

# **PASADENA UNIFIED SCHOOL DISTRICT**

**POLICIES**

**REGULATIONS**

**BYLAWS**

NOTE: The CSBA comprehensive index/table of contents is widely used by districts throughout the state. It provides a standard index system designed to accommodate future policies/regulations and at the same time provides a table of contents for this manual. This manual contains only those Board policies (BP), administrative regulations (AR) and exhibits (E) specified in the right-hand column. *Policy names in italics are unique to PUSD.*

	CODE
0. Vision .....	0000 BP 09/17 ..... AR 01/14 Deleted 9/17
1. Philosophy.....	0100 BP 09/17
A. <i>Alternative Education Programs</i> .....	0110 BP 07/96 Deleted 8/14
2. Goals for the School District .....	0200 BP 12/15
A. <i>Goals for Student Learning</i> .....	0210 BP 08/95 Deleted 10/13
3. Comprehensive Plans .....	0400 BP 01/19 ..... E 01/19
A. Nondiscrimination in District Programs and Activities .....	0410 BP 06/18
B. Equity.....	0415 BP 09/19
C. School Plans/Site Councils .....	0420 BP 11/21 ..... AR 11/21
1. <i>School Based Coordinated Programs</i> .....	0420.1 BP 08/95 ..... AR 08/95 Deleted 4/15
2. <i>School Improvement Plans</i> .....	0420.2 BP 08/95 Deleted 9/14
3. Charter School Authorization .....	0420.4 BP 02/20 ..... AR 02/20
4. Charter School Oversight.....	0420.41 BP 08/19 ..... E 08/19
5. Charter School Renewal.....	0420.42 BP 03/19
6. Charter School Revocation.....	0420.43 BP 09/14
7. <i>School Based Decision Making</i> .....	0420.5 BP 08/95 Deleted 6/14
D. Comprehensive Local Plan for Special Education .....	0430 BP 04/20 ..... AR 04/20
E. District Technology Plan .....	0440 BP 05/11 ..... AR 05/11
F. Comprehensive Safety Plan .....	0450 BP 09/19 ..... AR 09/19
F. <i>Integration Policy and Quality Schooling Plan</i> .....	0460 BP 03/98 Deleted 11/11
G. Local Control and Accountability Plan .....	0460 BP 02/20 ..... AR 02/20
H. COVID-19 Mitigation Plan.....	0470
4. Accountability .....	0500 BP 01/18 ..... E 09/16
A. School Accountability Report Card .....	0510 BP 12/14 ..... AR 08/95 Deleted 12/14
Intervention for Underperforming Schools.....	0520 BP 02/20
Comprehensive and Targeted Support Improvement.....	0520.1 BP 02/20
B. Title I Program Improvement Schools .....	0520.2 BP 09/16 Deleted 1/18 ..... AR 09/16 Deleted 1/18 ..... E Deleted 1/18
C. Title I Program Improvement Districts .....	0520.3 Not Adopted
D. Quality Education Investment Schools .....	0520.4 Not Adopted

ARTICLE 0

PHILOSOPHY, GOALS, OBJECTIVES  
& COMPREHENSIVE PLANS

(Series 0000)

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	CODE
0. Concepts and Roles .....	1000      BP 09/14
A. <u>Youth Services</u> .....	1020 <del>BP 09/14</del> Deleted 10/18
1. Communication with the Public .....	1100      BP 09/19
A. Media Relations .....	1112      BP 03/13
B. District and School Web Sites.....	1113      BP 11/14 AR 11/14 E 10/20
C. District-Sponsored Social Media .....	1114      BP 06/12 AR 06/12
D. <u>Governing Board Meetings</u> .....	1120 <del>BP 09/95</del> Deleted 9/13
E. Commendations and Awards .....	1150      BP 08/14 <del>AR 09/95</del> Deleted 9/14
F. Political Processes.....	1160      BP 10/11
2. Participation by the Public	
A. Citizen Advisory Committees .....	1220      BP 02/14 AR 09/19
B. School-Connected Organizations.....	1230      BP 03/21 AR 03/21 E 03/21
C. Volunteer Assistance .....	1240      BP 02/14 AR 02/14
D. Visitors/Outsiders .....	1250      BP 04/15 AR 01/13
E. Educational Foundation .....	1260      BP 10/13
3. Public Activities Involving Staff, Students or School Facilities	
A. Complaints Concerning District Employees .....	1312.1      BP 11/19 AR 11/19 <del>E1 E2</del> Del. 11/14
B. Complaints Concerning Instructional Materials.....	1312.2      BP 09/14 AR 09/14 E 09/14
C. Uniform Complaint Procedures .....	1312.3      BP 09/20 AR 09/20 E1 09/20 E2 09/20 E3 09/20
D. Williams Uniform Complaint Procedures.....	1312.4 <del>BP 04/15</del> Del. 11/19 AR 11/21 E 11/21
E. <i>Civility Policy</i> .....	1313      BP 08/14 AR 08/14 E1 10/16 E2 11/19
4. Relations between Public and Students	
A. Solicitation of Funds from and by Students .....	1321      BP 10/14 AR 10/14

