

PASADENA UNIFIED SCHOOL DISTRICT  
Pasadena, California

**PASADENA UNIFIED SCHOOL DISTRICT  
REDISTRICTING COMMISSION (TASK FORCE)**

**August 30, 2021**

**6:30 p.m.**

**NOTICE AND AGENDA**

**Via WebEx**

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<b>A.</b>	<b>CALL TO ORDER</b>	<b>6:30 PM</b>	
<b>B.</b>	<b>PUBLIC COMMENT</b>		
<b>C.</b>	<b>APPROVAL OF MINUTES – August 8, 2021</b>		
<b>D.</b>	<b>INTRODUCTION: DOUGLAS JOHNSON, NATIONAL DEMOGRAPHICS CORPORATION</b>		
<b>E.</b>	<b>ACTION ITEM</b>		
	1) <u>Approval of Chair/Co-Chairs</u>		<b>MOTION SECOND VOTE</b>
<b>F.</b>	<b>ADJOURNMENT</b>		

**PASADENA UNIFIED SCHOOL DISTRICT  
REDISTRICTING COMMISSION (TASK FORCE)  
MEETING MINUTES  
8-9-2021**

**Task Force Member Present:**

Mikala Rahn  
Tim Wendler  
Allisonne Crawford  
James Aragon  
Beverly Bogar  
Ruth Richardson  
Norah Small  
Bret Nicely  
Miles Prince

**Board Member:**

Jennifer Hall Lee

**Staff:**

Diane Orona

**Public:**

Kimberly Kenne  
Ruthann Aull

Meeting called to order at 5:40 p.m.

No public comment

Introduction of Members

Action Item – Approval of Outside Consultant

Two bids were received: National Demographics Corporation (NDC) and ARC Bridge Consulting, Inc. (ARC).

Mr. Wendler began the discussion by stating that because NDC worked on the district's original districting and understood the community, they would be a better choice. Mr. Prince concurred, stating that ARC was not local but rather a national company. Ms. Richardson stated that the ARC bid was a more logical proposal, easier to understand, and had more demographic experience. Mr. Nicely concurred. Ms. Rahn asked what the cost differential was. Mr. Wendler noted that NDC was asking for \$76,000 with several additional options and ARC was asking for approximately \$40,000. The team felt that the lower bid would more than likely increase over time. The team asked if the board had determined a budget ahead of time; Ms. Orona stated there was no prior determination made.

**Motion: Wendler – Approval of NDC as the Redistricting Commission Consultant**

**Second: Bogar**

**Vote: 9-0**

Mr. Wendler brought up the possibility of electing a chair. Mr. Prince suggested perhaps two co-chairs. It was determined that this would be agendaized as a discussion item for the next meeting.

After a poll of the task force, it was decided that Monday evenings at 6 p.m. would be ideal for future meeting scheduling.

Adjourned: 6:15 p.m.

WEBVTT

1

00:00:12.475 --> 00:00:20.095

Hearing none, I'd like to ask approval of the minutes from our last meeting. I forwarded them to everyone and I believe they're posted as well.

2

00:00:22.314 --> 00:00:24.174

Can I get a motion or any revisions?

3

00:00:24.684 --> 00:00:26.304

So moved.

4

00:00:27.774 --> 00:00:28.224

Right.

5

00:00:29.814 --> 00:00:30.414

A, 2nd.

6

00:00:31.884 --> 00:00:34.164

I'm sorry, who was that? Beverly was that you?

7

00:00:36.684 --> 00:00:44.514

Great okay. I would like to do a roll call vote because it's easier for me to hear everyone. Mikala Rahn?

8

00:00:45.894 --> 00:00:46.314

Here.

9

00:00:46.974 --> 00:00:47.754

Tim Wendler?

10

00:00:48.204 --> 00:00:48.804

Yes.

11

00:00:49.314 --> 00:00:50.274

Allisonne Crawford.

12

00:00:51.324 --> 00:00:51.714

Yeah.

13

00:00:52.104 --> 00:00:53.334

James Aragon

14

00:00:58.944 --> 00:01:00.024  
Beverly Bogar

15  
00:01:01.464 --> 00:01:02.124  
I'm saying, yeah.

16  
00:01:04.674 --> 00:01:06.564  
Beverly we're looking for a vote on the minutes.

17  
00:01:07.584 --> 00:01:10.074  
There we go now, can you hear me.

