



Pasadena Unified School District

**NOTICE OF PUBLIC HEARING
January 24, 2019 - 6:30 P.M.
PASADENA UNIFIED SCHOOL DISTRICT
EDUCATION CENTER - BOARD ROOM
351 S. Hudson Avenue
Pasadena, CA 91109**

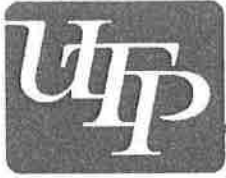
THE GOVERNING BOARD OF THE PASADENA UNIFIED SCHOOL DISTRICT WILL HOLD A PUBLIC HEARING AND COMMENT REGARDING THE UNITED TEACHERS OF PASADENA'S INITIAL PROPOSAL FOR NEGOTIATION OF BARGAINING AGREEMENT AMENDMENTS BETWEEN THE PASADENA UNIFIED SCHOOL DISTRICT AND THE UNITED TEACHERS OF PASADENA.

SHOULD THE PUBLIC WISH TO REVIEW THE INITIAL PROPOSAL PRIOR TO THE PUBLIC HEARING, THE INITIAL PROPOSAL WILL BE ON FILE AND AVAILABLE FOR PUBLIC INSPECTION AS FOLLOWS:

DURING THE HOURS OF 8:00 AM TO 5:00 PM AT THE FOLLOWING LOCATION

EDUCATION CENTER
351 SOUTH HUDSON AVENUE
ROOM 118
PASADENA, CA 91109

Brian McDonald
Superintendent of Schools
Pasadena Unified School District



January 17, 2019

Brian McDonald, Superintendent
Pasadena Unified School District
351 S. Hudson Avenue
Pasadena, CA 91101

Dr. McDonald,

Pursuant to Section 3547 of the Education Employment Relations Act and Article XXIX (Completion of Meet and Negotiation) of the Collective Bargaining Agreement between Pasadena Unified School District and United Teachers of Pasadena, the Association is hereby notifying the District of its intent to negotiate the following Articles during the 2018-2019 school year:

- Article III – Association Rights
 - New Section – Mandatory Access to New Employee Orientations, Right to Member Data, and Protection Related to Third Party Requests for Members' Information, etc.
- Article VI – Hours
 - Section 6.6 – Duty-Free Lunch Period
 - Section 6.11 – Teacher/Parent Conference Month
 - Section 6.12 – Individualized Education Programs
 - Section 6.14 – Physical Relief Break
 - Section 6.15 – Daily Assignment Travel Stipend
 - Section 6.17 – Full Inclusion
 - New Section – Impacts and Effects of Multi-Tiered System of Support (MTSS)
 - New Section – Report Cards
- Article VIII – Evaluation Procedures
 - Section 8.2.1 – Five-Year Evaluation Cycle
- Article IX – Leaves
 - Section 9.3 – Maternity/Paternity Leave
 - Section 9.4 – Personal Necessity Leave
 - Section 9.5 – Bereavement Leave
 - Section 9.13 – Family Care and Medical Leave

- Article X – Class Size
 - Section 10.1 – Staffing Ratios and Class Size Maximums
 - Section 10.4 – Staffing Ratios for Nurses
 - New Section – Staffing Ratios for Psychologists
- Article XIII – Organizational Security
- Article XIV – Salary and Salary Schedule Rules and Regulations
- Article XV – Health and Welfare Benefits
- Article XVI – Child Development Programs
 - Section 16.1.6 – Children’s Centers Holiday Observances
- Article XXIX – Completion of Meet and Negotiation
- Article XXX – Duration and Signatures

The Association requests that this item be placed on the next regularly scheduled meeting of the Board of Education. Please contact me if you have any further questions.

Sincerely,



Alvin Nash
President

cc: PUSD Board of Education
Steve Miller, PUSD Chief Human Resources Officer
PUSD Bargaining Team
Roberto Gallegos, CTA Regional UniServ Staff
UTP Executive Board
UTP Bargaining Team