

# **PASADENA UNIFIED SCHOOL DISTRICT**

**POLICIES**

**REGULATIONS**

**BYLAWS**

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		CODE	
0.	Vision .....	0000	BP 09/17
	.....		<del>AR 01/14 Deleted 9/17</del>
1.	Philosophy.....	0100	BP 09/17
A.	<i>Alternative Education Programs</i> .....	<del>0110</del>	<del>BP 07/96 Deleted 8/14</del>
2.	Goals for the School District .....	0200	BP 12/15
A.	<i>Goals for Student Learning</i> .....	<del>0210</del>	<del>BP 08/95 Deleted 10/13</del>
3.	Comprehensive Plans .....	0400	BP 01/19
	.....		E 01/19
A.	Nondiscrimination in District Programs and Activities .....	0410	BP 06/18
B.	Equity.....	0415	BP 09/19
C.	School Plans/Site Councils .....	0420	BP 10/16
			AR 10/16
1.	<del>School Based Coordinated Programs .....</del>	<del>0420.1</del>	<del>BP 08/95</del>
			<del>AR 08/95 Deleted 4/15</del>
<del>2.</del>	<del><i>School Improvement Plans</i>.....</del>	<del>0420.2</del>	<del>BP 08/95 Deleted 9/14</del>
3.	Charter School Authorization .....	0420.4	BP 02/20
			AR 02/20
4.	Charter School Oversight.....	0420.41	BP 08/19
			E 08/19
5.	Charter School Renewal.....	0420.42	BP 03/19
6.	Charter School Revocation.....	0420.43	BP 09/14
<del>7.</del>	<del><i>School Based Decision Making</i>.....</del>	<del>0420.5</del>	<del>BP 08/95 Deleted 6/14</del>
D.	Comprehensive Local Plan for Special Education.....	0430	BP 04/20
	.....		AR 04/20
E.	District Technology Plan .....	0440	BP 05/11
			AR 05/11
F.	Comprehensive Safety Plan .....	0450	BP 09/19
			AR 09/19
<del>F.</del>	<del><i>Integration Policy and Quality Schooling Plan</i>.....</del>	<del>0460</del>	<del>BP 03/98 Deleted 11/11</del>
G.	Local Control and Accountability Plan.....	0460	BP 02/20
	.....		AR 02/20
4.	Accountability .....	0500	BP 01/18
	.....		E 09/16
A.	School Accountability Report Card .....	0510	BP 12/14
			<del>AR 08/95 Deleted 12/14</del>
	Intervention for Underperforming Schools.....	0520	BP 02/20
	Comprehensive and Targeted Support Improvement.....	0520.1	BP 02/20
<del>B.</del>	<del>Title I Program Improvement Schools .....</del>	<del>0520.2</del>	<del>BP 09/16 Deleted 1/18</del>
			<del>AR 09/16 Deleted 1/18</del>
			E Deleted 1/18
C.	Title I Program Improvement Districts .....	0520.3	Not Adopted
D.	Quality Education Investment Schools .....	0520.4	Not Adopted

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	CODE	
0. Concepts and Roles .....	1000	BP 09/14
A. <del>Youth Services</del> .....	<del>1020</del>	<del>BP 09/14 Deleted 10/18</del>
1. Communication with the Public .....	1100	BP 09/19
A. Media Relations .....	1112	BP 03/13
B. District and School Web Sites.....	1113	BP 11/14 AR 11/14
C. District-Sponsored Social Media .....	1114	BP 06/12 AR 06/12
D. <del>Governing Board Meetings</del> .....	<del>1120</del>	<del>BP 09/95 Deleted 9/13</del>
E. Commendations and Awards .....	1150	BP 08/14 <del>AR 09/95 Deleted 9/14</del>
F. Political Processes.....	1160	BP 10/11
2. Participation by the Public		
A. Citizen Advisory Committees .....	1220	BP 02/14 AR 09/19
B. School-Connected Organizations.....	1230	BP 09/17 AR 09/17
C. Volunteer Assistance .....	1240	BP 02/14 AR 02/14
D. Visitors/Outsiders .....	1250	BP 04/15 AR 01/13
E. Educational Foundation .....	1260	BP 10/13
3. Public Activities Involving Staff, Students or School Facilities		
A. Complaints Concerning District Employees .....	1312.1	BP 11/19 AR 11/19 <del>E1 E2 Del. 11/14</del>
B. Complaints Concerning Instructional Materials.....	1312.2	BP 09/14 AR 09/14 E 09/14
C. Uniform Complaint Procedures .....	1312.3	BP 09/20 AR 09/20 E1 09/20 E2 09/20 E3 09/20
D. Williams Uniform Complaint Procedures.....	1312.4	<del>BP 04/15 Del. 11/19</del> AR 11/19 E 11/19
E. <i>Civility Policy</i> .....	1313	BP 08/14 AR 08/14 E1 10/16 E2 11/19
4. Relations between Public and Students		
A. Solicitation of Funds from and by Students .....	1321	BP 10/14 AR 10/14
B. Advertising and Promotion .....	1325	BP 01/19 <del>AR 11/96 Del. 11/14</del>

C.	Use of School Facilities .....	1330	BP 04/15 AR 04/15 E 03/18
D.	Joint Use Agreements .....	1330.1	BP 02/12 AR 02/12
E.	Access to District Records .....	1340	BP 07/17 AR 07/19
5.	Relations Between Other Governmental Agencies and the Schools .....	1400	BP 03/19
A.	Waivers .....	1431	BP 11/19
6.	Relations Between Other Education Organizations and the Schools		
A.	<del>Home Based Schooling .....</del>	<del>1621</del>	<del>BP 09/95 Deleted 8/14</del>
7.	Relations between Private Industry and the Schools .....	1700	BP 05/14

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	CODE	
0. Concepts and Roles .....	2000	BP 05/14
1. <del>Administrative Staff Organization</del> .....	<del>2100</del>	<del>BP 09/95 Deleted 1/14</del>
A. Superintendent Responsibilities and Duties .....	2110	BP 12/13
.....		E 12/13
<del>B. Organization Chart/Lines of Responsibility</del> .....	<del>2110</del>	<del>BP 09/95 Deleted 2/14</del>
B. Superintendent Governance Standards.....	2111	BP 10/13
C. Superintendent Recruitment and Selection .....	2120	BP 04/14
<del>D. Superintendent of Schools</del> .....	<del>2120</del>	<del>BP 09/95 Deleted 1/14</del>
1. Superintendent’s Contract.....	2121	BP 02/20
2. <del>Superintendent of Schools: Responsibilities and Duties</del> .....	<del>2122</del>	<del>BP 09/95 Deleted 2/14</del>
.....		<del>E 09/95 Deleted 2/14</del>
3. Evaluation of the Superintendent .....	2140	BP 09/17
		E 04/13
2. Administrative Operations		
A. Administrative Discretion Regarding Board Policy.....	2210	BP 10/18
1. <del>Administrative Operations</del> .....	<del>2215</del>	<del>BP 09/95 Deleted 6/14</del>
B. Representative and Deliberative Groups.....	2230	BP 05/14
<del>C. Administrative Investigations</del> .....	<del>2260</del>	<del>BP 06/98 Deleted 6/14</del>
3. <del>Conflict of Interest Code: Designated Personnel</del> .....	<del>2300</del>	<del>BP 09/95 Deleted 6/14</del>

ARTICLE 3 BUSINESS & NONINSTRUCTIONAL OPERATIONS (Series 3000)