18  
00:01:10.284 --> 00:01:11.064  
Now, we can hear, you.

19  
00:01:13.944 --> 00:01:14.664  
All right.

20  
00:01:17.484 --> 00:01:18.474  
To everybody.

21  
00:01:19.644 --> 00:01:20.454  
Ruth Richardson.

22  
00:01:21.384 --> 00:01:21.954  
Yes.

23  
00:01:22.374 --> 00:01:23.334  
Bret Nicely.

24  
00:01:23.754 --> 00:01:24.114  
Yeah.

25  
00:01:24.744 --> 00:01:25.524  
Miles Prince

26  
00:01:25.974 --> 00:01:26.364  
Yes.

27  
00:01:28.074 --> 00:01:37.134  
Thank you, we have with us Douglas Johnson who's going to be our facilitator on this venture and he's going to introduce himself and

28

00:01:37.584 --> 00:01:39.174  
Talk about his plans for us.

29  
00:01:40.344 --> 00:01:40.944  
Mr. Johnson.

30  
00:01:41.844 --> 00:01:57.234  
So, a good evening, and I'm happy to say I'm joined I think I saw her on here, Kristen Parks also from oh, yeah there she is also from NDC. So thank you. We are definitely looking forward to working with you on this.

31  
00:01:57.299 --> 00:02:17.454  
This is an important project, you'll see a lot of me and a lot of Ms. Parks and also not available this evening is David Ely who will be joining us as well as most of you are aware. Mr. Ely and I led the effort with the original move to districts.

32  
00:02:17.459 --> 00:02:37.614  
Collections and really enjoyed working with that task force and getting to know even more about the district demographics and and representation this process, as, you know, is different. You have your requirements and more.

33  
00:02:37.620 --> 00:02:57.775  
Flexibility and it's not quite the drawing from scratch experience that it is when a jurisdiction 1st moves from at large to buy area elections. So, 1 of the 1st steps is getting the demographics of the existing trustee areas or sub geographic area is referred to in.

34  
00:02:58.765 --> 00:03:17.935  
So, that can be a little confusing because there's so much different data sets but as you're probably where the federal census data came out, August, 12. so that data has just been released a little while ago. 1 of the twists for California. If you're following.

35  
00:03:17.964 --> 00:03:38.094  
The city council process, you've heard about this is in California, this year is going to adjust the census data. So, they're going to take the people who are counted in the state prison population and count them at their last known home address. So, while the federal census data is out.

36  
00:03:38.099 --> 00:03:58.229  
We still have a couple of weeks somewhere between, between September 9th and September 23rd, we will be getting what we've been referring to as the official California redistricting data, which is that adjusted data. So, we'll be getting you as we can the federal census numbers on the current.

37  
00:03:58.314 --> 00:04:18.414  
Areas, but just keep in mind. Those are preliminary, and we won't have the official numbers until that official data comes out. And we have some time to process it after that. We'll see which trustee areas have to be adjusted by population numbers. And, of course, this task force can just make minor adjustments as needed, or can choose to make larger.

38

00:04:18.444 --> 00:04:38.574

Depending on your thoughts and the public input you receive as you go through this process. So we don't have a lot to discuss today other than to say hello, and once we get those numbers, and then there'll be a lot to discuss about the scope of how much you want to take on, how many meetings and the frequency.

39

00:04:38.579 --> 00:04:58.704

Those meetings, and those kinds of issues probably are better left to when we have a sense of how big the task that lies before you, but happy to answer any questions you have tonight. You hopefully know me pretty well from the proposal and all the background. Last time I'll have Ms. Parks give a little intro as well.

40

00:05:00.985 --> 00:05:16.975

Hi, good evening. My name is Kristen parks. I work pretty closely with Doug and David. I'm also working on the Pasadena's city redistricting project, so spending a lot of time in this area, and I'm nearby. I'm in studio city.

41

00:05:19.555 --> 00:05:39.055

And just as a final note, you may have seen this in the city meetings, you'll see a lot of meetings and we haven't started yet because they're in a slower timeline. But we also are going to be drawing election areas for the Altadena Library District in the coming months as well. So, we're very familiar with your area.

42

00:05:39.084 --> 00:05:43.974

We're looking forward to working with all of you. So, with that intro, we're happy to answer any questions you have.

43

00:05:50.364 --> 00:05:52.884

I guess I'll just jump in. Can you hear me? Okay.

