

Community Relations

CIVILITY POLICY

BP 1313

The Board of Education is committed to keeping the schools free from disruption and to keeping unauthorized persons from entering school grounds. Members of PUSD staff will treat parents and other members of the public with respect and expect the same in return. The District is committed to maintaining an orderly educational and administrative environment. It is the intent of the District that schools and administrative offices will be free from disruption and that unauthorized persons will be prevented from entering school/District grounds.

This policy promotes mutual respect, civility and orderly conduct among District employees, parents and the public. This policy is not intended to deprive any person of his/her right to freedom of expression, but only to maintain, to the extent possible and reasonable, a safe, harassment-free workplace for our students and staff. In the interest of presenting District employees as positive role models to the children of this District, as well as the community, PUSD encourages positive communication, and discourages volatile, hostile or aggressive actions. The District seeks public cooperation with this endeavor.

Employees

Employees will treat parents and members of the public with respect. Use of uncivil tones will not be tolerated. Any employee who uses loud, obscene and/or offensive language which could provoke a violent reaction will be subject to disciplinary action.

Members of the Public, Parents and Guardians

Any individual who disrupts or threatens to disrupt school/office operations; threatens the health and safety of student or staff; willfully causes property damage; uses loud, obscene, and/or offensive language which could provoke a violent reaction; or who has otherwise established a continued pattern of unauthorized entry on school property, will be directed to leave school or school district property promptly by the Superintendent or designee.

The Superintendent is authorized to establish Administrative Regulations in collaboration with local law enforcement personnel to implement this policy.

District and school site safety plans shall specify action to be taken, including specific staff responsibilities, when an individual is causing a disruption.

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School staff shall be trained to recognize behavior that constitutes a disruption in violation of Board policy.

Legal Reference:

EDUCATION CODE

- 32210 – Willful disturbances of public school or meeting; misdemeanor*
- 32211 – Threatened disruption or interference with classes; misdemeanor*
- 35160 – Authority of governing boards*
- 44810 – Willful interference with classroom conduct*
- 44811 – Disruption of classwork or extracurricular activities*
- 49334 – Injurious objects – notice to law enforcement agency*
- 51512 – Prohibited use of electronic listening or recording device*

PENAL CODE

- 243.5 – Assault or battery on school property*
- 415.5 – Disturbance of peace of school*
- 626 – Definitions*
- 626.4 – Notice of withdrawal or consent; report, action on report; reinstatement of consent; hearing; unlawful entry upon campus or facility; punishment*
- 626.7 – Failure to leave campus or facility; wrongful return; penalties; notice; exceptions*
- 626.8 – Disruptive presence at schools*
- 626.85 – Drug offenders; presence on school grounds*
- 626.9-626.10 – Gun Free School Zone Act*
- 627-7627.10 – Access to school premises*
- 653G – Loitering about schools or public places*
- In Re Jimmy A., 209 Cal.App.3d 42 (1989)*
- In Re Oscar R., 161 Cal.App.3d 770 (1984)*

Policy

Adopted: June 23, 1998
Revised: August 28, 2014

PASADENA UNIFIED SCHOOL DISTRICT

Pasadena, California