

Personnel

EXPOSURE CONTROL PLAN FOR BLOODBORNE PATHOGENS

**BP 4119.42
4219.42
4319.42**

As part of its commitment to provide a safe and healthy work environment, the Governing Board recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

*(cf. 4119.43/4219.43/4319.43 - Universal Precautions)
(cf. 5141.21 - Administering Medication and Monitoring Health Conditions)
(cf. 5141.6 - School Health Services)*

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)

(cf. 4157/4257/4357 - Employee Safety)

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

Legal Reference:

GOVERNMENT CODE
3543.2 - Scope of bargaining
LABOR CODE

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- 142.3 - Authority of Cal/ OSHA to adopt standards*
- 144.7 - Requirement to amend standards*
- 6401.7 - Injury and illness prevention program*
- CODE OF REGULATIONS, TITLE 8*
- 3203 - Injury and illness prevention program*
- 3204 - Access to employee exposure and medical records*
- 5193 - California bloodborne pathogens standards*
- CODE OF FEDERAL REGULATIONS, TITLE 29*
- 1910.1030 - OSHA bloodborne pathogens standards*

Management Resources:

- CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS PUBLICATIONS*
- Frequently Asked Questions About the Bloodborne Pathogens Standard*
- A Best Practices Approach for Reducing Bloodborne Pathogens Exposure, 2001*
- Exposure Control Plan for Bloodborne Pathogens, 2001*
- WEB SITES*
- California Department of Industrial Relations, Occupational Safety and Health:*
http://www.dir.ca.gov/occupational_safety.html
- Centers for Disease Control and Prevention: <http://www.cdc.gov>*
- U.S. Department of Labor, Occupational Safety and Health Administration:*
<http://www.osha.gov>

Policy

Adopted: September 26, 1995

Revised: June 26, 2014; September 24, 2020

PASADENA UNIFIED SCHOOL DISTRICT

Pasadena, California