44

00:05:53.484 --> 00:05:53.934

Yes.

45

00:05:54.414 --> 00:06:06.414

Okay, great. Thanks. Thanks for that introduction. Um, you had said that, um, so we have the federal census data. Have you analyzed that.

46

00:06:06.419 --> 00:06:22.704

In terms of what the, uh, breakdowns and changes are within the existing districts, uh, understanding that there's a more refined let's call it data set that will be coming out in a couple weeks.

47

00:06:23.994 --> 00:06:26.514

Not yet, but we'll be doing that shortly.

48

00:06:26.579 --> 00:06:31.134

Certainly by your next meeting, we'll have those numbers and we'll send them ahead of time. As soon as we're ready.

49

00:06:32.094 --> 00:06:46.464

And then, also, do you have a sense of, um, these prison population? Uh, do we have a sense of, like, are these.

50

00:06:46.855 --> 00:06:54.170

1% numbers, 1% numbers I mean, do we have a sense of what kind of effect they may have?

51

00:06:55.975 --> 00:07:06.883

Thought is, is that it won't be huge. The state just came out late last week, I guess, and said there are 96,000 people.

52

00:07:06.925 --> 00:07:21.775

That they are reallocating statewide so the school district share of that is likely to be who knows how many, but we're probably talking about in most a couple of 100 or in the hundreds. We're not talking about thousands of people. Certainly.

53

00:07:22.435 --> 00:07:23.275

Okay, thank you.

54

00:07:32.394 --> 00:07:42.324

Any more questions? I know you have an agenda item next, choosing your chairman, vice chair so then we move on to that unless there are any other questions that we can answer.

55

00:07:42.954 --> 00:07:47.244

Yes, I do have a question. Can you hear me.

56

00:07:47.754 --> 00:07:48.204

I yes.

57

00:07:48.744 --> 00:07:50.574

Great. Great. My name is Professor James Aragon.

58

00:07:50.935 --> 00:08:10.713

at Pasadena City College and this is a more global question, because this is the first time I've sat on a redistricting committee. I've been living in the Pasadena-Altadena area since 2001, but I've been on the campus 25 years at Pasadena College.

59

00:08:11.694 --> 00:08:30.892

So I'm pretty much one of the senior faculty members. My biggest within the district is the lack of representation for Latinos. I looked at the of the school district and I see it's 30%. I'm just looking at data. I pulled up and these numbers may be off but

60

00:08:52.765 --> 00:09:11.875

It's a huge concern for me it's a huge concern for my students and it's a huge concern for the community. Um, that opportunity will be forthcoming them to discuss. I guess when when the rest of the data comes out, or at what point with that kind of happened, maybe that's not just for you. Maybe it's for a group.

61  
00:09:13.284 --> 00:09:15.474  
Yeah, thank you. Sent me that's what I meant. Thank you for.

62  
00:09:15.864 --> 00:09:32.214  
Yeah, it's a, it's a very good question and yes, so the key thing in mind is the population numbers kind of kick this all off and they tell us which trust areas have to be adjusted because they're out of population balance and by federal law must be adjusted.

63  
00:09:33.414 --> 00:09:52.614  
At the same time the board can take on the question of which districts, even if they don't have to be adjusted, which districts should be adjusted. So, are there ways that the current lines can be shifted that would enhance the ability of, of whichever community groups to effectively make.

64  
00:09:52.854 --> 00:10:02.874  
Their voice heard in district elections. So that is something that will be certainly on the table once we have those numbers and can start looking at those details.

65  
00:10:05.425 --> 00:10:07.315  
Great Thank you. Thank you so much.

66  
00:10:09.924 --> 00:10:15.174  
I'm not sure how to, I'm still used to zoom. I don't know how to mute non mute on this, but I think I'm muting.

67  
00:10:22.585 --> 00:10:42.715  
I'll ask a follow up question to that, and maybe it would be a value to the committee members to kind of hear the logic of the districts as they were created in the original districting since it wasn't redistricting that time and.

68  
00:10:42.720 --> 00:11:02.875  
And what some of the considerations that went into that, and that may reflect, you know, if we want to make similar, all similar thinking, or there may be things that have changed in the intervening years that might affect how we proceed.

69  
00:11:03.024 --> 00:11:04.194  
Uh, this time.