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	CODE	
0. Concepts and Roles .....	3000	BP 02/14
1. Budget .....	3100	BP 02/20 AR 02/20
A. Transfer of Funds .....	3110	BP 04/14
2. Income		
A. Lottery Funds .....	3220.1	BP 02/14
B. Federal Grant Funds .....	3230	BP 09/16 AR 08/18
C. Transportation Fees .....	3250	Not Adopted
D. Fees and Charges .....	3260	BP 12/14 AR 12/14
E. Sale and Disposal of Books, Equipment and Supplies .....	3270	BP 10/16 AR 10/16
F. Sale or Lease of District-Owned Real Property .....	3280	BP 01/18 AR 04/15
G. Gifts, Grants and Bequests .....	3290	BP 02/20 E 03/13
3. Expenditures/Expending Authority .....	3300	BP 09/15 AR 09/95 Deleted 5/14
<del>A. <i>Purchasing Procedures</i> .....</del>	<del>3310</del>	<del>BP 09/95 Deleted 5/14</del>
1. Bids .....	3311	BP 02/17 AR 02/17
a. Uniform Public Construction Cost Accounting Procedures	3311.1	BP 02/17 AR 03/19
b. Lease/Leaseback Contracts .....	3311.2	AR 02/17
c. Design-Build Contracts .....	3311.3	AR 02/17
d. Procurement of Technological Equipment .....	3311.4	AR 02/17
2. Contracts .....	3312	BP 04/16
a. Educational Travel Program Contracts .....	3312.2	BP 01/19 AR 11/14 Del. 1/19
<del>b. <i>Environmentally Preferable Purchasing</i> .....</del>	<del>3312.4</del>	<del>BP 12/08 Del. 12/14</del>
<del>e. <i>State Allocation Board Contracts</i> .....</del>	<del>3312.11</del>	<del>AR 09/95 Del. 12/14</del>
4. Payment for Goods and Services .....	3314	BP 02/14 AR 05/16
a. Revolving Funds .....	3314.2	BP 05/14
5. <i>Relations with Vendors</i> .....	3315	BP 05/14
a. <i>District Technology Standards</i> .....	3316	AR 08/99 Deleted 4/15
<del><i>PUSD Technology Specifications</i></del>		<del>E 01/99 Deleted 4/15</del>
<del><i>Technology Hardware/Software Exemption Form</i></del>		<del>E Deleted 4/15</del>
B. <i>Ethics Standards for Contact between Contractors, Vendors and         Consultants, and Board Members or Employees</i>	3317	BP 05/11
C. Claims and Actions Against the District .....	3320	BP 01/19 AR 01/19
Warning		E 10/14
<del>Notice of Insufficiency</del>		<del>Eb Del. 10/14</del>
<del>Notice of Action Taken on Claim</del>		<del>Ee Del. 10/14</del>

ARTICLE 3 BUSINESS & NONINSTRUCTIONAL OPERATIONS (Series 3000)

D.	Travel Expenses .....	3350	BP 10/18
4.	Management of District Assets/Accounts .....	3400	BP 04/15 AR 04/15
A.	Investing.....	3430	BP 02/14 AR 02/14
B.	Inventories.....	3440	<del>BP</del> Del. 09.14 AR 10/16
1.	Petty Cash Funds .....	3451	AR 03/14
2.	Student Activity Funds .....	3452	BP 08/14
C.	Financial Reports and Accountability .....	3460	BP 10/14 AR 10/14
5.	Noninstructional Operations		
A.	Green School Operations .....	3510	BP 12/14
1.	Energy and Water Management Conservation .....	3511	BP 06/12 AR 03/15
a.	Integrated Waste Management .....	3511.1	
2.	Equipment.....	3512	<del>BP 09/95</del> Deleted 5/14 AR 10/16 E 05/14
a.	Cellular Phone Reimbursement .....	3513.1	
b.	Tobacco-Free Schools .....	3513.3	BP 09/16 AR 09/16
c.	Drug and Alcohol Free Schools.....	3513.4	BP 10/18
3.	Environmental Safety.....	3514	BP 05/14 AR 05/14
a.	Hazardous Substances .....	3514.1	BP 01/19 AR 05/14
b.	<del>Rideshare Program .....</del>	<del>3514.2</del>	<del>BP 09/95</del> Deleted 1/14
c.	Integrated Pest Management.....	3514.2	AR 03/19
4.	Campus Security .....	3515	BP 05/15 AR 05/15
a.	<del>Crime Data Reporting .....</del>	<del>3515.1</del>	<del>AR 07/96</del> Deleted 3/15
a.	Disruptions .....	3515.2	BP 09/16 AR 09/16
b.	Unmanned Aircraft Systems (Drones).....	3515.21	BP 01/19
c.	District Police/Security Department .....	3515.3	
d.	Recovery for Property Loss or Damage .....	3515.4	BP 03/14 AR 03/14
e.	Sex Offender Notification .....	3515.5	BP 04/15 AR 05/16
f.	Criminal Background Checks for Contractors.....	3515.6	<del>BP 11/98</del> Deleted 3/14 AR 01/18
h.	Firearms on School Grounds.....	3515.7	BP 06/18
g.	District Key Policy .....	3515.8	AR 12/14 E 12/14
5.	Emergencies and Disaster Preparedness Plan.....	3516	BP 09/19 AR 09/19 E 02/13
a.	Fire Drills and Fires.....	3516.1	AR 05/13
b.	Bomb Threats .....	3516.2	AR 04/13
c.	Earthquake Emergency Procedure System.....	3516.3	AR 09/16
d.	Emergency Schedules.....	3516.5	BP 03/14
7.	Facilities Inspection .....	3517	Not Adopted

ARTICLE 3 BUSINESS & NONINSTRUCTIONAL OPERATIONS (Series 3000)

B.	Risk Management/Insurance .....	3530	BP 05/14 AR 05/14
C.	Transportation .....	3540	BP 10/14 AR 12/12
1.	Transportation Routes and Services.....	3541	AR 10/14
a.	Transportation for School-Related Trips .....	3541.1	<del>BP 09/95 Deleted 6/14</del> AR 06/14
	School Driver Registration Form		E1 06/14
	Driver Instructions		E2 06/14
a.	Transportation for Students with Disabilities .....	3541.2	BP 09/16 <del>AR 05/15 Delete 9/16</del>
2.	School Bus Drivers .....	3542	AR 04/14
3.	Transportation Safety and Emergencies .....	3543	AR 08/13
D.	Food Service/Child Nutrition Program .....	3550	BP 04/15 AR 04/16
1.	Food Service Operations/Cafeteria Fund.....	3551	BP 09/17 AR 09/17
2.	Summer Meal Program.....	3552	BP 08/13 AR 08/13
3.	Free and Reduced Price Meals.....	3553	BP 09/16 AR 09/16
	Annual Meal Eligibility Code Access Agreement .....		E 06/16
4.	Other Food Sales.....	3554	BP 10/12 AR 12/14
	Sale of Specified Food Items		E 10/12
	Code of Federal Regulations, Title 7, Appendix to Part 210		
	Code of Regulations, Title 5, Food Sales by Student Organizations		
5.	Nutrition Program Compliance.....	3555	BP 09/16
E.	District Records .....	3580	BP 03/14 AR 03/14
6.	Consultants .....	3600	BP 09/15



