



April 6, 2018

Dear Colleagues,

United Teachers of Pasadena and the Pasadena Unified School District have reached an agreement regarding the Supplementary Resignation/Retirement Plan (SRRP) for the 2017-2018 school year.

The plan will provide a monetary incentive of 85% of Final Pay to UTP bargaining unit members who opt for the plan and meet the following requirements:

- Are at least fifty-five (55) years of age with five (5) or more years of service or at least fifty (50) years of age with thirty (30) or more years of service as of June 30, 2018.
- Enroll in the Supplementary Resignation/Retirement Plan no later than May 4, 2018.

The goals of the Supplementary Resignation/Retirement Plan include:

- honoring senior UTP unit members with financial incentive to retire,
- retaining junior UTP unit members, and
- strengthening the District's financial health during historic budget reductions.

By offering the Supplementary Resignation/Retirement Plan, the parties hope to reduce the total number of employees who will be laid off. Great progress has been made in addressing the budget shortfall; however, the plan will help to promote fiscal recovery.

Sincerely,

A handwritten signature in black ink, reading 'Alvin Nash', written over a horizontal line.

Alvin Nash,  
President  
United Teachers of Pasadena

A handwritten signature in blue ink, reading 'Meg Abrahamson', written over a horizontal line.

Meg Abrahamson,  
Human Resources Executive Director  
Pasadena Unified School District