,017 | \$ 3,091 | \$ 3,247 | \$ 3,413 | |
| 8 | \$ 3,017 | \$ 3,091 | \$ 3,167 | \$ 3,328 | \$ 3,496 | |
| 9 | \$ 3,091 | \$ 3,167 | \$ 3,247 | \$ 3,413 | \$ 3,582 | |

| 16-17 Salary Schedule with squaring, after 6% | | | | | |
|---|------------|-------------|-------------|--------------|-----------------|
| Steps | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| | < 40 units | 40-59 units | 60-89 units | 90-119 units | 120 units or BA |
| 1 | \$ 2,541 | \$ 2,641 | \$ 2,741 | \$ 2,841 | \$ 2,942 |
| 2 | \$ 2,610 | \$ 2,707 | \$ 2,804 | \$ 2,913 | \$ 3,022 |
| 3 | \$ 2,678 | \$ 2,773 | \$ 2,868 | \$ 2,984 | \$ 3,102 |
| 4 | \$ 2,747 | \$ 2,838 | \$ 2,931 | \$ 3,056 | \$ 3,182 |
| 5 | \$ 2,816 | \$ 2,904 | \$ 2,994 | \$ 3,127 | \$ 3,262 |
| 6 | \$ 2,885 | \$ 2,970 | \$ 3,057 | \$ 3,199 | \$ 3,342 |
| 7 | \$ 2,953 | \$ 3,036 | \$ 3,120 | \$ 3,270 | \$ 3,422 |
| 8 | \$ 3,022 | \$ 3,101 | \$ 3,184 | \$ 3,342 | \$ 3,502 |
| 9 | \$ 3,091 | \$ 3,167 | \$ 3,247 | \$ 3,413 | \$ 3,582 |

PERMIT TEACHER 10 MONTHS PAID 11 MONTHS

| 14-15 Salary Schedule | | | | | |
|-----------------------|------------------------|-------------------------|-------------------------|--------------------------|-----------------------------|
| Steps | Column 1 < 40 units | Column 2 40-59 units | Column 3 60-89 units | Column 4 90-119 units | Column 5 120 units or BA |
| 1 | \$ 2,178 | \$ 2,232 | \$ 2,285 | \$ 2,401 | \$ 2,522 |
| 2 | \$ 2,232 | \$ 2,285 | \$ 2,344 | \$ 2,460 | \$ 2,587 |
| 3 | \$ 2,285 | \$ 2,344 | \$ 2,401 | \$ 2,522 | \$ 2,651 |
| 4 | \$ 2,344 | \$ 2,401 | \$ 2,460 | \$ 2,587 | \$ 2,716 |
| 5 | \$ 2,401 | \$ 2,460 | \$ 2,522 | \$ 2,651 | \$ 2,785 |
| 6 | \$ 2,460 | \$ 2,522 | \$ 2,587 | \$ 2,716 | \$ 2,855 |
| 7 | \$ 2,522 | \$ 2,587 | \$ 2,651 | \$ 2,785 | \$ 2,927 |
| 8 | \$ 2,587 | \$ 2,651 | \$ 2,716 | \$ 2,855 | \$ 2,998 |
| 9 | \$ 2,651 | \$ 2,716 | \$ 2,785 | \$ 2,927 | \$ 3,072 |

| 15-16 Salary Schedule w/ 5% raise | | | | | Raise | |
|-----------------------------------|------------------------|-------------------------|-------------------------|--------------------------|-----------------------------|------|
| Steps | Column 1 < 40 units | Column 2 40-59 units | Column 3 60-89 units | Column 4 90-119 units | Column 5 120 units or BA | 1.06 |
| 1 | \$ 2,309 | \$ 2,366 | \$ 2,422 | \$ 2,545 | \$ 2,673 | |
| 2 | \$ 2,366 | \$ 2,422 | \$ 2,485 | \$ 2,608 | \$ 2,742 | |
| 3 | \$ 2,422 | \$ 2,485 | \$ 2,545 | \$ 2,673 | \$ 2,810 | |
| 4 | \$ 2,485 | \$ 2,545 | \$ 2,608 | \$ 2,742 | \$ 2,879 | |
| 5 | \$ 2,545 | \$ 2,608 | \$ 2,673 | \$ 2,810 | \$ 2,952 | |
| 6 | \$ 2,608 | \$ 2,673 | \$ 2,742 | \$ 2,879 | \$ 3,026 | |
| 7 | \$ 2,673 | \$ 2,742 | \$ 2,810 | \$ 2,952 | \$ 3,103 | |
| 8 | \$ 2,742 | \$ 2,810 | \$ 2,879 | \$ 3,026 | \$ 3,178 | |
| 9 | \$ 2,810 | \$ 2,879 | \$ 2,952 | \$ 3,103 | \$ 3,256 | |

| 16-17 Salary Schedule with squaring, after 6% | | | | | |
|---|------------------------|-------------------------|-------------------------|--------------------------|-----------------------------|
| Steps | Column 1 < 40 units | Column 2 40-59 units | Column 3 60-89 units | Column 4 90-119 units | Column 5 120 units or BA |
| 1 | \$ 2,309 | \$ 2,400 | \$ 2,491 | \$ 2,582 | \$ 2,673 |
| 2 | \$ 2,371 | \$ 2,460 | \$ 2,549 | \$ 2,647 | \$ 2,746 |
| 3 | \$ 2,434 | \$ 2,520 | \$ 2,606 | \$ 2,712 | \$ 2,819 |
| 4 | \$ 2,497 | \$ 2,580 | \$ 2,664 | \$ 2,777 | \$ 2,892 |
| 5 | \$ 2,559 | \$ 2,639 | \$ 2,722 | \$ 2,842 | \$ 2,965 |
| 6 | \$ 2,622 | \$ 2,699 | \$ 2,779 | \$ 2,907 | \$ 3,038 |
| 7 | \$ 2,685 | \$ 2,759 | \$ 2,837 | \$ 2,973 | \$ 3,111 |
| 8 | \$ 2,747 | \$ 2,819 | \$ 2,894 | \$ 3,038 | \$ 3,183 |
| 9 | \$ 2,810 | \$ 2,879 | \$ 2,952 | \$ 3,103 | \$ 3,256 |