70  
00:11:06.264 --> 00:11:23.034  
Sure, it's a, it's a great question and if you've checked the records of the last task force, they had a very extensive process. So, perhaps the story may make a lot.

71  
00:11:23.064 --> 00:11:42.804  
More sense to pair with the demographics. So, maybe we'll plan at the next meeting to come back with your demographics. And perhaps, I believe Ken Chawkins was the chair of the last task force. So, he may be better than us to summarize that process and summarize what were the key considerations back then.



72

00:11:43.495 --> 00:11:52.465

Um, so I can check with him and see if he's available to join and certainly, if not, we can do our best to capture the main focus.

73

00:11:54.895 --> 00:12:14.875

I think a continuation of even that thought is more, just given the unique circumstance. We find ourselves that this is the 1st redistricting that we can, I think more than even just what was the intent of the lines last time but what was the intent of switching.

74

00:12:14.879 --> 00:12:34.704

To districts what, where are we trying to accomplish by even creating districts in a larger scale as just a larger thought process? And how well did these 1st lines accomplish the goals of even switching.

75

00:12:35.064 --> 00:12:54.714

To district seats at the outset, and I think that because we are redistricting for the 1st time could be a helpful thought exercise and thinking not so much. Are these lines the best lines we can draw, but also are these lines doing what we wanted to do when we switch to districts in the 1st place.

76

00:12:55.225 --> 00:12:59.995

That's a helpful helpful thought exercise.

77

00:13:05.334 --> 00:13:07.134

Anyway, so the note on that, sure.

78

00:13:08.754 --> 00:13:21.954

Yeah, I want to thank my fellow members here for raising those a fascinating and good points. My question is, are we locked into seven trustee areas?

79

00:13:22.315 --> 00:13:28.345

Is that the number we'll have to work with? Do areas go up or down?

80

00:13:29.725 --> 00:13:34.585

And so this question comes up a lot, but yes, you are locked into the number of just.

81

00:13:43.825 --> 00:14:01.795

I do have 1 other question if I may, um, in regards to again, how do I access the data. I'll keep it quick. So you are talking about past data that has happened, but I have not heard so how can

82

00:14:01.824 --> 00:14:15.294

I get that when I asked the chairs that are coming up to ask yourself just I can do some reading, like, doing homework. Right? Do my homework. Like, if I have nothing else to do in my life but I'm more than happy to do that. I think that's something. Yeah.

83

00:14:15.534 --> 00:14:21.954

Sure, actually, part of our project is putting up online.

84

00:14:23.005 --> 00:14:41.845

Some various tools, so then not just the, the task force members, but actually any resident to the school district and see the numbers see the demographics and propose alternative maps. So, or just propose their neighborhood that they want adjusted in some way. So.

85

00:14:42.804 --> 00:14:59.454

As soon as we can get it, get the data and get a process, we'll be putting those online and sharing this with you. So you won't just get the numbers for each existing trustee area. You also get full access to the raw data underneath. So you can see and map yourself.

86

00:15:00.024 --> 00:15:01.734

I'm sorry, my question was, I guess.

87

00:15:02.305 --> 00:15:14.725

For some contacts, some of the things that happened before when this exist, as far as, because you're referring to past, you know, what I'm saying is is there any archival information that I can look at.

88

00:15:17.304 --> 00:15:17.844

Hello.

89

00:15:18.474 --> 00:15:19.164

Can you.

90

00:15:19.554 --> 00:15:19.974

This.

91

00:15:21.385 --> 00:15:23.005

In terms of what kind of data.

92

00:15:23.875 --> 00:15:24.175

Take.

93

00:15:24.175 --> 00:15:24.475

Wow.

94

00:15:25.765 --> 00:15:39.295

There must be because you were mentioning that, you know, you're part of how this these districts came about. I guess I just want to have information from what happened in the past that maybe that's not necessary.

95

00:15:42.265 --> 00:16:01.375

I recommend when we're a body to start slow and have us all be kind of learners together and 1st, and then what happens is individuals on this call are going to have great questions, and we're all gonna want that data. So, I would just highly recommend us all starting from the.

96

00:16:02.095 --> 00:16:09.985

The starting gate together and then figuring out what more information we need.

97

00:16:15.744 --> 00:16:16.074

Yeah.

98

00:16:19.854 --> 00:16:27.804

Yeah, and and I think that's great advice. And the fear with looking at old data is not that you don't have access to it, but that there's so much.