B.	Advertising and Promotion .....	1325	BP 01/19 <del>AR 11/96</del> Del. 11/14
C.	Use of School Facilities .....	1330	BP 04/15 AR 04/15 E 03/18
D.	Joint Use Agreements .....	1330.1	BP 02/12 AR 02/12
E.	Access to District Records .....	1340	BP 07/17 AR 07/19
5.	Relations Between Other Governmental Agencies and the Schools .....	1400	BP 03/19
A.	Waivers .....	1431	BP 11/19
6.	Relations Between Other Education Organizations and the Schools		
A.	<i>Home Based Schooling</i> .....	1621	BP 09/95 Deleted 8/14
7.	Relations between Private Industry and the Schools .....	1700	BP 05/14

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	CODE
0. Concepts and Roles .....	2000 BP 05/14
1. <i>Administrative Staff Organization</i> .....	<del>2100 BP 09/95 Deleted 1/14</del>
A. Superintendent Responsibilities and Duties .....	2110 BP 12/13 ..... E 12/13
B. <i>Organization Chart/Lines of Responsibility</i> .....	<del>2110 BP 09/95 Deleted 2/14</del>
C. Superintendent Governance Standards.....	2111 BP 10/13
D. Superintendent Recruitment and Selection .....	2120 BP 04/14
D. <i>Superintendent of Schools</i> .....	<del>2120 BP 09/95 Deleted 1/14</del>
1. Superintendent's Contract.....	2121 BP 02/20
2. <i>Superintendent of Schools: Responsibilities and Duties</i> .....	<del>2122 BP 09/95 Deleted 2/14</del> <del>E 09/95 Deleted 2/14</del>
3. Evaluation of the Superintendent .....	2140 BP 03/21 E 04/13
2. Administrative Operations	
A. Administrative Discretion Regarding Board Policy.....	2210 BP 10/18
4. <i>Administrative Operations</i> .....	<del>2215 BP 09/95 Deleted 6/14</del>
B. Representative and Deliberative Groups.....	2230 BP 05/14
C. <i>Administrative Investigations</i> .....	<del>2260 BP 06/98 Deleted 6/14</del>
3. <i>Conflict of Interest Code: Designated Personnel</i> .....	2300 BP 09/95 Deleted 6/14

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	CODE
0. Concepts and Roles .....	3000      BP 02/14
1. Budget .....	3100      BP 02/20 AR 02/20
A. Transfer of Funds .....	3110      BP 04/14
2. Income	
A. Lottery Funds .....	3220.1      BP 02/14
B. Federal Grant Funds .....	3230      BP 09/16 AR 08/18
C. Transportation Fees .....	3250      Not Adopted
D. Fees and Charges .....	3260      BP 12/14 AR 12/14
E. Sale and Disposal of Books, Equipment and Supplies .....	3270      BP 10/16 AR 10/16
F. Sale or Lease of District-Owned Real Property .....	3280      BP 01/18 AR 04/15
G. Gifts, Grants and Bequests .....	3290      BP 02/20 E 03/13
3. Expenditures/Expenditure Authority .....	3300      BP 09/15 AR 09/95 Deleted 5/14
A. <i>Purchasing Procedures</i> .....	3310      BP 09/95 Deleted 5/14
1. Bids .....	3311      BP 02/17 AR 02/17
a. Uniform Public Construction Cost Accounting Procedures .....	3311.1      BP 02/17 AR 03/19
b. Lease/Leaseback Contracts .....	3311.2      AR 02/17
c. Design-Build Contracts .....	3311.3      AR 02/17
d. Procurement of Technological Equipment .....	3311.4      AR 02/17
2. Contracts .....	3312      BP 04/16
a. Educational Travel Program Contracts .....	3312.2      BP 01/19 AR 11/14 Del. 1/19
b. <i>Environmentally Preferable Purchasing</i> .....	3312.4      BP 12/08 Del. 12/14
c. <i>State Allocation Board Contracts</i> .....	3312.11      AR 09/95 Del. 12/14
4. Payment for Goods and Services .....	3314      BP 02/14 AR 05/16
a. Revolving Funds .....	3314.2      BP 05/14
5. <i>Relations with Vendors</i> .....	3315      BP 05/14
a. <i>District Technology Standards</i> .....	3316      AR 08/99 Deleted 4/15
<i>PUSD Technology Specifications</i> .....	E 01/99 Deleted 4/15
<i>Technology Hardware/Software Exemption Form</i> .....	E Deleted 4/15
B. <i>Ethics Standards for Contact between Contractors, Vendors and Consultants, and Board Members or Employees</i> .....	3317      BP 05/11
C. Claims and Actions Against the District .....	3320      BP 01/19 AR 08/21
Warning .....	E 10/14
<i>Notice of Insufficiency</i> .....	Eb Del. 10/14
<i>Notice of Action Taken on Claim</i> .....	Ee Del. 10/14