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	CODE	
0. Concepts and Roles .....	4000	BP 05/14
A. Drug and Alcohol-Free Workplace .....	4020	BP 09/14 E 09/14
B. Nondiscrimination in Employment .....	4030	BP 11/19 AR 11/19
1. <del>Complaints Concerning Discrimination in Employment</del> .....	4031	<del>AR 05/14 Deleted 4/16</del>
2. Reasonable Accommodation .....	4032	AR 04/16
3. Lactation Accommodation .....	4033	BP 11/11
C. Employee Use of Technology .....	4040	BP 07/16 <del>AR 05/11 Deleted 7/16</del> E 07/16
Acceptable Use Policy for Employees		
<del>    D. <i>Rights of Employee Organizations, Non Exclusive Representatives</i></del> .....	<del>4050</del>	<del>BP 05/98 Deleted 5/14</del> <del>AR 05/98 Deleted 5/14</del>
<hr/>		
1. Certificated Personnel .....	4100	Not Adopted
A. 1. Recruitment and Selection .....	4111	BP 11/19
<del>a. <i>Affirmative Action</i></del> .....	<del>4111.1</del>	<del>BP Deleted 04/11</del>
b. Legal Status Requirement .....	4111.2	BP 05/14 AR 05/14
2. Appointment and Conditions of Employment .....	4112	AR 05/16
a. Contracts .....	4112.1	AR 05/14
b. Certification .....	4112.2	BP 09/16 AR 09/17
(1) Interns .....	4112.21	BP 07/16 AR 07/16
(2) Staff Teaching English Learners .....	4112.22	AR 04/17
(3) Special Education Staff .....	4112.23	AR 05/16
(4) Teacher Qualifications under the No Child Left Behind Act .....	4112.24	Not Adopted
c. Oath or Affirmation .....	4112.3	AR 04/14 E 04/14
d. Health Examinations .....	4112.4	AR 03/15
(1) <del>Pre Employment Drug and Alcohol Testing</del> .....	<del>4112.41</del>	<del>AR 01/96 Deleted 8/14</del>
(2) <del>Drug and Alcohol Testing for Employees</del> .....	<del>4112.42</del>	<del>BP 02/96 Deleted 8/14</del> <del>AR 02/96 Deleted 8/14</del>
e. Criminal Record Check .....	4112.5	AR 03/15 E 03/15
<del>f. <i>Personnel Files</i></del> .....	<del>4112.6</del>	<del>BP 09/95 Deleted 9/14</del> AR 04/16
(1) Employment References .....	4112.61	BP 05/14 Deleted 9/17 AR 09/17
(2) <del>Maintenance of Criminal Offender Records</del> .....	<del>4112.62</del>	<del>AR 05/14 Deleted 3/15</del> <del>E 05/14 Deleted 3/15</del>
g. Employment of Relatives .....	4112.8	BP 04/14
h. Employee Notifications .....	4112.9	BP 01/13 E 04/17
3. Assignment .....	4113	BP 09/16 AR 04/16
a. Temporary Modified/Light-Duty Assignment .....	4113.4	BP 04/14

4.	Transfers .....	4114	BP 11/19
5.	Evaluation/Supervision.....	4115	BP 01/16 AR 09/16
6.	Probationary/Permanent Status.....	4116	BP 11/19 AR 11/19
7.	Separation		
	(1) Preretirement Part-Time Employment .....	4117.11	AR 04/12
	(2) <del>Early Retirement Consultancy Contracts.....</del>	<del>4117.12</del>	<del>BP 09/95 Deleted 5/14</del> <del>AR 09/95 Deleted 5/14</del>
	(3) Early Retirement Option .....	4117.13	Not Adopted
	(4) Postretirement Employment.....	4117.14	AR 5/14
	a. Resignation.....	4117.2	BP 04/14
	b. Personnel Reduction.....	4117.3	BP 04/15
	<del>c. Dismissal.....</del>	<del>4117.4</del>	<del>AR 05/14 Deleted 3/15</del>
	d. Termination Agreements .....	4117.5	<del>BP 09/95 Deleted 6/14</del> AR 06/14
	<del>e. Decision Not to Rehire.....</del>	<del>4117.6</del>	<del>AR 05/14 Del 11/19</del>
	f. Employment Status Reports .....	4117.7	AR 11/19
7.	Dismissal/Suspension/Disciplinary Action.....	4118	BP 04/15 AR 04/15
8.	Rights, Responsibilities and Duties		
	a. Civil and Legal Rights.....	4119.1	BP 02/14
	(1) Sexual Harassment .....	4119.11	BP 11/19 AR 11/19
	(2) <i>Retaliation</i> .....	4119.12	BP 06/14
	b. Employment Responsibilities		
	(3) Professional Standards .....	4119.21	BP 11/19
	Code of Ethics of the Education Profession		E 05/15
	(4) Dress and Grooming .....	4119.22	BP 11/19
	(5) Unauthorized Release of Confidential/ Privileged Information .....	4119.23	BP 06/14
	(6) Maintaining Appropriate Adult-Student Interactions.....	4119.24	BP 11/19
	(7) Political Activities of Employees .....	4119.25	BP 06/14 AR 06/14
	<del>(7) <i>Duties of Personnel</i>.....</del>	<del>4119.3</del>	<del>BP 09/95 Deleted 4/15</del>
	c. Infectious Disease.....		
	(1) Employees with Infectious Disease.....	4119.41	BP 01/13
	(2) Exposure Control Plan for Bloodborne Pathogens .....	4119.42	BP 09/20 AR 09/20
	(3) Universal Precautions.....	4119.43	BP 09/20 AR 09/20
B.	Other Certificated Personnel		
	1. Temporary/Substitute Personnel.....	4121	BP 04/16 AR 08/14
	2. <del>Consultants.....</del>	<del>4126</del>	<del>BP 09/95 Deleted 5/14</del>
	3. Temporary Athletic Team Coaches .....	4127	BP 07/17 AR 07/17
	<del>4. <i>Shared Teaching Assignments</i> .....</del>	<del>4128</del>	<del>BP 09/95 Deleted 5/14</del> <del>AR 09/95 Deleted 5/14</del>
C.	Activities.....		
	1. Staff Development.....	4131	BP 01/16
	<del>a. <i>Beginning Teacher Support/Induction</i>.....</del>	<del>4131.1</del>	<del>Deleted by CSBA 9/14</del>

	a.	Teacher Support and Guidance.....	4131.1	BP 01/16 AR 01/16
	b.	<del>Professional Growth.....</del>	<del>4131.5</del>	<del>BP 09/95 Deleted 5/14</del> <del>AR 09/95 Deleted 5/14</del>
	2.	Publication or Creation of Materials.....	4132	BP 12/14
	3.	<del>Travel Expenses.....</del>	<del>4133</del>	<del>BP 09/95 Deleted 5/14</del>
	4.	Soliciting and Selling.....	4135	BP 12/13
	5.	Nonschool Employment/Misuse of Employer Resources.....	4136	BP 06/13
	6.	<del>Tutoring.....</del>	<del>4137</del>	<del>BP 09/95 Deleted 5/14</del>
	7.	<del>Mentor Teachers.....</del>	<del>4138</del>	<del>BP 09/95 Deleted 4/15</del>
	8.	Peer Assistance and Review .....	4139	Not Adopted
D.		Bargaining Units .....	4140	BP 11/19
	1.	Collective Bargaining Agreement.....	4141	BP 05/14
	a.	Concerted Action/Work Stoppage.....	4141.6	BP 10/14 AR 10/14
	2.	Negotiations/Consultation .....	4143	BP 01/16
	a.	Public Notice – Personnel Negotiations .....	4143.1	BP 10/14 AR 10/14
	3.	Complaints.....	4144	BP 09/14 AR 11/19
E.		Compensation and Related Benefits		
	1.	Employee Compensation .....	4151	Not Adopted
	2.	Health and Welfare Benefits.....	4154	BP 04/16 AR 04/16
	3.	Awards and Recognition.....	4156.2	BP 01/13
	4.	Employee Property Reimbursement .....	4156.3	BP 05/14
	5.	Employee Safety .....	4157	BP 10/14 AR 10/14
	a.	Work-Related Injuries .....	4157.1	<del>BP 10/14 Del. 4/17</del> AR 04/17
	b.	Ergonomics.....	4157.2	AR 11/19
	6.	Employee Security.....	4158	BP 11/12 AR 05/14
	7.	Employee Assistance Programs.....	4159	Not Adopted
F.		Leaves and Vacations		
	1.	Leaves .....	4161	BP 11/14 AR 11/14
	a.	Personal Illness/Injury Leave .....	4161.1	<del>BP 09/95 Deleted 8/14</del> AR 11/19
	(1)	Industrial Accident/Illness Leave.....	4161.11	AR 11/15
	b.	Personal Leaves.....	4161.2	AR 04/16
	c.	Professional Leaves.....	4161.3	BP 11/19
	d.	Military Leave .....	4161.5	AR 06/14
	e.	Family Care and Medical Leave.....	4161.8	<del>BP 07/96 Del. 11/14</del> AR 11/19 <del>E</del> Del. 11/14
	f.	Catastrophic Leave Program .....	4161.9	BP 11/19 AR 11/19
2.		Classified Personnel .....	4200	BP 11/19 AR 11/19
A.		Permanent/Probationary		
	1.	Recruitment and Selection (see 4111) .....	4211	BP 11/19
	a.	<del>Affirmative Action (see 4111.1).....</del>	<del>4211.1</del>	<del>Deleted 04/11</del>
	a.	Legal Status Requirement.....	4211.2	BP 05/14 AR 05/14

