

Written Employment Examinations

Purpose and Sample Questions

General Information

Purpose of Examinations: Employment examinations are intended to assess the applicant's current knowledge, skills, and abilities as they pertain to the essential functions listed on the job description.

Sample Questions

The sample questions provided below are not specific to an exam. The purpose of providing sample questions is to give candidates an idea of the format and question type.

Child Development / Paraprofessional

The most valuable trait in a person whose job involves working with students is

- a) a sense of humor
- b) patience
- c) friendliness
- d) forgiveness

English Language / Grammar

Which one of the following choices uses the underlined word in the same way as it is used in the sentence below?

The major reason we went to Hawaii was to go surfing.

- a) He was a pitcher in the major leagues.
- b) Carol is the new drum major in the band.
- c) My brother will major in business at his college.
- d) The discovery of fire was a major achievement for mankind.

First Aid

The purpose of CPR is to

- a) speed up the heart of a person whose heart is beating slowly
- b) make it easier for a weak heart to keep beating
- c) circulate oxygen-rich blood to all parts of the body when the heart has stopped
- d) keep a person breathing

Math

$$1/2 \div 3/4 =$$

- a) 1/6
- b) 1/4
- c) 3/8
- d) 2/3

Office / Clerical

The names found below have been ordered alphabetically.

Roberson, Brian should be placed above which name?

- a) Roberson, Eddy
- b) Roberson, Frank
- c) Roberson, Ian
- d) Roberson, Kelly

Safety

When is it safe for two children to swing on one swing?

- a) any time
- b) when one or both are very small
- c) never
- d) when an adult is supervising them

As previously indicated, each exam will include questions specific to the job duties. The district encourages applicants to thoroughly read the job bulletin and search online for any additional resources they feel would directly or indirectly relate to the necessary knowledge, skills or abilities.

For example, if two of the requirements for a job are performing mathematical calculations and interpreting regulations, some of the exam questions probably will cover math and reading comprehension.