ARTICLE 3 BUSINESS & NONINSTRUCTIONAL OPERATIONS (Series 3000)

D.	Travel Expenses .....	3350	BP 08/21
	.....		E 08/21
4.	Management of District Assets/Accounts .....	3400	BP 04/15
A.	Investing.....	3430	AR 04/15 BP 02/14
B.	Inventories.....	3440	AR 02/14 BP Del. 09.14
1.	Petty Cash Funds .....	3451	AR 10/16 AR 03/14
2.	Student Activity Funds .....	3452	BP 08/14
C.	Financial Reports and Accountability .....	3460	BP 10/14 AR 10/14
D.	Debt Issuance and Management.....	3470	BP 03/22
5.	Noninstructional Operations		
A.	Green School Operations .....	3510	BP 12/14
1.	Energy and Water Management.....	3511	BP 10/20
2.	Equipment.....	3512	AR 10/20 <del>BP 09/95</del> Deleted 5/14
a.	Integrated Waste Management .....	3511.1	DO NOT ADOPT
b.	Equipment Loan Form .....	3512	AR 10/16
a.	Cellular Phone Reimbursement .....	3513.1	E 05/14 DO NOT ADOPT
b.	Tobacco-Free Schools .....	3513.3	BP 09/16
c.	Drug and Alcohol Free Schools.....	3513.4	AR 09/16 BP 10/18
3.	Environmental Safety .....	3514	BP 05/14
a.	Hazardous Substances .....	3514.1	AR 05/14 BP 01/19
b.	<i>Rideshare Program</i> .....	3514.2	AR 05/14 <del>BP 09/95</del> Deleted 1/14
c.	Integrated Pest Management.....	3514.2	BP 09/16
4.	Campus Security.....	3515	AR 03/19 BP 05/15
a.	<i>Crime Data Reporting</i> .....	3515.1	AR 05/15 AR 07/96 Deleted 3/15
a.	Disruptions .....	3515.2	BP 09/16
b.	Unmanned Aircraft Systems (Drones).....	3515.21	AR 09/16 BP 01/19
c.	District Police/Security Department .....	3515.3	BP 03/14
d.	Recovery for Property Loss or Damage .....	3515.4	AR 03/14 BP 04/15
e.	Sex Offender Notification .....	3515.5	AR 05/16 BP 04/15
f.	Criminal Background Checks for Contractors.....	3515.6	BP 05/16 <del>BP 11/98</del> Deleted 3/14
h.	Firearms on School Grounds.....	3515.7	AR 01/18 BP 06/18
g.	<i>District Key Policy</i> .....	3515.8	AR 12/14
5.	Emergencies and Disaster Preparedness Plan.....	3516	E 12/14 BP 09/19
a.	Fire Drills and Fires.....	3516.1	AR 09/19 AR 05/13
b.	Bomb Threats .....	3516.2	E 02/13 AR 04/13
c.	Earthquake Emergency Procedure System.....	3516.3	AR 09/16

**ARTICLE 3 BUSINESS & NONINSTRUCTIONAL OPERATIONS** (Series 3000)

	d. Emergency Schedules.....	3516.5	BP 11/21
B.	7. Facilities Inspection .....	3517	Not Adopted
	Risk Management/Insurance.....	3530	BP 04/22 AR 04/22
C.	Transportation .....	3540	BP 10/14 AR 12/12
	1. Transportation Routes and Services.....	3541	AR 10/14
	a. Transportation for School-Related Trips .....	3541.1	<del>BP 09/95</del> Deleted 6/14 AR 06/14
	School Driver Registration Form		E1 06/14
	Driver Instructions		E2 06/14
	a. Transportation for Students with Disabilities .....	3541.2	BP 09/16 <del>AR 05/15</del> Delete 9/16
	2. School Bus Drivers .....	3542	AR 04/14
	3. Transportation Safety and Emergencies .....	3543	AR 08/13
D.	Food Service/Child Nutrition Program .....	3550	BP 04/15 AR 04/16
	1. Food Service Operations/Cafeteria Fund.....	3551	BP 09/17 AR 09/17
	2. Summer Meal Program.....	3552	BP 08/13 AR 08/13
	3. Free and Reduced Price Meals.....	3553	BP 09/16 AR 09/16
	Annual Meal Eligibility Code Access Agreement.....		E 06/16
	4. Other Food Sales.....	3554	BP 10/12 AR 12/14
	Sale of Specified Food Items		E 10/12
	Code of Federal Regulations, Title 7, Appendix to Part 210		
	Code of Regulations, Title 5, Food Sales by Student Organizations		
E.	5. Nutrition Program Compliance.....	3555	BP 09/16
	District Records .....	3580	BP 03/14 AR 03/14
6.	Consultants .....	3600	BP 09/15

