

DS
AS**Tentative Agreement**
January 22, 2021DS
AN**APPENDIX D-1****OFFICIAL CALENDAR**DS
SM**2023-2024 School Year**

July 24	First Day for 11-Month Unit Members
August 2	First Day for 10 ½ Month Unit Members
August 4	Admission Day
August 7	Teachers on Duty, Staff Development Day, Pupil Free Day
August 8	Staff Development Day, Pupil Free Day**
August 9	Staff Development Day, Pupil Free Day**
August 10	Staff Development Day, Pupil Free Day
August 11	Teacher Driven Day, Pupil Free Day
August 14	Beginning of First Semester, First Day for Students
September 4	Labor Day
<u>August 23-September 27</u>	<u>Back-to-School Night (Minimum Day)*</u>
August 23	Blair, Norma Coombs, Don Benito, Muir, PALS, Sierra Madre ES, & Washington ES
August 31	Altadena, Longfellow, PHS & Willard
September 7	Eliot, Marshall, Sierra Madre MS, & Washington MS
September 12	Madison
September 14	McKinley
September 19	Webster
September 20	Field, Hamilton, Jackson, & San Rafael
September 22	Staff Development, Pupil Free Day
September 27*	Focus Point, & Rose City
October 12	Rose City Quarterly Exams – Shortened Day for Rose City
October 13	Parent Conference Day for Elementary & Middle Schools; Staff Development Day for High Schools, Pupil Free Day
November 10	Veterans Day
November 20-24	Thanksgiving Break
December 15	Shortened Day for Over Banked Minutes (High Schools)
December 19-21	High School Final Exams – Shortened Day for High Schools
December 19	Shortened Day for Over Banked Minutes (Rose City)
December 20-21	Rose City Final Exams – Shortened Day for Rose City
December 21	Shortened Day for Over Banked Minutes (K-8)
December 21	Fall Semester Ends
December 22	First Day of Winter Break
January 5	End of Winter Break
January 8	Students Return from Winter Break
January 8	First day of Second Semester
January 15	Martin Luther King, Jr. Day
February 12	Lincoln's Birthday
February 19	Presidents Day
March 15	Rose City Quarterly Exams – Shortened Day for Rose City
March 28	Shortened Day for Over Banked Minutes (K-12)
March 29	Cesar Chavez Day
April 1-5	Spring Break


<u>March 27-May 15</u>	<u>Open House (Minimum Day)*</u>
March 27	PHS & Rose City
April 10	Focus Point
April 18	Altadena, Eliot, Hamilton, PALS, & Washington MS
April 24	Blair
May 1	Madison, & Washington ES
May 2	Don Benito, Field, Jackson, Longfellow, McKinley, San Rafael, Sierra Madre ES, & Willard
May 9	Muir & Sierra Madre MS
May 15	Norma Coombs, Marshall, & Webster
May 27	Memorial Day
May 29-31	High School Final Exams – Shortened Day for High Schools
May 30-31	Rose City Final Exams – Shortened Day for Rose City
May 31	Last Day for Students– Shortened Day for K-8
June 3	Last Day for Teachers, Pupil Free Day
June 13	Last Day for 10 ½ & 11-month Unit Members

Summer 2024

June 6	Beginning of Summer School / ESY
June 21	No School
June 28	No School
July 4	Independence Day
July 12	Last Day of Summer School / ESY


United Teachers of Pasadena
Dated: January 22, 2021

Pasadena Unified School District
Dated: January 22, 2021

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 Allison Steppes, Ed.D, President

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 Steve Miller, Ed.D, Chief Human Resources Officer

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 Alvin Nash, Bargaining Chairperson

**Tentative Agreement
January 22, 2021**

**Memorandum of Understanding
Between
Pasadena Unified School District
And
United Teachers of Pasadena
Additional Professional Development Days 2023-2024**

This Memorandum of Understanding (MOU) is entered into by and between Pasadena Unified School District and United Teachers of Pasadena on December 4, 2020.

1. Effective the 2023-2024 school year, two (2) Professional Development days shall be added to the work year of all unit members, excluding Child Development 12-month teachers, contingent on the Los Angeles County Office of Education's authorization to use Supplemental & Concentration funds for this purpose. If the Los Angeles County Office of Education does not authorize the use of Supplemental & Concentration funds for this purpose, then the two Professional Development days will be removed from the work year of all unit members.
2. Effective the 2023-2024 school year, all unit members, excluding Child Development 12-month teachers, shall participate in the professional development activities.
 - a. the 10-month teacher, nurse, and speech-language pathologist work year shall be 188 days, including eight (8) days of non-student, non-ADA status,
 - b. the Child Development 10-month teacher work year shall be 188 days, including five (5) days of non-student, non-ADA status,
 - c. the 10 ½ -month athletic director work year shall be 198 days,
 - d. the 11-month counselor, librarian, and TOSA II work year shall be 205 days, and
 - e. the psychologist work year shall increase two (2) days.
3. Effective July 1, 2023, the District shall provide a 1.08% increase on all salary schedules contained in Appendix A, excluding Child Development 12-month salary schedules, as compensation for the two (2) days added to the work year.
4. Parties agree that the terms and conditions of this MOU shall be subject to Article V, Grievance Procedure, of the Collective Bargaining Agreement.
5. Parties agree that provisions of this MOU shall be incorporated into the language of a Tentative Agreement regarding Article VI, Hours, and Article XIV, Salary and Salary Schedules Rules and Regulations, subject to ratification by the United Teachers of Pasadena membership and the Pasadena Unified School District Board of Education no later than May 31, 2021.

United Teachers of Pasadena

Dated: January 22, 2021

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Allison Steppes

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Allison Steppes, Ed.D, President

DocuSigned by:

Alvin Nash

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Alvin Nash, Bargaining Chairperson

Pasadena Unified School District

Dated: January 22, 2021

DocuSigned by:

Steve Miller

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Steve Miller, Ed.D, Chief Human Resources Officer