2.	Appointment and Conditions of Employment .....	4212	AR 11/14
a.	Oath or Affirmation (see 4112.3) .....	4212.3	AR 04/14
b.	Health Examinations (see 4112.4).....	4212.4	BP 03/15
	(1) <del>Prep Employment Drug Testing (see 4112.41)...</del>	<del>4212.41</del>	
	(2) <del>Drug/Alcohol Testing for Employees</del>		
	<del>(see 4112.42).....</del>	<del>4212.42</del>	
c.	Criminal Record Check (see 4112.5).....	4212.5	AR 03/15
d.	<del>Personnel Files (see 4112.6).....</del>	<del>4212.6</del>	<del>BP 09/95 Deleted 9/14</del>
	.....		AR 04/16
	(1) Employment References (see 4112.61).....	4212.61	<del>BP 05/14 Deleted 9/17</del>
	.....		AR 09/17
	(2) <del>Maintenance of Criminal Offender Records .....</del>	<del>4212.62</del>	<del>AR 06/14 Deleted 3/15</del>
e.	Employment of Relatives (see 4112.8).....	4212.8	BP 04/14
f.	Employee Notifications (see 4112.9) .....	4212.9	BP 01/13
	.....		E 05/17
<del>3.</del>	<del>Assignment/Classification.....</del>	<del>4213</del>	<del>BP 09/95 Deleted 05/14</del>
a.	Temporary Modified/Light-Duty Assignment		
	(see 4113.4) .....	4213.4	BP 04/14
4.	Evaluation/Supervision.....	4215	BP 05/14
<del>5.</del>	<del>Probationary/Permanent Status.....</del>	<del>4216</del>	<del>BP 09/95 Del. 11/14</del>
6.	Preretirement Part-Time Employment .....	4217.11	Not Adopted
b.	Resignation (see 4117.2) .....	4217.2	BP 04/14
c.	Layoff/Rehire .....	4217.3	AR 12/13
d.	Termination Agreements (see 4117.5) .....	4217.5	<del>BP 09/95 Deleted 6/14</del>
	.....		AR 6/14
7.	Dismissal/Suspension/Disciplinary Action.....	4218	BP 11/19
	.....		AR 11/19
8.	Rights, Responsibilities and Duties .....		
a.	Civil and Legal Rights (see 4119.1) .....	4219.1	BP 02/14
	(1) Sexual Harassment (see 4119.11) .....	4219.11	BP 11/19
	.....		AR 11/19
	(2) <i>Retaliation (see 4119.12)</i> .....	<i>4219.12</i>	<i>BP 06/14</i>
b.	Employment Responsibilities .....		
	(1) Professional Standards .....	4219.21	BP 05/15
	Classified Employees .....		E 05/15
	(2) Dress and Grooming .....	4219.22	BP 11/19
	(3) Unauthorized Release of Confidential/ Privileged Information (see 4119.23).....	4219.23	BP 06/14
	(4) Maintaining Appropriate Adult-Student Interactions ( <i>see 4119.24</i> ) .....	4219.24	BP 11/19
	(5) Political Activities of Employees (see 4119.25).....	4219.25	BP 06/14
	.....		AR 06/14
	(5) <del>Duties of Personnel (see 4119.3).....</del>	<del>4219.3</del>	<del>BP 09/95 Deleted 4/15</del>
d.	Infectious Disease.....		
	(1) Employees with Infectious Disease (see 4119.41).....	4219.41	BP 01/13
	(2) Exposure Control Plan for Bloodborne Pathogens (see 4119.42).....	4219.42	BP 09/20
	.....		AR 09/20
	(3) Universal Precautions (see 4119.43) .....	4219.43	BP 09/20
	.....		AR 09/20
B.	Other Classified Personnel.....		
1.	Teacher Aides/Paraprofessionals .....	4222	BP 05/15
	.....		AR 09/16

	.....	E 05/15	
2.	Temporary Athletic Team Coaches (see 4127).....	4227	BP 07/17
	.....		AR 07/17
C.	Activities.....		
1.	Staff Development.....	4231	BP 07/16
2.	Publication or Creation of Materials (see 4132).....	4232	BP 12/14
3.	<del>Travel Expenses (see 4133).....</del>	<del>4233</del>	<del>BP 09/95 Deleted 5/14</del>
4.	Soliciting and Selling (see 4135).....	4235	BP 12/13
5.	Nonschool Employment (see 4136).....	4236	BP 06/13
D.	Bargaining Units (see 4140).....	4240	BP 11/19
1.	Collective Bargaining Agreement (see 4141).....	4241	BP 05/14
a.	Concerted Action/Work Stoppage (see 4141.6).....	4241.6	BP 10/14
	.....		AR 10/14
2.	Negotiations/Consultation (see 4143).....	4243	BP 01/16
a.	Public Notice – Personnel Negotiations.....	4243.1	BP 01/16
	.....		AR 01/16
3.	Complaints (see 4144).....	4244	BP 09/14
	.....		AR 11/19
E.	Compensation and Related Benefits (see 4151).....	4251	DO NOT ADOPT
1.	<del>Overtime Pay/Compensatory Time Off.....</del>	<del>4253</del>	<del>AR 09/95 Del. 10/14</del>
2.	Health and Welfare Benefits (see 4154).....	4254	BP 04/16
	.....		AR 04/16
3.	Awards and Recognition (see 4156.2).....	4256.2	BP 01/13
4.	Employee Property Reimbursement (see 4156.3).....	4256.3	BP 05/14
5.	Employee Safety (see 4157).....	4257	BP 10/14
	.....		AR 10/14
a.	Work-Related Injuries (see 4157.1).....	4257.1	<del>BP 10/14 Deleted 4/17</del>
	.....		AR 04/17
b.	Ergonomics (see 4157.2).....	4257.2	AR 11/19
6.	Employee Security (see 4158).....	4258	BP 11/12
	.....		AR 05/14
7.	Employee Assistance Programs (see 4159).....	4259	DO NOT ADOPT
F.	Leaves and Vacations.....		
1.	Leaves (see 4161).....	4261	BP 11/14
	.....		AR 11/14
a.	Personal Illness/Injury Leave.....	4261.1	BP 06/14
	.....		AR 11/19
	(1) Industrial Accident and Illness Leave		
	(see 4161.11).....	4261.11	AR 11/15
b.	Personal Leaves (see 4161.2).....	4261.2	AR 04/16
c.	Professional Leaves.....	4261.3	Not Adopted
d.	Military Leave (see 4161.5).....	4261.5	AR 06/14
e.	Family Care and Medical Leave (see 4161.8).....	4261.8	<del>BP 07/96 Del 11/14</del>
	.....		AR 11/19
f.	Catastrophic Leave Program (see 4161.9).....	4261.9	BP 11/19
	.....		AR 11/19
3.	Administrative and Supervisory Personnel.....	4300	BP 05/14
	.....		AR 05/14
A.	Administrative Staff Organization.....	4301	BP 04/13
B.	Permanent/Probationary.....		
1.	Recruitment and Selection (see 4111).....	4311	BP 11/19
a.	<del>Affirmative Action (4111.1).....</del>	<del>4311.1</del>	<del>Deleted 04/11</del>
a.	Legal Status Requirement.....	4311.2	BP 05/14
	.....		AR 05/14
2.	Appointment and Conditions of Employment.....		