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	CODE
0. Concepts and Roles .....	4000 BP 05/14
A. Drug and Alcohol-Free Workplace .....	4020 BP 09/14 E 09/14
B. Nondiscrimination in Employment .....	4030 BP 11/19 AR 11/19
1. Complaints Concerning Discrimination in Employment .....	4031 AR 05/14
2. Reasonable Accommodation .....	4032 AR 04/16
3. Lactation Accommodation.....	4033 BP 06/22
C. Employee Use of Technology .....	4040 BP 07/16 <del>AR 05/11 Deleted 7/16</del>
Acceptable Use Policy for Employees	E 07/16
D. <i>Rights of Employee Organizations, Non Exclusive Representatives</i> .....	<del>4050 BP 05/98 Deleted 5/14 AR 05/98 Deleted 5/14</del>
 1. Certificated Personnel .....	4100 BP 06/22
A. 1. Recruitment and Selection .....	4111 BP 11/19
a. <i>Affirmative Action</i> .....	<del>4111.1 BP Deleted 04/11</del>
b. Legal Status Requirement.....	4111.2 BP 05/14 AR 05/14
2. Appointment and Conditions of Employment .....	4112 AR 05/16
a. Contracts.....	4112.1 AR 05/14
b. Certification.....	4112.2 BP 09/16 AR 09/17
(1) Interns.....	4112.21 BP 07/16 AR 07/16
(2) Staff Teaching English Learners .....	4112.22 AR 04/17
(3) Special Education Staff.....	4112.23 AR 05/16
(4) Teacher Qualifications under the No Child Left Behind Act .....	4112.24 Not Adopted
c. Oath or Affirmation .....	4112.3 AR 04/14 E 04/14
d. Health Examinations .....	4112.4 AR 03/15
(1) <del>Pre Employment Drug and Alcohol Testing</del> .....	<del>4112.41 AR 01/96 Deleted 8/14</del>
(2) <del>Drug and Alcohol Testing for Employees</del> .....	<del>4112.42 BP 02/96 Deleted 8/14 AR 02/96 Deleted 8/14</del>
e. Criminal Record Check .....	4112.5 AR 03/15 E 03/15
f. <i>Personnel Files</i> .....	<del>4112.6 BP 09/95 Deleted 9/14 AR 04/16</del>
(1) Employment References .....	4112.61 BP 05/14 Deleted 9/17 AR 09/17
(2) <i>Maintenance of Criminal Offender Records</i> .....	<del>4112.62 AR 05/14 Deleted 3/15 E 05/14 Deleted 3/15</del>
g. Employment of Relatives .....	4112.8 BP 04/14
h. Employee Notifications .....	4112.9 BP 06/20 E 04/22
3. Assignment .....	4113 BP 06/22 AR 06/22
a. Temporary Modified/Light-Duty Assignment .....	4113.4 BP 04/14

## ARTICLE 4

## PERSONNEL

(Series 4000)

<p>b. Working Remotely ..... 4113.5 BP 06/22</p> <p>4. Transfers ..... 4114 BP 11/19</p> <p>5. Evaluation/Supervision ..... 4115 BP 01/16 AR 09/16</p> <p>6. Probationary/Permanent Status ..... 4116 BP 11/19 AR 11/19</p> <p>7. Separation</p> <ul style="list-style-type: none"> <li>(1) Preretirement Part-Time Employment ..... 4117.11 AR 04/12</li> <li>(2) <i>Early Retirement Consultancy Contracts</i> ..... 4117.12 BP 09/95 Deleted 5/14 ..... AR-09/95 Deleted 5/14</li> <li>(3) Early Retirement Option ..... 4117.13 Not Adopted</li> <li>(4) Postretirement Employment ..... 4117.14 AR 5/14</li> </ul> <p>a. Resignation ..... 4117.2 BP 04/14</p> <p>b. Personnel Reduction ..... 4117.3 BP 04/15</p> <hr/> <p>c. Dismissal ..... 4117.4 AR-05/14 Deleted 3/15</p> <p>d. Termination Agreements ..... 4117.5 BP 09/95 Deleted 6/14 AR 06/14</p> <p>e. Decision Not to Rehire ..... 4117.6 AR-05/14 Del 11/19</p> <p>f. Employment Status Reports ..... 4117.7 AR 11/19</p>	<p>7. Dismissal/Suspension/Disciplinary Action ..... 4118 BP 04/15 AR 04/15</p> <p>8. Rights, Responsibilities and Duties</p> <p>a. Civil and Legal Rights ..... 4119.1 BP 02/14</p> <ul style="list-style-type: none"> <li>(1) Sexual Harassment ..... 4119.11 BP 11/19 AR 11/19</li> <li>(2) <i>Retaliation</i> ..... 4119.12 BP 06/14</li> </ul> <p>b. Employment Responsibilities</p> <ul style="list-style-type: none"> <li>(3) Professional Standards ..... 4119.21 BP 11/19</li> <li>(4) Code of Ethics of the Education Profession ..... E 05/15</li> <li>(5) Dress and Grooming ..... 4119.22 BP 11/19</li> <li>(6) Unauthorized Release of Confidential/ Privileged Information ..... 4119.23 BP 06/14</li> <li>(7) Maintaining Appropriate Adult-Student Interactions ..... 4119.24 BP 11/19</li> <li>(7) Political Activities of Employees ..... 4119.25 BP 06/14 AR 06/14</li> <li>(7) <i>Duties of Personnel</i> ..... 4119.3 BP 09/95 Deleted 4/15</li> </ul> <p>c. Infectious Disease</p> <ul style="list-style-type: none"> <li>(1) Employees with Infectious Disease ..... 4119.41 BP 01/13</li> <li>(2) Exposure Control Plan for Bloodborne Pathogens ..... 4119.42 BP 09/20 AR 09/20</li> <li>(3) Universal Precautions ..... 4119.43 BP 09/20 AR 09/20</li> </ul>
<p>B. Other Certificated Personnel</p> <p>1. Temporary/Substitute Personnel ..... 4121 BP 04/16 ..... AR 08/14</p> <p>2. <i>Consultants</i> ..... 4126 BP 09/95 Deleted 5/14</p> <p>3. Temporary Athletic Team Coaches ..... 4127 BP 07/17 AR 07/17</p>	
<hr/> <p>4. <i>Shared Teaching Assignments</i> ..... 4128 BP 09/95 Deleted 5/14 ..... AR-09/95 Deleted 5/14</p>	
<p>C. Activities</p> <p>1. Staff Development ..... 4131 BP 11/21</p>	

