

## **All Personnel**

### **TEMPORARY ATHLETIC TEAM COACHES**

**BP 4127  
4227  
4327**

The Governing Board desires to employ highly qualified coaches for the district's sports and interscholastic athletic programs in order to enhance the knowledge, skills, motivation, and safety of student athletes.

*(cf. 6142.7 - Physical Education and Activity)*  
*(cf. 6145.2 - Athletic Competition)*

The Superintendent or designee may hire a certificated or noncertificated employee, other than a substitute employee, to supervise or instruct interscholastic athletic activities as a temporary employee in a limited assignment capacity. (5 CCR 5590)

*(cf. 4121 - Temporary/Substitute Personnel)*

When hiring a person to fill a position as a temporary athletic team coach, the position shall first be made available to qualified certificated teachers currently employed by the district. (Education Code 44919)

All coaches shall be subject to Board policies, administrative regulations, and California Interscholastic Federation bylaws and codes of ethical conduct.

*(cf. 4118 - Dismissal/Suspension/Disciplinary Action)*  
*(cf. 4218 - Dismissal/Suspension/Disciplinary Action)*  
*(cf. 5131.1 - Bus Conduct)*  
*(cf. 5131.63 - Steroids)*  
*(cf. 5141.1 - Child Abuse Prevention and Reporting)*

Noncertificated coaches shall have no authority to assign grades to students. (5 CCR 5591)

*(cf. 5121 - Grades/Evaluation of Student Achievement)*

### **Qualifications and Training**

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and district standards. These criteria shall ensure that coaches possess an appropriate level of competence, knowledge, and skill.

Any noncertificated employee or volunteer who works with students in a district-sponsored interscholastic athletic program shall, prior to beginning

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his/her duties, submit to the Superintendent or designee either an Activity Supervisor Clearance Certificate issued by the Commission on Teacher Credentialing or a Department of Justice and Federal Bureau of Investigation criminal background clearance. (Education Code 49024)

*(cf. 1240 - Volunteer Assistance)  
(cf. 4112.5/4212.5/4312.5 - Criminal Record Check)*

Following the selection of a temporary athletic team coach, the Superintendent or designee shall certify to the Board, at the next regular Board meeting or within 30 days, whichever is sooner, that the coach meets the qualifications and competencies required by 5 CCR 5593. By April 1 of each year, the Board shall certify to the State Board of Education that the provisions of 5 CCR 5593 have been met. (5 CCR 5594)

In addition, the Superintendent or designee shall regularly report to the Board regarding the extent to which the district's coaches have completed the trainings required by law, including those required pursuant to Education Code 33479.6 and 49032, and by district policy.

#### *Legal Reference:*

##### EDUCATION CODE

35179-35179.7 - Interscholastic athletics

33479-33479.9 - The Eric Parades Sudden Cardiac Arrest Prevention Act

44010 - Sex offense

44011 - Controlled substance offense

44332-44332.5 - Temporary certificates

44424 - Conviction of a crime

44808 - Liability when students are not on school property

44916 - Written statement indicating employment status

44919 - Classification of temporary employees

45125.01 - Interagency agreements for criminal record information

45347 - Instructional aides subject to requirements for classified staff

45349 - Use of volunteers to supervise or instruct students

49024 - Activity Supervisor Clearance Certificate

49030-49034 - Performance-enhancing substances

49406 - Examination for tuberculosis

##### CODE OF REGULATIONS, TITLE 5

5531 - Supervision of extracurricular activities

5590-5596 - Duties of temporary athletic team coaches

##### COURT DECISIONS

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**BP 4127  
4227  
4327**

*Neily v. Manhattan Beach Unified School District, (2011) 192 Cal. App. 4th 187*  
*Kavanaugh v. West Sonoma County Union High School District, (2003) 29 Cal. 4th 911*

*CTA v. Rialto Unified School District, (1997) 14 Cal. 4th 627*  
*San Jose Teachers Association, CTA, NEA v. Barozzi, (1991) 230 Cal.App.3d 1376*

#### Management Resources:

##### CSBA PUBLICATIONS

*Steroids and Students: What Boards Need to Know, Policy Brief, July 2005*

##### CALIFORNIA INTERSCHOLASTIC FEDERATION PUBLICATIONS

*California Interscholastic Federation Constitution and Bylaws*

*Pursuing Victory with Honor, 1999*

##### COMMISSION ON TEACHER CREDENTIALING CODED CORRESPONDENCE

*10-11 Information on Assembly Bill 346 Concerning the Activity Supervisor Clearance Certificate (ASCC), July 20, 2010*

##### WEB SITES

CSBA: <http://www.csba.org>

California Athletic Trainers' Association: <http://www.ca-at.org>

California Department of Education: <http://www.cde.ca.gov>

California Interscholastic Federation: <http://www.cifstate.org>

Commission on Teacher Credentialing: <http://www.ctc.ca.gov>

National Athletic Trainers' Association: <http://www.nata.org>

### Policy

**Adopted:** September 26, 1995

**Revised:** February 28, 2012; July 27, 2017

### PASADENA UNIFIED SCHOOL DISTRICT

Pasadena, California