99

00:16:30.954 --> 00:16:50.274

So, yes, well, we're happy to provide anything that you end up saying will be useful and yeah. You know, we're not, we're not doing much in the way of criteria and process and all that time. Cause this is really just that low introduction meeting. Obviously, we'll do it a big introduction with the criteria and the process and the rules and data.

100

00:16:50.305 --> 00:16:50.935

We have that ready.

101

00:16:53.159 --> 00:17:12.053

Mr. Johnson hi. So knowing that we have 7 trustee areas that we're locked into, eventually we're going to start having meetings in the community. How many meetings in each trustee area would you anticipate we need to have? So this process is effective.

102

00:17:14.303 --> 00:17:33.474

So a lot of that depends on how much the map is gonna change it. You probably are looking at one per trustee area at this time. You may not even need that when we're kind of.

103

00:17:33.479 --> 00:17:53.634

when we're mainly doing things virtually then it doesn't really make as much sense to schedule seven virtual meetings and just call them area 2 or 3 because everyone's available to join anytime, you know, if it turns out.

104

00:17:53.665 --> 00:18:13.765

And given what we've seen from the city data, this is unlikely, but if it turns out that the whole map has to be massively redrawn, well, then you probably want to do more community engagement, more outreach if it turns out that your current trustee areas are fine, as is at the other extreme then maybe do 2 or 3

105

00:18:13.799 --> 00:18:29.094

Hearings to see if there's a sense of the community that they should be redrawn anyways, even if the numbers are correct and then decide whether you want to go forward with more. That's a lot of how those numbers can drive the scale of the project.

106

00:18:32.634 --> 00:18:33.294

Thank you.

107  
00:18:46.224 --> 00:18:47.034  
Any other questions.

108  
00:18:50.185 --> 00:18:50.605  
Yeah.

109  
00:18:56.574 --> 00:18:57.234  
If not.

110  
00:18:57.234 --> 00:18:57.504  
Why don't.

111  
00:18:57.504 --> 00:19:01.914  
Volunteer choosing a chair and vice chair and we will see you again. Very soon.

112  
00:19:03.624 --> 00:19:04.134  
Thank you.

113  
00:19:04.854 --> 00:19:05.124  
Thank you.

114  
00:19:05.154 --> 00:19:05.754  
Thank you.

115  
00:19:06.354 --> 00:19:08.244  
Nice to meet you all. See you again.

116  
00:19:11.424 --> 00:19:30.474  
Thanks so much, I just put the minutes in the chat box. People were requesting those. They are also posted on our website. We have a special section under board of education, actually, under board meetings. And if you clicked on there, you would see.

117  
00:19:30.504 --> 00:19:50.634  
Redistricting Commission, and I'll start putting documents in there as we go. So you'll always have access to the documents the same documents. If you have any questions on how to approach that just let me know. It's not very hard. Okay. Our final piece of business is.

118  
00:19:50.640 --> 00:20:00.715  
Full of a chair and our Co chairs. So do I have any nominations or any thoughts about chair versus Co chair Co chairing the meetings.

119  
00:20:04.944 --> 00:20:05.424  
Anybody.

120

00:20:11.154 --> 00:20:14.184

Can I get a motion for a nomination of a chair.

121

00:20:16.465 --> 00:20:20.185

Have we laid out what the duties of a chair are.

122

00:20:22.674 --> 00:20:42.324

Be up to you totally up to you. One or two of you brought it up at the last meeting. So I thought I should put it in there so we can talk about it and/or decide to do that. I would think they'd kind of take over meetings. I would just rather just be the clerical person, not the conductor of the meeting. So.

123

00:20:42.479 --> 00:20:58.254

Would work with that person to do the agendas, make sure the documents are posted, make sure that notes go out whatever we'd need in terms of, of moving us along along with the consultant.

124

00:21:03.384 --> 00:21:04.944

I imagine it won't be a whole lot of work.

125

00:21:12.354 --> 00:21:14.754

Anybody want to nominate themselves.

126

00:21:15.654 --> 00:21:18.414

Yes, I would be willing to serve as a CO chair.

127

00:21:19.224 --> 00:21:21.744

Okay, that's Allison. Right?

128

00:21:22.344 --> 00:21:22.854

Right.

129

00:21:23.394 --> 00:21:26.574

Okay, would anyone else like to join her.

130

00:21:32.544 --> 00:21:33.204

Hello.