## ARTICLE 4

## PERSONNEL

(Series 4000)

a.	<u>Beginning Teacher Support/Induction</u>	4131.1	Deleted by CSBA 9/14
a.	Teacher Support and Guidance.....	4131.1	BP 01/16 AR 01/16
b.	<u>Professional Growth</u>	4131.5	BP 09/95 Deleted 5/14 AR 09/95 Deleted 5/14
2.	Publication or Creation of Materials.....	4132	BP 12/14
3.	<u>Travel Expenses</u>	4133	BP 09/95 Deleted 5/14
4.	Soliciting and Selling.....	4135	BP 12/13
5.	Nonschool Employment .....	4136	BP 06/13
6.	<u>Tutoring</u>	4137	BP 09/95 Deleted 5/14
7.	<u>Mentor Teachers</u>	4138	BP 09/95 Deleted 4/15
8.	Peer Assistance and Review .....	4139	Not Adopted
D.	Bargaining Units .....	4140	BP 11/19
1.	Collective Bargaining Agreement.....	4141	BP 08/21
a.	Concerted Action/Work Stoppage.....	4141.6	BP 06/22 AR 06/22
2.	Negotiations/Consultation .....	4143	BP 01/16
a.	Public Notice – Personnel Negotiations .....	4143.1	BP 10/14 AR 10/14
3.	Complaints.....	4144	BP 09/14 AR 11/19
E.	Compensation and Related Benefits		
1.	Employee Compensation .....	4151	Not Adopted
2.	Health and Welfare Benefits .....	4154	BP 04/16 AR 04/16
3.	Awards and Recognition.....	4156.2	BP 01/13
4.	Employee Property Reimbursement .....	4156.3	BP 05/14
5.	Employee Safety.....	4157	BP 06/22 AR 06/22
a.	Work-Related Injuries .....	4157.1	BP 10/14 Del. 4/17 AR 04/17
b.	Ergonomics.....	4157.2	AR 11/19
6.	Employee Security.....	4158	BP 08/21 AR 08/21
7.	Employee Assistance Programs.....	4159	Not Adopted
F.	Leaves and Vacations		
1.	Leaves .....	4161	BP 11/14 AR 11/14
a.	Personal Illness/Injury Leave .....	4161.1	BP 09/95 Deleted 8/14 AR 11/19
(1)	Industrial Accident/Illness Leave.....	4161.11	AR 11/15
b.	Personal Leaves.....	4161.2	AR 11/21
c.	Professional Leaves.....	4161.3	BP 11/19
d.	Military Leave .....	4161.5	AR 06/14
e.	Family Care and Medical Leave.....	4161.8	BP 07/96 Del. 11/14 AR 06/22 E Del. 11/14
f.	Catastrophic Leave Program .....	4161.9	BP 11/19 AR 11/19
2.	Classified Personnel .....	4200	BP 11/19 AR 11/19
A.	Permanent/Probationary		
1.	Recruitment and Selection (see 4111) .....	4211	BP 11/19
a.	<u>Affirmative Action (see 4111.1)</u>	4211.1	Deleted 04/11
a.	Legal Status Requirement.....	4211.2	BP 05/14