a.	Contracts.....	4312.1	BP	07/17
b.	Oath or Affirmation (see 4112.3) .....	4312.3	AR	04/14
c.	Health Examinations (see 4112.4).....	4312.4	AR	03/15
	(1) <del>Pre Employment Drug Testing (see 4112.41).....</del>	<del>4312.41</del>	<del>Deleted</del>	<del>8/14</del>
	(2) <del>Drug/Alcohol Testing for Employees(see 4112.42)</del>	<del>4312.42</del>	<del>Deleted</del>	<del>8/14</del>
d.	Criminal Record Check (see 4112.5).....	4312.5	AR	03/15
	.....		E	03/15
<del>e.</del>	<del>Personnel Files (see 4112.6).....</del>	<del>4312.6</del>	<del>BP</del>	<del>09/95 Deleted 9/14</del>
	.....		AR	04/16
	(1) Employment References (see 4112.61).....	4312.61	<del>BP</del>	<del>05/14 Deleted 9/17</del>
	.....		AR	09/17
	(2) <del>Maintenance of Criminal Offender Records .....</del>	<del>4312.62</del>	<del>AR</del>	<del>05/14 Deleted 3/15</del>
f.	Employment of Relatives (see 4112.8).....	4312.8	BP	04/14
g.	Employee Notifications (see 4112.9) .....	4312.9	BP	01/13
	.....		E	04/17
3.	Assignment/Classification .....			
a.	<del>Load/Scheduling/Hours of Employment .....</del>	<del>4313.1</del>	<del>BP</del>	<del>09/95 Deleted 5/14</del>
b.	Promotion/Demotion/Reassignment.....	4313.2	BP	09/14
	.....		AR	09/14
c.	Temporary Modified/Light-Duty Assignment (see 4113.4) .....	4313.4	BP	04/14
4.	Transfers .....	4314	BP	10/14
	.....		AR	10/14
5.	Evaluation/Supervision.....	4315	BP	01/16
	.....		<del>AR</del>	<del>02/10 Deleted 1/16</del>
	.....		E	02/10
a.	<del>Competence in Evaluation of Teachers .....</del>	<del>4315.1</del>	<del>BP</del>	<del>09/95 Deleted 5/15</del>
6.	Separation .....			
	(1) Preretirement Part-Time Employment (see 4117.11).....	4317.11	AR	04/12
	(2) <del>Early Retirement Consultancy Contracts (see 4117.11) .....</del>	<del>4317.12</del>	<del>Deleted</del>	<del>05/14</del>
	(3) Early Retirement Option .....	4317.13	Not Adopted	
	(4) Postretirement Employment.....	4317.14	Not Adopted	
a.	Resignation (see 4117.2) .....	4317.2	BP	04/14
b.	Personnel Reduction.....	4317.3	AR	10/13
e.	<del>Termination Agreements (see 4117.5) .....</del>	<del>4317.5</del>	<del>BP</del>	<del>Deleted 6/14</del>
	.....		AR	06/14
d.	Employment Status Reports (see 4117.7).....	4317.7	AR	11/19
7.	Rights, Responsibilities and Duties .....			
a.	Civil and Legal Rights (see 4119.1) .....	4319.1	BP	02/14
	(1) Sexual Harassment (see 4119.11) . .....	4319.11	BP	11/19
	.....		AR	11/19
	(2) Retaliation (see 4119.12) .....	4319.12	BP	06/14
b.	Professional Responsibilities .....			
	(1) Professional Standards .....	4319.21	BP	05/15
	California Professional Standards for Education Leaders ..		E	05/15
	(2) Dress and Grooming .....	4319.22	BP	11/19
	(3) Unauthorized Release of Confidential/ Privileged Information (see 4119.23).....	4319.23	BP	06/14
	(4) Maintaining Appropriate Adult-Student Interactions (see 4119.24) .....	4319.24	BP	11/19
	(5) Political Activities of Employees (see 4119.25) ..	4319.25	BP	06/14
	.....		AR	06/14
<del>(5)</del>	<del>Duties of Personnel (see 4119.3) .....</del>	<del>4319.3</del>	<del>BP</del>	<del>09/95 Deleted 4/15</del>

c.	Infectious Disease.....		
(1)	Employees with Infectious Disease (see 4119.41) .....	4319.41	BP 01/13
(2)	Exposure Control Plan for Bloodborne Pathogens (see 4119.42).....	4319.42	BP 09/20 AR 09/20
(3)	Universal Precautions (see 4119.43).....	4319.43	BP 09/20 AR 09/20
C.	Other Management Personnel.....		
1.	Temporary Athletic Team Coaches (see 4127).....	4327	BP 07/17 AR 07/17
D.	Activities .....		
1.	Staff Development .....	4331	BP 08/14
2.	Publication or Creation of Materials (see 4132).....	4332	BP 12/14
3.	Travel Expenses.....	4333	BP Del. 5/14
3.	Soliciting and Selling (see 4135).....	4335	BP 12/13
4.	Nonschool Employment (see 4136).....	4336	BP 06/13
E.	Bargaining Units (see 4140).....	4340	BP 11/19
F.	Complaints (see 4144) .....	4344	BP 09/14 AR 11/19
G.	Compensation and Related Benefits .....		
1.	Employee Compensation/Administrative/Supervisory/ Management Positions.....	4351	BP 10/12 AR 10/12
4.	Health and Welfare Benefits (see 4154).....	4354	BP 04/16 AR 04/16
3.	Employment Amenities .....		
a.	Awards and Recognition (see 4156.2).....	4356.2	BP 01/13
b.	Employee Property Reimbursement (see 4156.3) .....	4356.3	BP 05/14
4.	Employee Safety (see 4157) .....	4357	BP 10/14 AR 10/14
a.	Work-Related Injuries (see 4157.1).....	4357.1	BP 10/14 Del. 4/17 AR 04/17
b.	Ergonomics (see 4157.2).....	4357.2	AR 11/18
5.	Employee Security (see 4158) .....	4358	BP 11/12 AR 04/14
6.	Employee Assistance Programs.....	4359	DO NOT ADOPT
H.	Leaves and Vacations.....		
1.	Leaves (see 4161) .....	4361	BP 11/14 AR 11/14
a.	Personal Illness and Injury Leave (see 4161.1) .....	4361.1	BP 09/95 Deleted 8/14 AR 11/19
(1)	Industrial Accident/Illness Leave (see 4161.11) ..	4361.11	AR 11/15
b.	Personal Leaves (see 4161.2) .....	4361.2	AR 04/16
c.	Military Leave (see 4161.5).....	4361.5	AR 06/14
d.	Family Care and Medical Leave (see 4161.8).....	4361.8	BP 07/96 Deleted 11/14 AR 09/19
e.	Catastrophic Leave Program (see 4161.9).....	4361.9	BP 11/19 AR 11/19

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		CODE	
0.	Concepts and Roles .....	5000	BP 09/14
A.	Parent Rights and Responsibilities.....	5020	BP 05/13
	.....		AR 03/15
1.	Noncustodial Parents .....	5021	BP 04/15
2.	Student and Family Privacy Rights.....	5022	BP 04/20
	.....		AR 04/20
B.	Student Wellness.....	5030	BP 05/17
	.....		AR 06/12
1.	Admission .....	5111	BP 06/18
	.....		AR 03/19
a.	District Residency .....	5111.1	BP 06/18
	.....		AR 06/18
	<del>(1) Residency of Students with Caregiver .....</del>	<del>5111.11</del>	<del>AR 11/95 Del. 10/14</del>
			<del>E</del>
	<del>(3) Residency for Homeless Children .....</del>	<del>5111.13</del>	<del>AR 11/95 Del. 10/14</del>
b.	<del>Nonresident Foreign Students .....</del>	<del>5111.2</del>	<del>AR 11/14 Del. 4/14</del>
2.	Attendance and Exceptions.....		
a.	Exemptions from Attendance .....	5112.1	BP 10/12
	.....		AR 10/12
b.	Exclusions from Attendance.....	5112.2	BP 10/12
	.....		AR 01/16
c.	Student Leave of Absence .....	5112.3	BP 10/12
	.....		AR 10/12
d.	Closed Campus.....	5112.5	BP 05/15
3.	Absences and Excuses .....	5113	BP 01/19
	.....		AR 01/19
	.....		E 01/19
a.	Chronic Absence and Truancy .....	5113.1	BP 01/19
	.....		AR 01/19
b.	Work Permits.....	5113.2	BP 08/14
	.....		AR 08/14
c.	Attendance Supervision.....	5113.11	AR 08/18
	Exhibit – CWA Explanation and Definitions .....		E 08/18
d.	District School Attendance Review Board .....	5113.12	BP 03/19
	.....		AR 03/19
4.	School Attendance Boundaries.....	5116	BP 02/17
a.	Intradistrict Open Enrollment.....	5116.1	BP 09/20
	.....		AR 09/20
b.	Involuntary Student Transfers.....	5116.2	BP 05/17
5.	Interdistrict Attendance.....	5117	BP 09/19
	.....		AR 09/19
	.....		E Deleted 4/15
6.	Open Enrollment Act Transfers.....	5118	BP 01/13
	.....		AR 01/13
7.	Students Expelled from Other Districts .....	5119	BP 12/14
	.....		AR 11/96 Del 12/14
B.	Progress .....		
1.	Grades/Evaluation of Student Achievement .....	5121	BP 06/13
	.....		AR 06/13



