



Pasadena Unified School District (3.3)
2021-2022 Confidential Induction Program Mentor Teacher
Reference Form for Administrators

Mentor Teacher Candidate: _____ School: _____ Grade/Subject: _____

Administrator: _____ Administrator Signature: _____

Please rate the Mentor Teacher candidate in each of the areas listed below and comment on the reverse side, if necessary. The selection committee may contact you for clarification or additional information. Return this form to Sarah Rudchenko, Human Resources, Teacher Induction Programs, not to the candidate, in a sealed envelope. OR scan and email to rudchenko.sarah@pusd.us Thank you for your support of the Teacher Induction Program.

	Below Average	Average	Above Average	Excellent
<u>Professionalism</u>				
Interacts and works effectively with staff.	1	2	3	4
Perceived as a leader by staff.	1	2	3	4
Seen as an exemplary teacher by staff.	1	2	3	4
Trusted and respect by staff.	1	2	3	4
Maintains confidentiality.	1	2	3	4
Is a role model for Beginning Teachers?	1	2	3	4

Communication and Instructional Leadership Skills

Is knowledgeable about and uses current methodology.	1	2	3	4
Applies effective instructional strategies on a regular basis to work effectively with all students.	1	2	3	4
Demonstrates organizational skills.	1	2	3	4
Integrates content standards, frameworks, and CSTP's in lesson planning.	1	2	3	4
Communicates effectively and respectfully.	1	2	3	4
Demonstrates continued professional growth.	1	2	3	4
Exhibits flexibility, approachability, patience and sensitivity.	1	2	3	4
Demonstrates the ability to plan and present professional development.	1	2	3	4
Demonstrates effective classroom management skills.	1	2	3	4

BY ENDORSING THIS CANDIDATE YOU ARE CERTIFYING THIS TEACHER HAS A SATISFACTORY EVALUATION ON RECORD, YOU HAVE OBSERVED THEIR TEACHING PRACTICES AND YOU RECOMMEND THIS TEACHER TO BE A MENTOR TEACHER FOR TEACHER INDUCTION PARTICIPATING TEACHER(S) WITHIN OUR PASADENA UNIFIED SCHOOL DISTRICT.

OVERALL RATING (CIRCLE ONE)

UNABLE TO
ENDORSE

ENDORSE

ENDORSE WITH
CONFIDENCE

ENDORSE WITH
ENTHUSIASM