



**PASADENA UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES**

MEMORANDUM

FROM: Human Resources

DATE: March 16, 2017

SUBJECT: Pasadena Unified School District and Pasadena Chapter 434 of the California School Employees Association Negotiation Update

Pasadena Unified School District (District) and Pasadena Chapter 434 of the California School Employees Association (CSEA) are pleased to announce the signing of a Tentative Agreement on Monday, March 6, 2017.

Tentative Agreement:

Article XXIV, Employment Benefits – The District shall pay any increases to Health and Welfare Benefits for 2016-2017 (10/1/2016 – 9/30/2017), and the 2017-2018 plan years (10/1/2017 – 9/30/2018).

The Tentative Agreement will be presented at the PUSD board meeting on March 30, 2017.

CSEA Chapter 434 will ask their membership to ratify the Tentative Agreement on April 19, 2017.

California School Employee Association Proposal Summary:

CSEA has officially withdrawn Appendix H (Forms) and the additional 1% salary increase at Step 7.

Pasadena Unified School District response to CSEA proposals:

PUSD has no interest in adding the Appendix H Forms to the Collective Bargaining Agreement. Forms are posted and readily available on the Human Resources website. Also forms will be provided during the upcoming Classified Orientation scheduled for March 31, 2017.

PUSD Position on Salaries – The District has a projected deficit in 2017-2018 of approximately \$7.7 million and the District is in the process of making decisions to balance the budget.

Upcoming PUSD-CSEA Negotiation Dates:

PUSD and CSEA concluded labor negotiations for the 2016-2017 school year on March 6, 2017.

Pending Items:

1. PUSD will update and print the CSEA Collective Bargaining Agreement.
2. Tentative Agreements will be presented to the PUSD Board on March 30, 2017: Article X – Hours and Overtime, Article XVII – Pay and Allowance and Article XXIV – Employment Benefits.

Attachments:

Agenda

Tentative Agreement – Article XXIV – Employment Benefits

Counter Proposal from PUSD regarding Appendix H: Forms

Counter Proposal from PUSD regarding Position on Salaries

Counter Proposal from CSEA regarding Article XVII – Pay and Allowance

Thank you for a successful year of negotiations.