

DS
AS

DS
AN

DS
SM

**Memorandum of Understanding
Between
Pasadena Unified School District
And
United Teachers of Pasadena**

Official Calendar for the 2020-2021 School Year Due to the COVID-19 Pandemic

This Memorandum of Understanding (MOU) is entered into by and between Pasadena Unified School District and United Teachers of Pasadena on July 31, 2020. This MOU shall remain in effect during the 2020-2021 school year and shall expire on June 30, 2021.

1. The pupil-free Parent/Teacher Conference Day for elementary and middle schools (K-8) and the Professional Development Day for high schools (9-12) shall be moved from October 16, 2020, to **August 20, 2020**. This day will be a pupil-free Professional Development Day devoted to Distance Learning and teaching virtually.
2. October 16, 2020, shall be a student instructional day.
3. The pupil-free Professional Development Day for K-12 shall be moved from March 26, 2021, to **August 21, 2020**. This day will be a pupil-free Professional Development Day devoted to Distance Learning and teaching virtually.
4. March 26, 2021, shall be a student instructional day.
5. These changes to the Official Calendar for the 2020-2021 School Year shall be non-precedential.
6. Parties agree that the terms and conditions of this MOU shall be subject to Article V, Grievance Procedure, of the Collective Bargaining Agreement.

Dated: July 31, 2020

Dated: July 31, 2020

UNITED TEACHERS OF PASADENA

PASADENA UNIFIED SCHOOL DISTRICT

DocuSigned by:
Allison Steppes
8365FB3E4A4E485...

DocuSigned by:
Steve Miller
C830B71131674CE...

Allison Steppes, President

Steve Miller, Chief Human Resources Officer

DocuSigned by:
Alvin Nash
F3703CB739684D0...

Alvin Nash, Bargaining Chairperson

DS
AS

DS
AL

DS
SM

**MEMORANDUM OF UNDERSTANDING
BETWEEN PASADENA UNIFIED SCHOOL DISTRICT
AND UNITED TEACHERS OF PASADENA**

EVALUATION PROCEDURES 2020-2022

July 31, 2020

This Memorandum of Understanding (MOU) is entered into by and between Pasadena Unified School District and United Teachers of Pasadena on July 31, 2020. This MOU shall remain in effect during the 2020-2021 and 2021-2022 school years and shall expire on June 30, 2022.

- 1. Unit members shall not be subject to evaluation procedures during the 2020-2021 school year, unless schools reopen for in-person instruction prior to December 15, 2020.**
- 2. Unit members shall begin the evaluation process anew in accordance with the evaluation time sequence in Article VIII (Evaluation Procedures) of the Collective Bargaining Agreement in the 2021-2022 school year.**
- 3. Unit members that are Probationary, Temporary, or on an Improvement Plan for the 2020-2021 school year shall be evaluated during the 2020-2021 evaluation cycle in accordance with Article VIII Evaluation Procedures of the Collective Bargaining Agreement.**
- 4. If the District schools are reopened for any in-person instruction prior to December 15, 2020, the parties shall return to the bargaining table within five (5) days to amend this agreement appropriately.**
- 5. The parties agree that the terms and conditions of this MOU shall be subject to Article V, Grievance Procedure, of the Collective Bargaining Agreement.**

Dated: July 31, 2020

UNITED TEACHERS OF PASADENA

DocuSigned by:
Allison Steppes
8355FB3E4A4E485...

Allison Steppes, Ed.D., President

DocuSigned by:
Alvin Nash
F3703CB739684D9...

Alvin Nash, Bargaining Chairperson

Dated: July 31, 2020

PASADENA UNIFIED SCHOOL DISTRICT

DocuSigned by:
Steve Miller
C830B71431674CE...

Steve Miller, Chief Human Resources Officer