2.	Promotion/Acceleration/Retention .....	5123	BP 01/16 AR 05/15
<del>3.</del>	<del>Communication with Parents/Guardians .....</del>	<del>5124</del>	<del>BP 11/95 Deleted 4/15</del>
4.	Student Records .....	5125	BP 06/18 AR 02/20
	a. Release of Directory Information .....	5125.1	BP 10/12 AR 06/18 E 07/18
	b. Withholding Grades, Diploma or Transcripts.....	5125.2	AR 07/19
	c. Challenging Student Records .....	5125.3	AR 02/17
5.	Awards for Achievement .....	5126	BP 09/17 AR 09/17
6.	Graduation/Promotion Ceremonies and Activities .....	5127	BP 08/19 AR 09/20 E 09/20
	7 <sup>th</sup> and 8 <sup>th</sup> Grade Contract.....		
C.	Activities.....		
1.	Conduct.....	5131	BP 12/14
	a. Bus Conduct .....	5131.1	BP 04/14 AR 04/14
	b. Bullying .....	5131.2	BP 06/18
	c. Campus Disturbances .....	5131.4	BP 08/14 AR 08/14
	d. Use of Seclusion and Restraint.....	5131.41	AR 03/19
	e. Vandalism, Theft and Graffiti .....	5131.5	BP 08/14
	f. Alcohol and Other Drugs.....	5131.6	BP 01/19 AR 10/12
	(1) Drug Testing .....	5131.61	Not Adopted
	(2) Tobacco.....	5131.62	BP 09/16 AR 08/14
	(3) Steroids.....	5131.63	BP 09/14 AR 09/14 <del>E 09/14 Del. 10/17</del>
	g. Weapons and Dangerous Instruments .....	5131.7	BP 08/13 AR 08/13
	h. Code of Honor .....	5131.9	BP 11/14
2.	Dress and Grooming .....	5132	BP 08/19 AR 08/19 E 05/16
3.	Gangs .....	5136	BP 04/15 AR 04/15
4.	Positive School Climate.....	5137	BP 05/15
5.	Conflict Resolution/Peer Mediation .....	5138	BP 02/16
D.	Welfare.....		
1.	Health Care and Emergencies.....	5141	BP 04/16 AR 04/16
	<del>a. Accidents .....</del>	<del>5141.1</del>	<del>BP 11/95 Del. 10/13</del>
	b. Illness .....		
	(1) Administering Medication and Monitoring Health Conditions.....	5141.21	BP 05/17 AR 05/17
	(2) Infectious Diseases.....	5141.22	BP 04/13 AR 04/13
	(3) <del>Infectious Disease Prevention.....</del>	<del>5141.23</del>	<del>BP 11/95 Deleted 4/13</del>
	(4) Asthma Management .....	5141.23	BP 02/13

	.....		AR 02/13
	(5) Specialized Health Care Services.....	5141.24	<del>BP 11/95</del> Deleted 3/14 AR 03/14
	(6) <del>Availability of Condoms</del> .....	<del>5141.25</del>	<del>BP 11/95</del> Deleted <del>AR 11/95</del> 12/12
	(7) Tuberculosis Testing.....	5141.26	<del>BP 11/95</del> Deleted 1/14 AR 02/20
	(8) Food Allergies; Special Dietary Needs.....	5141.27	BP 12/13 AR 03/15
c.	Health Examinations.....	5141.3	BP 11/12 AR 07/15
	(1) Immunizations.....	5141.31	BP 01/16 AR 01/16
	(2) Health Screening for School Entry.....	5141.32	AR 01/19
	(3) Head Lice.....	5141.33	BP 10/12
d.	Child Abuse Prevention and Reporting.....	5141.4	BP 09/16 AR 09/16
	(1) <del>Child Abuse Prevention</del> .....	<del>5141.41</del>	<del>BP 11/95</del> Deleted 8/14
e.	<i>Mental Health</i> .....	5141.51	BP 07/17
	(1) <del>At Risk Youths</del> .....	<del>5141.51</del>	<del>BP 11/95</del> Deleted 8/14
	(2) Suicide Prevention.....	5141.52	BP 09/19 AR 09/19
f.	School Health Services.....	5141.6	BP 01/19 AR 01/19
g.	Sun Safety.....	5141.7	BP 03/14
2.	Safety.....	5142	BP 06/14 AR 06/14
	a. Identification and Reporting of Missing Children.....	5142.1	AR 03/15
	b. Safe Routes to School Program.....	5142.2	BP 10/13 AR 10/13
	e. <del>Student Use of Bicycles</del> .....	<del>5142.3</del>	<del>BP 11/95</del> Deleted 6/14
3.	Insurance.....	5143	BP 10/14 AR 10/14
4.	Discipline.....	5144	BP 09/19 AR 09/19
	a. Suspension and Expulsion/Due Process.....	5144.1	BP 06/18 AR 06/18
	b. Suspension and Expulsion/Due Process (Students with Disabilities).....	5144.2	AR 3/15
	c. Required Parental Attendance.....	5144.4	BP 01/16 AR 01/16
5.	Rights and Responsibilities.....		
	(1) Questioning and Apprehension by Law Enforcement.....	5145.11	BP 12/13 AR 12/13 E 09/14
	(2) Search and Seizure.....	5145.12	BP 06/13 AR 06/13
	a. Freedom of Speech/Expression.....	5145.2	BP 05/15 AR 05/15
	b. Nondiscrimination/Harassment.....	5145.3	BP 06/18 AR 06/18
	c. Parental Notifications.....	5145.6	BP 09/20 E 09/20

d.	Sexual Harassment .....	5145.7	BP 02/17	
			AR 10/17	
e.	Refusal to Harm or Destroy Animals .....	<del>5145.8</del>	<del>BP 11/95</del>	Deleted 8/14
			AR 08/14	
f.	Hate-Motivated Behavior .....	5145.9	BP 06/11	
g.	Response to Immigration Enforcement .....	5145.13	BP 06/18	
			AR 06/18	
6.	Married/Pregnant/Parenting Students .....	5146	BP 08/19	
7.	Dropout Prevention.....	5147	BP 12/14	
8.	Child Care and Development.....	5148	BP 09/16	
			AR 08/19	
a.	Before/After School Programs .....	5148.2	BP 05/17	
			AR 05/17	
c.	Preschool-Early Childhood Education .....	5148.3	BP 01/19	
			AR 01/19	
9.	At-Risk Students.....	5149	BP 08/14	