2.	.....	AR 05/14
	Appointment and Conditions of Employment .....	4212 AR 11/14
a.	Oath or Affirmation (see 4112.3) .....	4212.3 AR 04/14
b.	Health Examinations (see 4112.4).....	4212.4 BP 03/15
(1)	<del>Prep Employment Drug Testing (see 4112.41)</del> .....	4212.41
(2)	<del>Drug/Alcohol Testing for Employees (see 4112.42)</del> .....	4212.42
c.	Criminal Record Check (see 4112.5).....	4212.5 AR 03/15
d.	<del>Personnel Files (see 4112.6)</del> .....	4212.6 BP 09/95 Deleted 9/14 AR 04/16
	(1) Employment References (see 4112.61).....	4212.61 BP 05/14 Deleted 9/17 AR 09/17
(2)	<del>Maintenance of Criminal Offender Records</del> .....	4212.62 AR 06/14 Deleted 3/15
e.	Employment of Relatives (see 4112.8).....	4212.8 BP 04/14
f.	Employee Notifications (see 4112.9) .....	4212.9 BP 01/13 E 05/17
3.	<i>Assignment/Classification</i> .....	4213 BP 09/95 Deleted 05/14
a.	Temporary Modified/Light-Duty Assignment (see 4113.4) .....	4213.4 BP 04/14
4.	Evaluation/Supervision.....	4215 BP 05/14
5.	Probationary/Permanent Status.....	4216 BP 11/21
6.	Preretirement Part-Time Employment .....	4217.11 Not Adopted
b.	Resignation (see 4117.2) .....	4217.2 BP 04/14
c.	Layoff/Rehire .....	4217.3 AR 06/22
d.	Termination Agreements (see 4117.5) .....	4217.5 BP 09/95 Deleted 6/14 AR 6/14
7.	Dismissal/Suspension/Disciplinary Action.....	4218 BP 11/19 AR 11/19
8.	Rights, Responsibilities and Duties .....	
a.	Civil and Legal Rights (see 4119.1).....	4219.1 BP 02/14
(1)	Sexual Harassment (see 4119.11) .....	4219.11 BP 11/19 AR 11/19
(2)	<i>Retaliation</i> (see 4119.12) .....	4219.12 BP 06/14
b.	Employment Responsibilities .....	
(1)	Professional Standards .....	4219.21 BP 05/15
	Classified Employees .....	E 05/15
(2)	Dress and Grooming .....	4219.22 BP 11/19
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<p>      (5) <i>Duties of Personnel</i> (see 4119.3) ..... 4319.3 <del>BP 09/95 Deleted 4/15</del></p> <p>      c. Infectious Disease.....</p> <p>          (1) Employees with Infectious Disease             (see 4119.41) ..... 4319.41 BP 01/13</p> <p>          (2) Exposure Control Plan for Bloodborne             Pathogens (see 4119.42) ..... 4319.42 BP 09/20             ..... AR 09/20</p> <p>          (3) Universal Precautions (see 4119.43) ..... 4319.43 BP 09/20             ..... AR 09/20</p> <p>      C. Other Management Personnel .....</p> <p>        1. Temporary Athletic Team Coaches (see 4127)..... 4327 BP 07/17             ..... AR 07/17</p> <p>      D. Activities .....</p> <p>        1. Staff Development ..... 4331 BP 08/14</p> <p>        2. Publication or Creation of Materials (see 4132) ..... 4332 BP 12/14</p> <p>      <u>3. Travel Expenses</u> ..... 4333 <del>BP Del. 5/14</del></p> <p>        3. Soliciting and Selling (see 4135) ..... 4335 BP 12/13</p> <p>        4. Nonschool Employment (see 4136) ..... 4336 BP 06/13</p> <p>      E. Bargaining Units (see 4140)..... 4340 BP 11/19</p> <p>      F. Complaints (see 4144) ..... 4344 BP 09/14             ..... AR 11/19</p> <p>      G. Compensation and Related Benefits .....</p> <p>        1. Employee CompensationOp ..... 4351 BP 10/12             ..... AR 10/12</p> <p>        4. Health and Welfare Benefits (see 4154) ..... 4354 BP 04/16             ..... AR 04/16</p> <p>        3. Employment Amenities .....</p> <p>          a. Awards and Recognition (see 4156.2) ..... 4356.2 BP 01/13</p> <p>          b. Employee Property Reimbursement (see 4156.3) ..... 4356.3 BP 05/14</p> <p>        4. Employee Safety (see 4157) ..... 4357 BP 10/14             ..... AR 10/14</p> <p>          a. Work-Related Injuries (see 4157.1) ..... 4357.1 <del>BP 10/14 Del. 4/17</del>             ..... AR 04/17</p> <p>          b. Ergonomics (see 4157.2) ..... 4357.2 AR 11/18</p> <p>        5. Employee Security (see 4158) ..... 4358 BP 08/21             ..... AR 08/21</p> <p>        6. Employee Assistance Programs ..... 4359 DO NOT ADOPT</p> <p>      H. Leaves and Vacations.....</p> <p>        1. Leaves (see 4161) ..... 4361 BP 11/14             ..... AR 11/14</p> <p>          a. Personal Illness and Injury Leave (see 4161.1) ..... 4361.1 <del>BP 09/95 Deleted 8/14</del>             ..... AR 11/19</p> <p>            (1) Industrial Accident/Illness Leave (see 4161.11) .. 4361.11 AR 11/15</p> <p>          b. Personal Leaves (see 4161.2) ..... 4361.2 AR 11/21</p> <p>          c. Military Leave (see 4161.5) ..... 4361.5 AR 06/14</p> <p>          d. Family Care and Medical Leave (see 4161.8) ..... 4361.8 <del>BP 07/96 Deleted 11/14</del>             ..... AR 09/19</p> <p>          e. Catastrophic Leave Program (see 4161.9) ..... 4361.9 BP 11/19             ..... AR 11/19</p>
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a. District Residency .....	5111.1 BP 06/18
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(3) <i>Residency for Homeless Children</i> .....	5111.13 AR 11/95 Del. 10/14
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c. Attendance Supervision.....	5113.11 AR 01/21
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d. District School Attendance Review Board .....	5113.12 BP 03/19
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	(5)      Specialized Health Care Services.....	5141.24 BP 11/95 Deleted 3/14
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	(6) <i>Availability of Condoms</i> .....	5141.25 BP 11/95 Deleted AR 11/95 12/12
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	(2)      Suicide Prevention .....	5141.52 BP 08/22
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8.	Child Care and Development.....	5148	BP 04/22 AR 04/22
a.	Before/After School Programs .....	5148.2	BP 04/22 AR 04/22
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9.	At Risk Students.....	5149	<del>BP 08/14 Deleted 11/19</del>

