



Pasadena Unified School District
Human Resources
Education-Employees-Excellence

TO: Brian McDonald, Ed.D., Superintendent
Board of Education

FROM: Steven Miller, Ed.D., Chief Human Resources Officer

DATE: December 11, 2019

RE: UTP Negotiations Update (December 6, 2019)

I. Rumor and News

- District provided an update on the school consolidation process, new boundaries, and open enrollment. The preference area procedures were explained.
- District also described draft enrollment projections-historically we have had a decline of about 300 students per year. More information will be forthcoming in January.
- District explained how the Board will be having a larger discussion about attendance zones moving forward.
- Superintendent and UTP President will be meeting with SPED staff regarding transition IEPs, SPED resources, inclusion, student needs.
- District shared that the Labor Management Initiative provided training on Evaluations that was well received by the principals. We will continue the collaboration and build on the initiative.
- UTP president asked about the Settlement Agreement: Request from UTP for copy with signatures. Questions from UTP regarding payment. District provided an update.
- UTP asked for the Final version of the contract and agree to timeline. District shared that we will need to align the contract with the Tentative Agreements with the UTP representative with the knowledge and information. Both teams agree this is a priority and will ask for release time for the UTP rep to complete the process.

II. Official Calendar for 2022-2023

- UTP provided a proposed calendar. District asked to hold a joint meeting with CSEA to review the calendar. Teams discussed reasonings for calendar dates. District explained the impact of the calendar on CSEA members. District will work on scheduling prior to Winter Break.

III. Budget Presentation PUSD

- UTP passed out previous budget reports provided by the district. UTP also understands that District has not presented the first interim with the Board and did not expect formal presentation.
- District described process for creating the First Interim Report that will be formally presented December 16, 2019.
- District stated the revenue assumptions stay the same for current year. Mandated costs by districts are impacting the COLA, (ie: PERS/STRS contributions). In the past, districts did not pay anything into PERS and STRS contributions have increased significantly.
- District explained how we are doing universal feeding at the school sites which has created a new form for parents to fill out regarding their incomes. We have counted 541 additional households for S & C money (1 million in funds). We are looking at additional revenue efficiencies.
- District discussed the current Bills in California that may have an impact and CSBA news. UTP brought up the CTA initiative "*Schools and Communities First*". Further discussion on State funding.
- District shared measures they are taking in the business department to assist with Special Education budget issues.
- UTP questioned why we have an insurance broker with SCISC. District explained the purpose but at this time the value we get helps us get the information we need and the assistance to negotiate rates.
- District stated that February 2020 is more likely time for 2% and 3% raises.