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	CODE	
0. Concepts and Roles in Instruction.....	6000	BP 03/11
A. <del>Goals and Objectives</del> .....	<del>6010</del>	<del>BP 01/96 Deleted 5/15</del>
1. Academic Standards .....	6011	BP 08/14
B. Parent Involvement .....	6020	BP 05/15 AR 08/10
<del>C. <i>Integrated Academic &amp; Vocational Instructions</i></del> .....	<del>6030</del>	<del>BP 01/96 Deleted 4/11</del> <del>AR 01/96 Deleted 4/11</del>
1. Elementary and Secondary .....		
A. Schedules .....		
1. School Calendar.....	6111	BP 05/17
2. School Day .....	6112	BP 11/14 AR 1/18
3. <i>Released Time</i> .....	<del>6113</del>	<del>BP 01/96 Deleted 4/15</del> <del>AR 01/96 Deleted 4/15</del>
<del>3.5. <i>Emergencies and Disaster Preparedness Plan</i></del> .....	<del>6114</del>	<del>BP 01/96 Deleted 9/13</del> <del>AR 01/96 Deleted 9/13</del>
<del>a. <i>Fire Drills and Fires</i></del> .....	<del>6114.1</del>	<del>AR 01/96 Deleted 5/13</del>
<del>b. <i>Bomb Threats</i></del> .....	<del>6114.2</del>	<del>BP 01/96 Deleted 6/13</del> <del>AR 01/96 Deleted 6/13</del>
<del>c. <i>Earthquakes</i></del> .....	<del>6114.3</del>	<del>BP 01/96 Deleted 9/13</del> <del>AR 01/96 Deleted 9/13</del>
<del>d. <i>Smog Alerts</i></del> .....	<del>6114.61</del>	<del>AR 01/96 Deleted 8/14</del>
4. Ceremonies and Observances .....	6115	BP 09/20 AR 09/20
5. Classroom Interruptions.....	6116	<del>BP 01/96 Deleted 8/14</del> AR 08/14
6. Year-Round Schedules .....	6117	Not Applicable
<del>7. <i>Weather related Schedules</i></del> .....	<del>6118</del>	<del>BP 01/96 Deleted 8/14</del>
<del>B. Instructional Plans</del> .....	<del>6120</del>	<del>BP 01/96 Deleted 4/15</del>
B. Response to Instruction and Intervention.....	6120	BP 05/15
C. Curriculum .....		
1. Curriculum Development and Evaluation.....	6141	BP 08/14 AR 08/14
a. Recognition of Religious Beliefs and Customs .....	6141.2	BP 08/14 AR 08/14
b. International Baccalaureate Program.....	6141.4	BP 07/16
c. Advanced Placement .....	6141.5	BP 05/15 <del>AR 08/13 Deleted 5/15</del>
<del>e. <i>Multicultural Education</i></del> .....	<del>6141.6</del>	<del>BP 01/96 Deleted 8/14</del>
2. Subject Fields .....		
a. Sexual Health and HIV/AIDS Prevention Instruction .....	6142.1	BP 08/19 AR 08/19
<del>b. <i>AIDS Prevention Instruction</i></del> .....	<del>6142.2</del>	<del>BP 01/96 Deleted 9/13</del>
b. World/Foreign Language Instruction .....	6142.2	BP 05/17 AR 05/17
c. Civic Education .....	6142.3	BP 01/19
<del>d. <i>Service Learning/Community Service Classes</i></del> .....	<del>6142.4</del>	<del>BP 05/15 Deleted 7/17</del> <del>AR 01/96 Deleted 5/15</del>

e.	Environmental Education .....	6142.5	BP	06/11	
f.	Visual and Performing Arts Education.....	6142.6	BP	09/19	
g.	Physical Education and Activity.....	6142.7	BP	10/16	
				AR	10/16
h.	Comprehensive Health Education .....	6142.8	BP	10/13	
				AR	10/13
i.	Core Curriculum .....				
	(1) Reading/Language Arts Instruction.....	6142.91	BP	08/14	
	(2) Mathematics Instruction .....	6142.92	BP	06/16	
	(3) Science Instruction .....	6142.93	BP	09/17	
	(4) History-Social Science Instruction.....	6142.94	BP	01/18	
3.	Courses of Study.....	6143	BP	04/15	
				AR	04/17
4.	Controversial Issues.....	6144	BP	05/17	
				<del>AR 09/95</del>	Deleted 8/14
5.	Extracurricular and Cocurricular Activities .....	6145	BP	09/17	
				AR	04/15
a.	Athletic Competition .....	6145.2	BP	01/19	
				AR	01/19
	<del>(1) Sportsmanship.....</del>	<del>6145.21</del>	<del>BP</del>	<del>01/96</del>	Deleted 8/14
	<del>b. Publications.....</del>	<del>6145.3</del>	<del>BP</del>	<del>01/96</del>	Del 10/14
c.	Student Organizations and Equal Access .....	6145.5	BP	08/14	
				AR	08/14
d.	International Exchange.....	6145.6	BP	08/12	
				AR	08/12
e.	Assemblies and Special Events .....	6145.8	BP	09/14	
6.	Graduation Requirements/Standards of Proficiency.....				
a.	High School Graduation Requirements .....	6146.1	BP	09/17	
				AR	05/16
				E	05/16
	(1) Alternative Credits Toward Graduation .....	6146.11	BP	01/13	
				AR	01/13
b.	Certificate of Proficiency/High School Equivalency.....	6146.2	BP	02/13	
				AR	11/14
c.	Reciprocity of Academic Credit .....	6146.3	BP	08/14	
				AR	08/14
d.	Differential Graduation and Competency Standards for Students with Disabilities.....	6146.4	BP	08/12	
e.	Elementary/Middle School Promotion Requirements .....	6146.5	BP	08/13	
				E	
E.	Instructional Arrangements.....				
1.	Class Size.....	6151	BP	12/15	
2.	Class Assignment.....	6152	BP	06/16	
3.	Placement in Mathematics Courses .....	6152.1	BP	01/19	
				AR	01/19
4.	School-Sponsored Trips.....	6153	BP	01/18	
				AR	03/13
	Parental Permission and Release Form			E1	03/13
	Application for Use of Private Vehicle			E2	03/13
	Instructional Trip Liability Form			E3	03/13
5.	Homework/Makeup Work .....	6154	BP	02/20	
				<del>AR 06/18</del>	Del 7/18
6.	Challenging Courses by Examination.....	6155	- NOT ADOPTED		
7.	Distance Learning .....	6157	BP	09/20	
8.	Independent Study .....	6158	BP	05/15	

			AR 04/17
			<del>E1 to E10 Deleted 5/15</del>
9.	Individualized Education Program (IEP).....	6159	BP 04/20
			AR 04/20
A.	Procedural Safeguards and Complaints .....	6159.1	BP 04/20
			AR 04/20
b.	Nonpublic Nonsectarian School and Agency Services for Special Education.....	6159.2	BP 04/20
	1) Services to Adult Students in County Jail Facilities .....	6159.22	AR 04/20
c.	Appointment of Surrogate Parent for Special Education Students .....	6159.3	BP 06/11
			AR 06/11
	Behavioral Interventions for Special Education Students ..	6159.4	<del>BP 01/96 Del. 11/14</del>
			AR 11/14
F.	Instructional Services and Resources.....		
<del>1.</del>	<del>Equipment, Books and Materials.....</del>	<del>6161</del>	<del>BP 03/10 Deleted 9/14</del>
			<del>AR 01/96</del>
a.	Selection and Evaluation of Instructional Materials.....	6161.1	BP 09/17
	.....		AR 09/14
	.....		E 09/17
	(1) Supplementary Instructional Materials .....	6161.11	BP 09/14
b.	Damaged or Lost Instructional Materials .....	6161.2	BP 02/17
			AR 03/10
			E1 03/10
			E2 03/10
<del>c.</del>	<del>Toxic Art Supplies.....</del>	<del>6161.3</del>	<del>BP 08/14 Deleted 1/19</del>
<del>d.</del>	<del>Musical Instruments .....</del>	<del>6161.5</del>	<del>AR 01/96 Deleted 3/15</del>
2.	Student Assessment .....	6162.5	BP 06/18
			<del>AR 07/96 Deleted 8/14</del>
a.	State Academic Achievement Tests .....	6162.51	BP 05/15
	.....		AR 07/16
<del>b.</del>	<del>High School Exit Examination.....</del>	<del>6162.52</del>	<del>BP 08/14 Deleted 1/18</del>
			<del>AR 08/14 Deleted 1/18</del>
	<del>Waiver.....</del>		<del>E 08/14 Deleted 1/18</del>
c.	Test Integrity/Test Preparation .....	6162.54	BP 07/16
3.	Use of Copyrighted Materials.....	6162.6	BP 11/14
			AR 11/14
4.	Research.....	6162.8	BP 06/14
	.....		AR 06/14
5.	Instructional Resources for Students .....		
a.	Library Media Centers.....	6163.1	BP 09/14
b.	Animals at School .....	6163.2	BP 10/11
			AR 10/11
c.	Student Use of Technology .....	6163.4	BP 07/16
			<del>AR 06/11 Del. 7/16</del>
	AUP for Students		E 07/16
9.	Individual Services and Counseling .....		
a.	Guidance/Counseling Services .....	6164.2	BP 02/17
			<del>AR 02/13 Del 11/14</del>
b.	Identification and Evaluation of Individuals for Special Education .....	6164.4	BP 07/12
			AR 07/12
	2) Children with Disabilities Enrolled by Their		