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3.5. <i>Emergencies and Disaster Preparedness Plan</i> .....	6114 BP 01/96 Deleted 9/13 AR 01/96 Deleted 9/13
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b. <i>Bomb Threats</i> .....	6114.2 BP 01/96 Deleted 6/13 AR 01/96 Deleted 6/13
c. <i>Earthquakes</i> .....	6114.3 BP 01/96 Deleted 9/13 AR 01/96 Deleted 9/13
d. <i>Smog Alerts</i> .....	6114.61 AR 01/96 Deleted 8/14
4. Ceremonies and Observances .....	6115 BP 09/20 AR 09/20
5. Classroom Interruptions.....	6116 BP 01/96 Deleted 8/14 AR 08/14
6. Year-Round Schedules .....	6117 Not Applicable
7. <i>Weather related Schedules</i> .....	6118 BP 01/96 Deleted 8/14
B. Instructional Plans.....	6120 BP 01/96 Deleted 4/15
B. Response to Instruction and Intervention.....	6120 BP 03/22
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2. Subject Fields .....	
a. Sexual Health and HIV/AIDS Prevention Instruction .....	6142.1 BP 08/19 AR 08/19
b. <i>AIDS Prevention Instruction</i> .....	6142.2 BP 01/96 Deleted 9/13
b. World/Foreign Language Instruction .....	6142.2 BP 05/17 AR 05/17
c. Civic Education .....	6142.3 BP 01/19
d. <i>Service Learning/Community Service Classes</i> .....	6142.4 BP 05/15 Deleted 7/17 AR 01/96 Deleted 5/15

e.	Environmental Education .....	6142.5	BP	06/11
f.	Visual and Performing Arts Education.....	6142.6	BP	09/19
g.	Physical Education and Activity.....	6142.7	BP	11/21
			AR	11/21
h.	Comprehensive Health Education .....	6142.8	BP	08/22
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	(2) Mathematics Instruction.....	6142.92	BP	06/16
	(3) Science Instruction .....	6142.93	BP	09/17
	(4) History-Social Science Instruction.....	6142.94	BP	01/18
3.	Courses of Study.....	6143	BP	04/15
			AR	04/17
4.	Controversial Issues.....	6144	BP	05/17
			<del>AR-09/95</del>	Deleted 8/14
5.	Extracurricular and Cocurricular Activities .....	6145	BP	09/17
			AR	04/15
a.	Athletic Competition .....	6145.2	BP	01/19
			AR	01/19
	(1) <i>Sportsmanship</i> .....	6145.21	BP	01/96 Deleted 8/14
b.	<i>Publications</i> .....	6145.3	BP	01/96 Del 10/14
c.	Student Organizations and Equal Access .....	6145.5	BP	08/14
			AR	08/14
d.	International Exchange.....	6145.6	BP	04/22
			AR	04/22
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6.	Graduation Requirements/Standards of Proficiency .....			
a.	High School Graduation Requirements.....	6146.1	BP	09/21
			AR	08/21
			E	08/21
	(1) Alternative Credits Toward Graduation .....	6146.11	BP	01/13
			AR	01/13
b.	Certificate of Proficiency/High School Equivalency.....	6146.2	BP	02/13
			AR	11/14
c.	Reciprocity of Academic Credit .....	6146.3	BP	08/14
			AR	08/14
d.	Differential Graduation and Competency Standards for Students with Disabilities.....	6146.4	BP	08/12
e.	Elementary/Middle School Promotion Requirements .....	6146.5	BP	08/13
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			AR	03/13
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G.	Curriculum Extensions/Specialized Programs .....		
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2.	1.      Title I Programs .....	6171	BP 10/18
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11.	11.     Career Technical Education.....	6178	BP 01/19
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H.	Program Adaptations/Alternative Arrangements .....		
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2.	Adult Education .....	6200	BP 07/16
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NOTE: The CSBA comprehensive index/table of contents is widely used by districts throughout the state. It provides a standard index system designed to accommodate future policies/regulations and at the same time provides a table of contents for this manual. This manual contains only those Board policies (BP), administrative regulations (AR) and exhibits € specified in the right-hand column. *Policy names in italics are unique to PUSD.*