131

00:21:34.345 --> 00:21:36.745

Professor any interest.

132

00:21:41.694 --> 00:21:43.704

How did we to disappear that?

133

00:21:46.165 --> 00:21:50.305

Let me see, my Mondays are pretty open, so yeah, I think I would willing to work.

134

00:21:52.344 --> 00:21:55.254  
with Allisonne?

135

00:21:55.704 --> 00:21:56.694  
Alison Crawford, yes.

136

00:21:57.234 --> 00:22:06.684

I wish it could be like we used to do in my organization and call it Co chairs, like we're together planning, equal.

137

00:22:07.285 --> 00:22:11.515

Then it's good right? Does that make sense?

138

00:22:13.974 --> 00:22:14.244

Yeah.

139

00:22:16.434 --> 00:22:28.464

I would move the two of them as Co chairs, and they can choose to alternate sharing meetings or however, they make sense to keep things moving.

140

00:22:29.364 --> 00:22:30.894

Mr. is that you speaking.

141

00:22:31.074 --> 00:22:31.374

Yes.

142

00:22:31.374 --> 00:22:31.584

Yes.

143

00:22:31.644 --> 00:22:32.124

Yes.

144

00:22:32.484 --> 00:22:33.684

Correct. Okay.

145

00:22:33.745 --> 00:22:35.005

That's a motion; could I have a second?

146

00:22:36.445 --> 00:22:36.955

2nd.

147

00:22:39.984 --> 00:22:41.154  
Mr. Nicely, correct?

148  
00:22:41.784 --> 00:22:42.114  
Yes.

149  
00:22:42.144 --> 00:22:49.014  
Great can I do a roll call vote? It's just easier for me if I do it that way because I can't see you. Mikala Rahn?

150  
00:22:49.734 --> 00:22:50.064  
Yes.

151  
00:22:50.604 --> 00:22:50.874  
Tim Wendler

152  
00:22:52.165 --> 00:22:52.705  
Yes.

153  
00:22:53.245 --> 00:22:54.145  
Alison Crawford

154  
00:22:55.405 --> 00:22:55.855  
Yes.

155  
00:22:56.275 --> 00:22:57.085  
James Aragon

156  
00:22:58.885 --> 00:23:00.205  
Let me think okay.

157  
00:23:04.255 --> 00:23:07.525  
You can't get out of it now! Beverly Bogar.

158  
00:23:08.425 --> 00:23:08.935  
Yes.

159  
00:23:09.625 --> 00:23:10.405  
Ruth Richardson.

160  
00:23:12.624 --> 00:23:14.214  
Yes, and thank you to both of you.

161

00:23:15.714 --> 00:23:15.954  
Right.

162  
00:23:15.954 --> 00:23:17.064  
Amen.

163  
00:23:17.784 --> 00:23:18.354  
Yes.

164  
00:23:18.864 --> 00:23:19.644  
Miles Prince.

165  
00:23:26.094 --> 00:23:41.934  
(Mr. Prince votes yes) I'm sorry that's what i thought. That would be eight in favor and one absent, that's Ms. Small. Okay great. Well I think we're done and I guess we probably won't have another meeting until he gets that data which

166  
00:23:42.144 --> 00:24:02.274  
Sounds like it's going to be in September so we'll wait. And then I'll work with my two co-chairs then on doing the next agenda and we'll work with Mr. Johnson as well. And then we'll get that out to you. I want to acknowledge that we've got some board members present.

167  
00:24:02.279 --> 00:24:15.624  
Kimberly kenne is present, Michelle Bailey is present. We've got our president UTP Allison Steppes and some other members of the community. So, with that, I would adjourn the meeting.

168  
00:24:15.774 --> 00:24:16.944  
Alright, thank you.

169  
00:24:16.944 --> 00:24:17.454  
Everybody.

170  
00:24:17.724 --> 00:24:22.344  
I'm sorry. Okay. We have my information, correct? Yes.

171  
00:24:23.994 --> 00:24:27.744  
Yeah, I just want to make sure it Allison and we'll connect.

172  
00:24:28.344 --> 00:24:29.304  
I'll connect you all.

173  
00:24:30.054 --> 00:24:30.504  
You have a great.

174



00:24:30.504 --> 00:24:31.524  
Thank you. Thank you. Everyone.

175  
00:24:31.764 --> 00:24:32.934  
Ok, thanks.