	Parents in Private School.....	6164.41	BP 02/20
	.....		AR 02/20
	3) <i>Independent Education Evaluations</i> .....	6164.412	AR 04/20
	4) Disproportionality .....	6164.42	BP 04/20
	c. Student Success Teams.....	6164.5	BP 11/14
	.....		AR 11/14
	d. Identification and Education under Section 504.....	6164.6	BP 05/17
	.....		AR 05/17
G.	Curriculum Extensions/Specialized Programs .....		
	a. Transitional Kindergarten .....	6170.1	BP 08/19
1.	Title I Programs .....	6171	BP 10/18
	.....		AR 10/18
2.	Gifted and Talented Student Program.....	6172	BP 12/14
	.....		AR 12/14
	a. Concurrent Enrollment in College Classes.....	6172.1	BP 10/12
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3.	Education for Homeless Children .....	6173	BP 02/17
	.....		AR 02/17
	District Explanation of Enrollment Decision		E1
	Enrollment Dispute Form		E2
4.	Education for Foster Youth.....	6173.1	BP 11/14
	.....		AR 01/18
5.	Education of Children of Military Families .....	6173.2	BP 01/18
	.....		AR 07/19
6.	Education for Juvenile Court School Students .....	6173.3	AR 04/17
7.	Education for English Learners .....	6174	BP 09/19
	.....		AR 02/20
8.	Migrant Education Program.....	6175	BP 08/19
	.....		AR 02/20
9.	Weekend/Saturday Classes .....	6176	BP 05/17
10.	Summer Learning Programs .....	6177	BP 07/16
	.....		<del>AR 07/96 Deleted 5/15</del>
11.	Career Technical Education.....	6178	BP 01/19
	.....		AR 01/19
	a. Work-Based Learning .....	6178.1	BP 06/18
	.....		AR 09/13
	b. Regional Occupational Center/Program .....	6178.2	DO NOT ADOPT
<del>11.</del>	<del><i>Childcare and Development Program</i> .....</del>	<del>6179</del>	<del>BP 01/96 Deleted 6/14</del>
	.....		<del>AR 01/96 Deleted 6/14</del>
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12.	Supplemental Instruction.....	6179	BP 11/19
H.	Program Adaptations/Alternative Arrangements .....		
1.	Alternative Schools.....	6181	
<del>2.</del>	<del><i>Opportunity School/Class/Program</i>.....</del>	<del>6182</del>	<del>BP 01/96 Deleted 4/15</del>
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3.	Home and Hospital Instruction .....	6183	AR 03/19
4.	Continuation Education .....	6184	BP 12/14
	.....		AR 09/19
5.	Community Day School.....	6185	BP 09/17
	.....		AR 09/17
I.	Evaluation of the Instructional Program .....	6190	BP 04/20
<del>1.</del>	<del><i>Criteria for Evaluation of Consolidated Programs</i> .....</del>	<del>6191</del>	<del>BP 03/01</del>

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2. Adult Education ..... 6200

BP 07/16

AR 09/19



NOTE: The CSBA comprehensive index/table of contents is widely used by districts throughout the state. It provides a standard index system designed to accommodate future policies/regulations and at the same time provides a table of contents for this manual. This manual contains only those Board policies (BP), administrative regulations (AR) and exhibits €specified in the right-hand column. *Policy names in italics are unique to PUSD.*

	CODE	
0. Concepts and Roles .....	7000	BP 09/14
1. Planning and Design.....		
A. Facilities Master Plan .....	7110	BP 05/14
1. Evaluating Existing Buildings .....	7111	AR 03/16
B. Relations with other Governmental Units .....		
1. Relations with Local Agencies .....	7131	BP 05/14
C. Architectural and Engineering Services .....	7140	BP 11/19
D. Site Selection and Development .....	7150	BP 04/14
E. Charter School Facilities.....	7160	BP 10/15
.....		AR 10/15
2. Financing.....		
A. Facilities Financing .....	7210	BP 04/14
1. Developer Fees .....	7211	BP 04/14
.....		AR 04/14
2. Mello-Roos Districts.....	7212	N/A
3. School Facilities Improvement Districts.....	7213	Not Adopted
4. General Obligation Bonds .....	7214	BR 04/14
.....		AR 04/14
3. Acceptance/Dedication/Occupation .....		
A. Naming of Facility .....	7310	BP 11/11
.....		AR 11/11

ARTICLE 9

BYLAWS OF THE BOARD

(Series 9000)

NOTE: The CSBA comprehensive index/table of contents is widely used by districts throughout the state. It provides a standard index system designed to accommodate future policies/regulations and at the same time provides a table of contents for this manual. This manual contains only those Board Bylaws (BB), administrative regulations. *Policy names in italics are unique to PUSD.*

		CODE	
0.	Role of the Board .....	9000	BB 05/11
A.	Governance Standards.....	9005	BB 05/11
B.	Public Statements.....	9010	BB 10/13
1.	Disclosure of Confidential/Privileged Information.....	9011	BB 02/13
2.	Board Member Electronic Communications.....	9012	BB 07/17
1.	Organization .....	9100	BB 05/19
A.	Terms of Office.....	9110	BB 01/19
B.	President.....	9121	BB 09/17
	<i>Secretary</i> .....	9122	BB 02/13
	Clerk .....	9123	BB 10/11
	Attorney .....	9124	BB 11/14
C.	Board Committees.....	9130	BB 01/14
D.	Board Representatives.....	9140	BB 05/12
E.	<del>Student Board Members.....</del>	<del>9150</del>	<del>BB 03/96 Deleted 1/14</del>
2.	Board Members .....	9200	BB 05/11
A.	Governing Board Elections .....	9220	BB 09/17
			E 05/19
1.	Resignation .....	9222	BB 06/16
2.	Filling Vacancies .....	9223	BB 10/15
			<del>E 11/96 Deleted 12/12</del>
3.	Oath or Affirmation .....	9224	BB 02/13
B.	Orientation .....	9230	BB 09/17
C.	Board Training .....	9240	BB 02/17
D.	Remuneration, Reimbursement, and Other Benefits .....	9250	BB 01/14
	Resolution on Board Compensation for Missed Meetings.....		E
E.	Legal Protection .....	9260	BB 03/13
F.	Conflict of Interest .....	9270	BB 06/16
			E 10/16
G.	<i>Code of Ethics</i> .....	9271	BB 05/11
3.	<i>Governance</i> .....	9300	<del>BB 03/96 Deleted 8/14</del>
A.	Board Policies .....	9310	BB 10/18
	Policy Review Cycle.....		E 10/18
	Executive Summary .....		E 10/18
<del>B.</del>	<del>Board Policies.....</del>	<del>9311</del>	<del>BB 03/96 Deleted 6/09</del>
<del>C.</del>	<del>Board Bylaws.....</del>	<del>9312</del>	<del>BB 03/96 Deleted 6/09</del>
<del>D.</del>	<del>Administrative Regulations.....</del>	<del>9313</del>	<del>BB 03/96 Deleted 6/09</del>
<del>E.</del>	<del>Suspension of Policies, Bylaws, Administrative Regulations.....</del>	<del>9314</del>	<del>BB 03/96 Deleted 6/09</del>
B.	Meetings and Notices.....	9320	BB 03/12
	Gov. Code 54954 Provisions re Meetings Outside District Boundaries		E
1.	Closed Session .....	9321	BB 09/19
a.	<del>Closed Session Actions and Reports.....</del>	<del>9321.1</del>	<del>BB 06/14 Deleted 9/19</del>
2.	Agenda/Meeting Materials .....	9322	BB 03/19
3.	Meeting Conduct .....	9323	BB 11/19
a.	Actions by the Board.....	9323.2	BB 08/19
	Actions Requiring a Two-Thirds Vote of the Board.....		E1 08/19
	Unconditional Commitment Letter .....		E2 08/19
4.	Minutes and Recordings .....	9324	BB 03/19
4.	Board Self-Evaluation .....	9400	BB 09/17