	CODE	
0. Concepts and Roles .....	7000	BP 09/14
1. Planning and Design.....		
A. Facilities Master Plan .....	7110	BP 05/14 <del>AR 07/96 Deleted 5/14</del>
1. Evaluating Existing Buildings .....	7111	AR 03/16
B. Relations with other Governmental Units .....		
1. Relations with Local Agencies .....	7131	BP 05/14 <del>AR 07/96 Deleted 5/14</del>
C. Architectural and Engineering Services.....	7140	BP 11/19 AR 11/19
D. Site Selection and Development .....	7150	BP 04/14 AR 04/14
E. Charter School Facilities.....	7160	BP 10/15 AR 10/15
2. Financing.....		
A. Facilities Financing .....	7210	BP 04/14
1. Developer Fees .....	7211	BP 04/14 AR 04/14
2. Mello-Roos Districts.....	7212	N/A
3. School Facilities Improvement Districts.....	7213	Not Adopted
4. General Obligation Bonds .....	7214	BR 04/14 AR 04/14
3. Acceptance/Dedication/Occupation .....		
A. Naming of Facility .....	7310	BP 11/11 AR 11/11

## ARTICLE 9

## BYLAWS OF THE BOARD

(Series 9000)

NOTE: The CSBA comprehensive index/table of contents is widely used by districts throughout the state. It provides a standard index system designed to accommodate future policies/regulations and at the same time provides a table of contents for this manual. This manual contains only those Board Bylaws (BB), administrative regulations. *Policy names in italics are unique to PUSD.*

	CODE
0.      Role of the Board .....	9000 BB 05/11
A.     Governance Standards.....	9005 BB 05/11
B.     Public Statements.....	9010 BB 10/13
1.    Disclosure of Confidential/Privileged Information.....	9011 BB 02/13
2.    Board Member Electronic Communications.....	9012 BB 07/17
1.      Organization.....	9100 BB 05/19
A.     Terms of Office.....	9110 BB 01/19
B.     President.....	9121 BB 09/17
Secretary .....	9122 BB 02/13
Clerk .....	9123 BB 10/11
Attorney .....	9124 BB 11/14
C.     Board Committees.....	9130 BB 01/14
D.     Board Representatives.....	9140 BB 05/12
E. <u>Student Board Members</u> .....	9150 BB 03/96 Deleted 1/14
2.      Limits of Board Member Authority .....	9200 BB 05/11
A.     Governing Board Elections .....	9220 BB 09/17
1.    Resignation .....	9222 BB 06/16
2.    Filling Vacancies .....	9223 BB 10/15
3.    Oath or Affirmation .....	9224 BB 02/13
B.     Orientation .....	9230 BB 09/17
C.     Board Training .....	9240 BB 02/17
D.     Remuneration, Reimbursement, and Other Benefits .....	9250 BB 01/14
Resolution on Board Compensation for Missed Meetings .....	E
E.     Legal Protection .....	9260 BB 03/13
F.     Conflict of Interest .....	9270 BB 06/16
G. <i>Code of Ethics</i> .....	9271 BB 05/11
3. <i>Governance</i> .....	9300 BB 03/96 Deleted 8/14
A.     Board Policies .....	9310 BB 10/18
Policy Review Cycle.....	E 10/18
Executive Summary .....	E 10/18
B. <u>Board Policies</u> .....	9311 BB 03/96 Deleted 6/09
C. <u>Board Bylaws</u> .....	9312 BB 03/96 Deleted 6/09
D. <u>Administrative Regulations</u> .....	9313 BB 03/96 Deleted 6/09
E. <u>Suspension of Policies, Bylaws, Administrative Regulations</u> .....	9314 BB 03/96 Deleted 6/09
B.     Meetings and Notices.....	9320 BB 03/22
Gov. Code 54954 Provisions re Meetings Outside District Boundaries	E
1.    Closed Session .....	9321 BB 09/19
a. <u>Closed Session Actions and Reports</u> .....	9321.1 BB 06/14 Deleted 9/19
2.    Agenda/Meeting Materials .....	9322 BB 04/22
3.    Meeting Conduct .....	9323 BB 11/19
a. Actions by the Board.....	9323.2 BB 08/19
Actions Requiring a Two-Thirds Vote of the Board.....	E1 09/21
Unconditional Commitment Letter .....	E2 08/19
4.    Minutes and Recordings .....	9324 BB 03/19
4.      Board Self-Evaluation .....	9400 BB 09/17