



Pasadena Unified School District
Human Resources
Education-Employees-Excellence

TO: David Verdugo, Ed.D., Interim Superintendent
Board of Education

FROM: Steven Miller, Ed.D., Chief Human Resources Officer

DATE: September 16, 2019

RE: UTP Negotiations Update (September 13, 2019)

I. Welcome and Introductions

- New members of the UTP Team were introduced.

II. Rumor and News

- UTP stated that it was not important to close the open contract.
- Request was made by UTP for a signed document from June 9, 2016 signed by Board President and UTP President
- UTP asked about the cost of student lunches. It was explained we are staying within national average.
- UTP questioned why the Board signed the TA for Health and Welfare and not the others. A caucus was called and we moved to UTPs request for outstanding requests for information.
- UTP expressed appreciation for the 120% salary resolution.

III. Budget Presentation PUSD

- Dr. Barnes presented the 2018-2019 Unaudited Actual Report
- Main aspects from UTP
 - Does budget create scenarios for proposed salary increases - PUSD answered Yes the 2% off schedule for 18-19 and the 3% on-schedule are built into the budget.
 - UTP stated that the employee group should be a “signature program”

IV. PUSD Counter Proposal #5

- PUSD Proposal is the same as our May 15, 2019. This is PUSD’s last, best and final offer.
 - 0% for 2017-2018
 - 2% of schedule for 2018-2019
 - 3% on schedule for 2019-2020

- UTP stated they needed time to talk with their board and membership, and would return with a counter proposal.
- Next date: November 1, 2019 at PUSD. The District has requested, if possible, we would like to meet sooner.
- PUSD asked for a caucus to clarify for our team at 3:18 p.m. to provide rationale for our position. The meeting had not been adjourned.
 - CTA representatives returned to conclude negotiations for the day.
- PUSD clarified that our proposal # 5 was our best, last, and final offer.
- Negotiations concluded at 4.05 p.m.